

**AMENDMENT # 1 TO THE AGREEMENT FOR EMPLOYMENT OF
MICHELLE FITZER**

The Employment Agreement dated November 2015 made and entered into by and between the City of Pinole ("the City"), a general law city, and Michelle Fitzer ("Fitzer" or "Employee") is being amended to reflect a three percent (3%) cost of living allowance effective July 11, 2016.

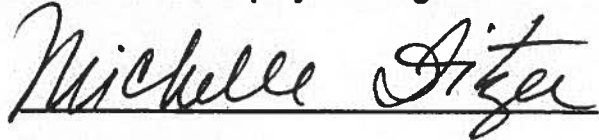
The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

Section 6 Compensation

a. *Fitzer shall be paid an annual base salary of \$194,670, less all applicable federal, state and local withholdings.*

All other terms and conditions of the November 2015 Employment Agreement shall remain in full force and effect.

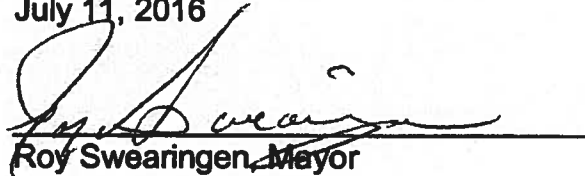
Michelle Fitzer



DATED:

July 11, 2016

CITY

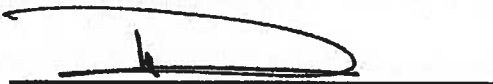

Roy Swearingen, Mayor

DATED:

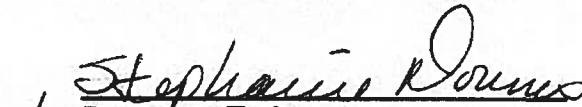
7/27/16

ATTEST:

APPROVED AS TO FORM:



Hector De La Rosa
Deputy City Clerk

for 
Benjamin T. Reyes II
City Attorney

**AMENDMENT # 2 TO THE AGREEMENT FOR EMPLOYMENT OF
MICHELLE FITZER**

The Employment Agreement dated November 2015 made and entered into by and between the City of Pinole ("the City"), a general law city, and Michelle Fitzer ("Fitzer" or "Employee") is being amended to reflect a three percent (3%) merit salary adjustment effective July 24, 2016.

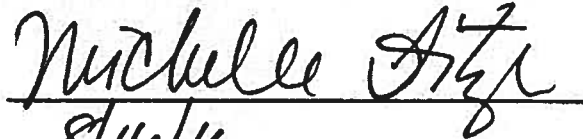
The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

Section 6 Compensation

a. *Fitzer shall be paid an annual base salary of \$200,510, less all applicable federal, state and local withholdings.*

All other terms and conditions of the November 2015 Employment Agreement and any amendments thereafter shall remain in full force and effect.

Michelle Fitzer



8/16/16

DATED:

CITY

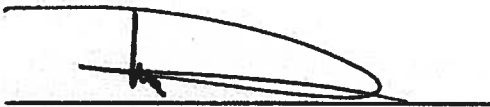


Roy Swearingen, Mayor

DATED:

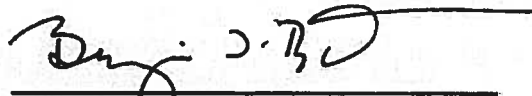
8/16/16

ATTEST:



Hector De La Rosa
Deputy City Clerk

APPROVED AS TO FORM:



Benjamin T. Reyes II
City Attorney

**AMENDMENT # 3 TO THE AGREEMENT FOR EMPLOYMENT OF
MICHELLE FITZER**

The Employment Agreement dated November, 2015 made and entered into by and between the City of Pinole ("the City"), a general law city, and Michelle Fitzer ("Fitzer" or "Employee") is being amended to reflect a change in the health coverage premium paid by the City effective January 1, 2017.

The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read as.

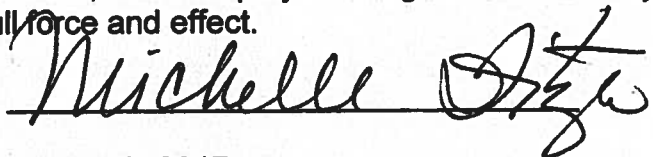
Attachment A

Health, Vision, and Dental – Premium Contributions

The city shall pay up to the 2016 Kaiser family premium for health coverage based on status (single, dual, or family).

All other terms and conditions of the November, 2015 Employment Agreement and any amendments thereafter shall remain in full force and effect.

Michelle Fitzer



DATED:

January 3, 2017

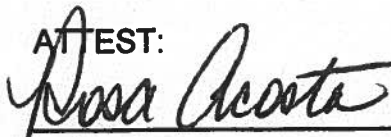
CITY


Hector De La Rosa, Assistant City Manager

DATED:

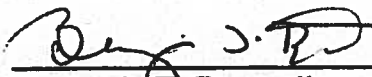
1/4/17

ATTEST:



Rosa Acosta
City Clerk

APPROVED AS TO FORM:



Benjamin Reyes II
City Attorney

Received
JAN 12 2017
Office of the City Clerk

**AMENDMENT # 4 TO THE AGREEMENT FOR EMPLOYMENT OF
MICHELLE FITZER**

The Employment Agreement dated November 2015 made and entered into by and between the City of Pinole ("the City"), a general law city, and Michelle Fitzer ("Fitzer" or "Employee") is being amended to reflect a three percent (3%) cost of living allowance commencing the pay period of July 10, 2017.

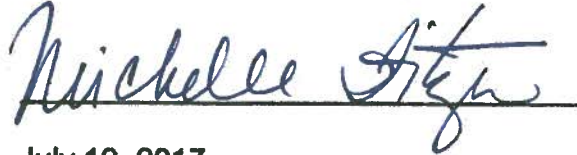
The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

Section 6 Compensation

a. *Fitzer shall be paid an annual base salary of \$206,525.52, less all applicable federal, state and local withholdings.*

All other terms and conditions of the November 2015 Employment Agreement shall remain in full force and effect.

Michelle Fitzer



DATED:

July 10, 2017

CITY



Debbie Long, Mayor

DATED:


8/2/17

ATTEST:



Rosa Acosta
City Clerk

APPROVED AS TO FORM:



Eric Casher
City Attorney