

City of Pinole Salary Ranking

Bargaining Unit	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly
ELECTED @ 7/1/16 budget										
City Treasurer	3,000 ANNUALLY									
Councilmember	6,750 ANNUALLY as of 1/2017									
MANAGEMENT* @ 07/09/18 (unless otherwise noted)										
Assistant City Manager	17,322.77	99.9391	as of 02/18/2019							
City Clerk	9,583.32	55.2884	as of 03/18/2019							
City Manager	19,357.62	111.6786	as of 12/24/2018							
Development Services Director/ City Engineer	15,194.58	87.6610	as of 03/18/2019							
Finance Director	14,629.42	84.4005	as of 08/06/2018							
Fire Chief	15,670.87	90.4089	as of 10/01/2018							
Police Chief	16,053.10	92.6140								
UNREPRESENTED/CONFIDENTIAL* @ 07/09/18 (unless otherwise noted)										
Fire Battalion Chief	12,741.18	52.5049	as of 03/19/2019							
Human Resources Specialist	5,284.78	30.4891	5,549.02	32.0136	5,826.48	33.6143	6,117.81	35.2950	6,423.70	37.0598
Planning Manager	10,866.66	62.6923								
Police Lieutenant	10,609.01	61.2058								
Public Works Manager	8,333.33	48.0769	as of 04/29/2019							
Recreation Manager	5,457.82	31.4874	5,730.71	33.0618	6,017.25	34.7149	6,318.12	36.4507	6,634.04	38.2733
WWTP Manager	10,264.68	59.2193	as of 01/20/2019							
LOCAL 1230 @ 07/09/2018										
Firefighter	5,794.70	23.8792	6,084.44	25.0732	6,388.66	26.3269	6,708.10	27.6433	7,043.52	29.0255
Firefighter/Paramedic	6,374.17	26.2672	6,692.88	27.5805	7,027.53	28.9596	7,378.91	30.4076	7,747.87	31.9280
Fire Engineer	6,652.55	27.4143	6,985.18	28.7851	7,334.45	30.2244	7,701.18	31.7356	8,086.24	33.3224
Fire Captain	7,361.58	30.3362	7,729.66	31.8530	8,116.16	33.4457	8,521.97	35.1180	8,948.08	36.8740
PPEA @ 07/09/2018										
Community Safety Specialist	4,409.65	25.4403	4,630.13	26.7123	4,861.64	28.0479	5,104.73	29.4504	5,359.97	30.9229
Dispatcher	5,014.83	28.9317	5,265.58	30.3783	5,528.86	31.8973	5,805.31	33.4922	6,095.58	35.1668
Lead Dispatcher	5,368.14	30.9700	5,636.55	32.5185	5,918.38	34.1445	6,214.31	35.8518	6,525.03	37.6444
Police Officer	6,356.57	36.6725	6,674.40	38.5062	7,008.13	40.4315	7,358.54	42.4531	7,726.48	44.5758
Police Sergeant	7,445.93	42.9573	7,818.24	45.1052	8,209.16	47.3605	8,619.63	49.7286	9,050.62	52.2151

City of Pinole Salary Ranking

Bargaining Unit	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly
<u>AFSCME @ 07/09/2018</u>										
Accountant	6,372.92	36.7668	6,691.57	38.6052	7,026.16	40.5355	7,377.47	42.5623	7,746.35	44.6905
Accounting Specialist	5,443.31	31.4037	5,715.49	32.9740	6,001.27	34.6227	6,301.34	36.3539	6,616.41	38.1716
Associate Civil Engineer	7,564.22	43.6397	7,942.44	45.8217	8,339.57	48.1129	8,756.55	50.5186	9,194.39	53.0446
Associate Planner	6,372.91	36.7668	6,691.57	38.6052	7,026.15	40.5355	7,377.47	42.5623	7,746.35	44.6905
Building Inspector	5,633.44	32.5006	5,915.12	34.1257	6,210.88	35.8320	6,521.44	37.6237	6,847.51	39.5049
Sr. Building Inspector	6,016.27	34.7093	6,317.09	36.4448	6,632.95	38.2670	6,964.61	40.1804	7,312.85	42.1895
Cable Access Coordinator	6,012.36	34.6867	6,312.99	36.4211	6,628.64	38.2422	6,960.08	40.1543	7,308.09	42.1621
Code Enforcement Officer	5,633.44	32.5006	5,915.12	34.1257	6,210.88	35.8320	6,521.44	37.6237	6,847.51	39.5049
Environmental Analyst	5,633.44	32.5006	5,915.12	34.1257	6,210.88	35.8320	6,521.44	37.6237	6,847.51	39.5049
Information Systems Administrator	6,012.38	34.6868	6,313.00	36.4212	6,628.66	38.2423	6,960.10	40.1544	7,308.11	42.1622
Information Systems Specialist	5,758.20	33.2204	6,046.12	34.8814	6,348.43	36.6256	6,665.86	38.4569	6,999.16	40.3798
Management Analyst	5,663.22	32.6724	5,946.38	34.3061	6,243.71	36.0214	6,555.90	37.8225	6,883.70	39.7137
Public Works Specialist	5,663.22	32.6724	5,946.39	34.3061	6,243.71	36.0214	6,555.90	37.8225	6,883.71	39.7137
Recreation Coordinator	4,084.95	23.5670	4,289.20	24.7454	4,503.66	25.9827	4,728.85	27.2818	4,965.30	28.6459
Rental Inspector	5,633.46	32.5007	5,915.14	34.1258	6,210.90	35.8321	6,521.45	37.6238	6,847.53	39.5050
Senior Project Manager	6,372.92	36.7668	6,691.57	38.6052	7,026.15	40.5355	7,377.47	42.5623	7,746.35	44.6905
WWTP Operations Supervisor	6,625.09	38.2217	6,956.36	40.1328	7,304.18	42.1395	7,669.40	44.2465	8,052.87	46.4589
WPCP Supervisor	6,196.80	35.7508	6,506.65	37.5384	6,831.99	39.4153	7,173.60	41.3861	7,532.28	43.4555

