## CITY OF PINOLE



ADOPTED Budget FOR FISCAL YEAR 2014-2015


# CITY of PINOLE 

Office of the City Manager
Belinda B. Espinosa

June 9, 2014

Mayor, City Council and Residents of Pinole:
I am pleased to present to you the Proposed FY 2014-15 Operations Budget for the City of Pinole and its Successor Agency. I am happy to report that for the second year, out of the last five years, we have a balanced budget, even though for some of our funds (excluding the General Fund and Wastewater Fund) we are dependent upon utilizing accumulated fund balances from prior years to achieve this.

Financially, we are recovering from the Great Financial Recession which took place over the past six years and included painful reductions of the City's Operation's Budget of over $\$ 4$ million. Those spending reductions that were implemented included significant downsizing of the City's workforce by 53 full time equivalent positions and acceptance of major labor concessions by our public employees.

Regrettably, downsizing to the City's sustainable tax-base resulted in also having to reduce or eliminate community services to the public such as code compliance, community safety and preservation, planning, public works and park maintenance. The City's resources have been curtailed, resulting in an inability to respond in a proactive manner to issues and concerns of the public. Additionally, due to budget constraints, we were forced to reduce our ability to maintain city buildings, grounds and infrastructure to a bare minimum. This was done in order to minimize the financial impact for continuation of essential public safety services. Even with this effort, the City still had to close Fire Station 74.

Unlike most cities around us, when the last Economic Recession began (2008), the City of Pinole did not have accumulated reserve accounts to draw upon to balance its budget. Added to this downturn in the business-cycle was the devastating effect on our overall economic condition due to the loss of redevelopment (July 2011) which had previously enabled the City to participate in local economic development activities focused on expansion of the local tax base as well as cost allocation across all program areas. This was a loss of approximately $\$ 8$ million a year.

We have now begun the "recovery and restore mode," and we are slowly lifting our heads out of the clouds for a peek at better times. However, we are not out of the woods yet, as we continue the struggle to match expenditures needed to preserve core service levels with long-term sustainable revenues.

## CITY of PINOLE

Office of the City Manager<br>Belinda B. Espinosa

Most recently, significant reductions (approximately \$475,000/year) in Federal, Contra Costa County and City of Hercules grants and cost sharing reimbursements have offset gains in the collection of local property and sales tax revenues generated by modest but sustained recovery of the local tax base. The latest (2008) downturn in the business-cycle manifested itself locally in a significant decline in the City's two primary General Fund sources of revenue (property tax and sales tax). However, since FY 2011-12 there have been indications of a sustained recovery in both of these sources of revenue.

For Recreation programs and Pinole Community Television activities, every possible effort has been pursued to move these programs towards becoming cost neutral, so there is limited dependence on the General Fund for funding of operating and maintenance program expenditures. This has resulted in the Staff working with the community to undertake major fund raising efforts which are underway to preserve recreation programs for our youth, seniors, and the community at large. Even with all of this effort, both of these programs still require assistance from the General Fund to fully function at the current level of service.

The narrative following this transmittal letter provides information on the major changes in the revenues and expenditure for the major operating funds, as well as discussion on some of the unresolved financial issues that still face the City Council going forward.

Budget Recommendations for the FY 2014-15 Budget were first introduced to the Finance Subcommittee on April $16^{\text {th }}$ after which the City Council held two Public Workshops (April $29^{\text {th }}$ and May $20^{\text {th }}$ ) to review and modify the initial recommendations and to clarify fiscal policy issues for next year's budget. A final Public Hearing has been scheduled for June $17^{\text {th }}$ to receive additional public testimony and comment, and to complete the City Council review of the funding recommendations. At that time, the City Council will be requested to finalize and adopt the Budget for FY 2014-15.

I want to acknowledge the cooperation and efforts of all City Employee's in the development and anticipated implementation of this proposed Budget, but single out the work of Maria Mata, who assembled and edited the final document under the supervision and guidance of Alice Johnson and our Finance Director Richard Looms.

## Sincerely,

## Belinda B. Espinoza

Belinda B. Espinosa
City Manager

## FY 2014-15 Budget Narrative

Overall, the City's finances are showing signs of recovery from the "Great Recession." The Proposed FY 2014-15 Budget continues to follow a conservative approach to the City's finances and includes modest improvements in order to begin to rebuild our community services. Revenues including our property tax and sales tax receipts continue to improve, however we have had some significant losses on the revenue side and increases on the expenditure side of the budget. The City's primary operating fund, the General Fund, is projected to generate a budgetary surplus; however the Measure " S " sub-fund will generate an offsetting deficit.

We will no longer have the $\$ 150,000$ Tara Hills contract with Contra Costa County Fire beginning July 1, 2014. Additionally, in May (2014) the remainder of federal grant funding for two Police Officer positions was expended, leaving a funding short-fall for Patrol Services of approximately $\$ 225,000 /$ year in the Police Operations Budget, which will be covered by use of the Measure " S " tax revenues. Following the fiscal policy direction of the City Council, Recreation Programs are now fully funded through their own user fees and community donations generated through on-going fundraising efforts. The only exceptions are the following General Fund allocations totaling \$54,375:

- Swim Center
\$45,000
- Cable Television

Total $\$ \mathbf{5 4 , 3 7 5}$
Several of our operating funds outside of the General Fund are depending upon allocating reserve funds accumulated in prior Budget Years to offset structural spending deficits in next year's Budget. This budgeting approach is generally discouraged and is not recognized as a preferred fiscal management practice; accordingly, planning for additional cost containment and/or revenue enhancement will be required to develop "balanced spending" outcomes for these funds in future budget cycles.

The operating budget includes using reserve and carryover funds accumulated from prior years in the following funds, in order to offset anticipated deficit spending in FY 2014-15:

- Measure S (Local Use Tax)
- Building/Planning
\$(462,458)
- Pinole Community Television (CATV)
- Swim Center
- AB-939 Solid Waste (Source Reduction)
- Gas Tax (Highway Users Tax)

Non-General Fund Structural Deficit
$(18,729)$
$\$(726,409)$
In contrast the City's two primary Operating Funds (the General Fund and Wastewater Enterprise Fund) are projecting operating surpluses with anticipated current period revenues exceeding recommended appropriations for expenditure.

## OVERVIEW BY FUND

## General Fund (\#100)

The largest budgetary issues for the City's General Fund include repayment of the redevelopment loan to the General Fund and the elimination of the City's General Fund accumulated deficit from the last five prior years. The City continues to pay its annual repayment of the $\$ 2.5$ million Redevelopment Agency loan totaling $\$ 263,300$ annually. The repayment of this loan is a mandate for future budgets over the next 11 years. The FY 2014-15 Proposed Budget also includes the application of $\$ 417,000$ from excess projected revenues in the General Fund to eliminate the remainder of the accumulated deficit.

For FY 2014-15, revenues are projected at $\$ 11,078,428$ and will exceed proposed expenditures of $\$ 10,861,982$ by $\$ 216,446$. In addition, the net anticipated transfers of funding from the City's other funds into the General Fund is estimated at $\$ 225,698$ ( $\$ 280,073$ [-] $\$ 54,375$ ) for a combined total of $\$ 442,144$ in excess revenues over planned expenditures. As mentioned above, this will allow the City to be able to pay off the accumulated deficit of $\$ 417,000$ and provide the operating subsidies to the Swim Center and Cable Television.

Outlined below are the major changes to the revenues and expenditures by source and function for the FY 2014-15 General Fund.

The proposed budget provides for:

- Revenues and Transfers-in in excess of Expenditures;
- A Cable Television Allocation of $\$ 9,375$;
- A Swim Center Allocation of $\$ 45,000$;
- Elimination of the $\$ 150,000$ County Contract for Fire Protection of Tara Hills;
- Reduction of $\$ 100,000$ in the City of Hercules Dispatch Reimbursement Contract;
- Continuation of Repayment of Loan to the Successor Agency;
- Property Tax Revenues Increased 3.8\% to $\$ 2.1$ million;
- Sales Tax Forecast Revenues Increased by $3.0 \%$ to $\$ 3.5$ million; and
- Increase in Measure " S " Use Tax collections by $1.6 \%$ to $\$ 1.8$ million.


## Expenditure Highlights

- Increase Administrative Staffing by 0.5-FTE (Administrative Secretary);
- Maintain allocation of 27 Sworn Police Officers;
- Provide Staffing Level of 14 Firefighters (augmented by 4 positions funded by a federal SAFER grant); and
- Other Payroll Provisions:
$\checkmark$ No change in base salaries and/or CaIPERS benefit cost sharing formulas, $\checkmark$ Inclusion of 2.5\% onetime payroll adjustments on July 1, 2014;
- Included is the second installment $(\$ 263,300)$ of the General Fund repayment of the $\$ 2.5$ million Redevelopment Loan to be paid annually for the next 11 years;
$\checkmark$ These funds are transferred through the Successor Agency to Contra Costa County who then proceeds to disburse the funds to the appropriate taxing agencies,
$\checkmark$ The City of Pinole will receive back $19 \%(\$ 50,000)$ of these funds as a result of the residual distribution formula;
- Continuation of Lease Payment for New Fire Apparatus $(\$ 70,433)$.


## General Fund Reserve (\#150)

For the third time in the past six years, the City is maintaining a positive General Fund Reserve. The projected General Fund reserve totals $\$ 836,234$. Funding for the reserve was derived from a combination of redevelopment dissolution property tax distributions ( $\$ 600,000$ ), one-time property tax litigation settlement funds $(\$ 125,000)$ and unanticipated tax collections greater than forecast (sales and property taxes of $\$ 111,234$ ).

At this level, the "General Fund Reserve" represents approximately 8\% of General Fund Appropriations. This is a significant improvement in the City's overall financial condition; however, an appropriate funding level in relationship to the City's cash flow funding needs would be 60 -days cash, which is approximately $\$ 2$ million. This amount equates to approximately $15 \%$ of operating expenditure appropriations.

## - Unresolved Issues

While this is the best financial position the City has been in over the last six years, in terms of a fund balance, there are some anticipated costs which are unresolved at this time and are not included in the FY 2014-15 Proposed Budget. These items are outlined below:

| Chevron Assessment Appeal | $\$ 100,000$ |
| :--- | :--- |
| Stege Police Firing Range Clean-up | $\$ 50,000$ |
| Insurance Deductible for Liability Case | $\$ 25,000$ |
|  | Total |
| $\mathbf{\$ 1 7 5 , 0 0 0}$ |  |

In addition to the above, there are several other issues which we do not know the financial impact at this time, but are fully aware that there will be a financial impact to the budget once resolved. These include:

## Pending Public Employee Review Board Charges

The City is currently in the process of awaiting the determination (Appeal Decision) of two charges filed by the Professional Firefighters Local 1230 related to the closure of Fire Station 74. Should the City be unsuccessful in its defense of this case, there could be a significant adverse financial impact to the City's General Fund.

## Verizon Wireless Property Lease Dispute

The City has entered into a "tolling agreement" with the cellular communications service provider regarding a land lease dispute involving installation of a Cellular Tower within Pinole Valley Park.

## Deferred Infrastructure Maintenance

The City Council requested at the last City Council Budget discussion that Staff prepare a list of "Deferred Maintenance" projects. This includes onetime capital projects at City facilities and grounds as well as annual maintenance items that are not funded at this time (See Attachment) but need to be addressed.

Some of the highlights include:

- Replacement of the Fernandez Park Restrooms
- Maintenance of Both Soccer Fields
- New Roof and HVAC System at the Senior Center
- Street Maintenance
- Storm Drainage Maintenance
- General Painting of City Buildings


## Measure S [Local Sales Tax Override] Fund (\#105)

At the FY 2013-14 year end, the total accumulated fund balance from prior years is estimated to be $\$ 1,809,000$. For FY 2014-15, it is projected that Revenues will be an estimated at $\$ 1,757,500$ which is $\$ 462,458$ less than proposed expenditures of $\$ 2,219,958$. Measure $S$ funds are used predominantly to fund personnel and overtime in the Police and Fire departments.

Outlined in Exhibit 1 are the specific positions that were funded from Measure S in FY 2013-14. As you will note, all of the positions are in the Police and Fire departments. In addition to these positions, Measure $S$ funds are continuing to be expended on overtime for both departments. A few changes are being recommended in FY 2014-15 due to the expiration of federal grant funds in the Police Department partially offset by expansion of the Schools Resource Officer Grant with West Contra Costa Unified School District and also the need to add back a position in the Fire Department.

## Exhibit 1 <br> Summary of Positions Funded Through Measure S <br> FY 2013-14

| FY 2013-14 | Fire <br> Chief | Battalion <br> Chief | Crime <br> Prevention | School <br> Resource <br> Officer | Police <br> Commander | Patrol <br> Officers | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police | N/A | N/A | 1 | 1 | 1 | 2 | 5 |
| Fire | 1 | 1 | N/A | N/A | N/A | N/A | 2 |

For FY 2014-15, a 1.5 FTE increase is proposed from the FY 2013-14 allocations. Outlined below in Exhibit 2 are the positions that will be funded through Measure S in FY 2014-15. The additions include funding for two federal grant funded Police Officer positions in the Police Department and the Part Administrative Assistant in the Fire Department.

## Exhibit 2 <br> Summary of Positions Funded Through Measure S <br> FY 2014-15

| FY 2014-15 <br> Proposed | Fire <br> Chief | Battalion <br> Chief | PT Admin. <br> Assistant | School <br> Resource <br> Officer | Relief <br> Police <br> Officer | Police <br> Commander | Patrol <br> Officer <br> $\mathbf{s}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police | N/A | N/A | N/A | 0 | 1 | 1 | 4 | 6 |
| Fire | 1 | 1 | 0.5 | N/A | N/A | N/A | N/A | 2.5 |

As you may note, we will have to utilize some of the unallocated Measure $S$ fund balance in order to balance the expenditure side for FY 2014-15. If we continue to have to use the Measure $S$ unallocated fund balance, it is estimated that we will deplete this carry forward balance within the next four years if we continue at the same staffing level.

In order to generate additional funds needed, the City Council is approved placing an additional General Sales Tax measure on the November 2014 ballot. This measure, if approved by the voters would include another $1 / 2$ cent increase in the sales tax, with no sunset provisions. The additional $1 / 2$ cent would generate an estimated $\$ 1,800,000$ per year. The majority of these funds would be paid by non-residents who shop at the two regional shopping centers in Pinole.

In the event that the Fire Department SAFER Grant (see discussion below Fund \#208) should not be renewed by the Federal Government at its expiration in mid-year 2016, the City would have a difficult time absorbing the cost of four full time firefighters in the General Fund even with Measure $S$ to supplement the cost. The additional impact of funding 4-FTE positions to retain a compliment of 18 fire response personnel would double the current budget structural imbalance in Measure S and would require an additional $\$ 900,000$ per year of the new revenue.

## Gas Tax Fund (\#200)

Expenditures for FY 2014-15 are expected to exceed the amount of projected revenues in the Gas Tax Fund. These revenues are projected at $\$ 497,931$ and are established by a tax allocation formula set by the State Legislature. Projected FY 2014-15 expenditures are estimated at $\$ 516,657$ and will exceed projected revenues by an estimated $\$ 18,726$. This means that the City will have to utilize fund reserve in the Gas Tax in order to balance the FY 2014-15 Gas Tax budget.

A significant ( $33 \%$ ) portion ( $\$ 180,000$ ) of planned expenditures is used to pay utility charges for traffic signal and street lighting. Additionally, $17 \%$ or $\$ 91,102$ of the Public Works Maintenance

Crew salaries \& benefits are allocated to this fund for street and Right-of-Way maintenance activities.

## Police Grant Funds (\#'s 202, 203, 204, 205 and 206)

The City Police Department receives a variety of grants from the Federal and State governments. These grants provide funding for the School Resource Officer Program, and Canine Officer for FY 2014-15. In the past, these grants also provided funding for two patrol officers but those grants will expire in May 2014 and the costs have been transferred to Measure S .

In total, FY 2014-15 Grant program revenues totals an estimated $\$ 816,480$. This amount will exceed proposed expenditures of $\$ 681,290$ in FY 2014-15 by $\$ 135,190$. When combined with unallocated accumulated carryovers from prior budget years totaling $\$ 186,140$, this allows the reimbursement of $\$ 179,000$ in current period police operations support, and also the transfer of $\$ 92,000$ into the Police Equipment Reserve Account (Fund \#165). The balance in the Police Equipment Reserve Fund will increase to $\$ 75,586$, which will approximately equal the fourth and fifth annual lease payments for the recently acquired ECBRICS radios. At this time the final two annual lease payments due in FY 2017-18 and FY 2018-19 respectively remain unfunded.

Negotiations for continuation of the School Resource Officer (SROs) Grant with the West Contra Costa Unified School District WCCUSD) are in progress, at this time. The current grant provides that WCCUSD will reimburse the salary and benefit expense $(\$ 320,000)$ of two SROs, and it is anticipated that funding (an additional $\$ 160,000$ ) of a $3^{\text {rd }}$ SRO position will be secured for the next Budget.

## Fire Grant Funds (\#208)

The City's SAFER Grant totals $\$ 1.239$ million and provides the ability to expend up to $\$ 600,000$ per year over the two year grant period for additional staffing of four (4) full-time equivalent firefighting personnel. SAFER Grant revenues can only be applied to the expenditure of base salary and benefits of firefighting personnel, and may not be used for overtime salaryies or Administrative/Management Staffing.

When this grant expires, absent alternative grant funding, the cost of retaining the 4 full-time Firefighters will fall upon the City's General Fund unless another funding source can be identified. As previously stated, Measure $S$ funds will be exhausted as the accumulated carryover Measure $S$ funds are depleted which most likely would be at approximately the same time as the expiration of the current SAFER Grant.

This was the situation with the initial SAFER Grant that funded the restoration of the Battalion Chief's position. Once the SAFER grant (\#1) funds expired the cost of the Battalion Chief transferred over to Measure S funding.

It is possible that the performance period of the grant could be extended beyond two years with permission from SAFER grant administrators, in order to facilitate expenditure of the total grant amount awarded. However, at the current time, the rules state that any unused funds go back to the SAFER program.

## Building Fund (\#212)

FY 2014-15 revenues of $\$ 403,867$ are projected to be $\$ 116,125$ less than proposed expenditures of $\$ 519,992$. Since the Building Fund has an unallocated carry forward fund balance estimated at $\$ 401,654$, at this level of deficit spending, the accumulated carryover will be exhausted in approximately 3 budget cycles. The FY 2013-14 Budget added 0.9-FTE Permit Technicians, staffed by two part-time 19 hour a week unbenefited employees. This was done in an effort to restore and improve customer service support for the community development program activities (building and planning) at an annual cost of $\$ 71,715$.

Regrettably, the enhanced (additional 2 part-time Permit Technicians) staffing level currently in place may not be sustainable, due to a shift in development activity away from large scale commercial development projects to more residential type construction activities. In the most recently completed budget years FY 2011-12 and FY 2012-13, more than 50\% of the development services fees have been generated by large commercial properties which accounted for less than $10 \%$ of the construction permits issued.

Additionally, the current year recommendation for expenditures includes an increase in consulting fees of $\$ 30,000$ for professional support services for an update to the Housing Element of the City's General Plan.

## Recreation Funds (\#209 \& \#211)

As a part of the FY 2011-12 Budget Preparation, the City Council directed that the Recreation function become self sustaining through the development of an enterprise fund. This means that Recreation Department Activities will have to generate enough revenues from contracts, user fees, sponsorships and donations to cover all operating, maintenance and capital equipment costs. The department continues to struggle (as does Pinole Community Television) to be able to achieve this goal. The Recreation Department and its associated nonprofit organizations (Pinole Youth Foundation and Pinole Area Senior Foundation) continue to host successful fundraising events; these affiliated non-profit partners make quarterly payments to the City to help finance recreation programs and activities.

Revenues are projected at $\$ 1,115,770$ for FY2014-15 and are less than planned expenditures of $\$ 1,169,277$ by $\$ 53,507$. Consequently, a General Fund allocation in the amount of $\$ 45,000$ is recommended to cover program revenue deficiencies in the self-supporting budget parameter for the Swim Center. Additionally, internal allocations totaling $\$ 114,780$ are recommended as transfers from the Tiny Tots, Senior and Youth Programs to augment facility rentals to cover the funding needed for the Recreation Program Manager position.

In 2013, the City Council approved a reorganization of the Recreation Department which included standardization of job descriptions, reduction in hours and a three year rate increase. The changes have been implemented and the results have positively benefited the Fund.

A funding summary by Recreation Activity is as follows:

| Activity | Revenues | Expenditures | Transfers | $\mathbf{7 / 1 / 2 0 1 4}$ | $\mathbf{6 / 3 0 / 2 0 1 5}$ |
| :--- | ---: | :---: | :---: | :---: | ---: |
| Senior Center | 531,950 | $(519,535)$ | $(26,280)$ | 167,002 | 153,137 |
| Rec. Admin. | 44,000 | $(158,214)$ | 114,780 | - | 566 |
| Tennis | 2,750 | $(2,500)$ | - | - | 250 |
| Memorial Hall | 5,300 | $(5,000)$ | - | - | 300 |
| Tiny Tots | 167,870 | $(144,066)$ | $(23,500)$ |  | 304 |
| Swim Center | 10,000 | $(51,764)$ | 45,000 | 129 | 3,365 |
| Performing Arts | 44,900 | $(44,780)$ | - | - | 120 |
| Youth Center | 309,000 | $(243,418)$ | $(65,000)$ | - | 582 |
| Combined | $\mathbf{1 , 1 1 5 , 7 7 0}$ | $(1,169,277)$ | $\mathbf{4 5 , 0 0 0}$ | $\mathbf{1 6 7 , 1 3 1}$ | $\mathbf{1 5 8 , 6 2 4}$ |

- Swim Center

Over the past two years, there has been a strong and dedicated community effort to raise funds to keep the Pinole Swim Center open, including an annual Spring Fun Run Event ("Flippers to Feet") hosted by the Pinole Seals. To date, the community has raised in excess of $\$ 30,000$. The cost to open and operate the pool in May and June 2015 is included in this year's budget. The annual on-season expense is approximately $\$ 39,264$. This is in addition to the offseason cost of $\$ 12,500$ which the City must fund regardless of whether the pool is open or closed. Several major capital replacement projects have recently been completed that are expected to result in energy conservation savings in utility costs which represent $41 \%$ ( $\$ 21,220 /$ year) of the cost of Operating the Swim Center. Funding from Measure WW Bond Proceeds (East Bay Regional Park District grants) was used to fund equipment replacement for:

- Pool Heater,
- Water Circulation Pump and
- Solar Energy Improvements.

Financial considerations currently under review include:

- Renegotiation of YMCA Pool Operations Management Contract,
- Fee increases for Pool Users,
- Assessment of Cost Savings resulting from energy conservation equipment upgrades and installation of solar electricity generating system.


## Cable Television Fund (\#228)

As a part of the FY 2011-12 Budget preparations, the City Council directed that the Pinole Community Television activity become self sustaining through the development of a full cost recovery fiscal plan. This means that the station will have to generate enough revenues from contracts, user fees, sponsorships and donations to cover all operating, maintenance and capital equipment costs.

It is projected that revenues of $\$ 219,068$ will be less than expenditures of $\$ 270,533$ by $\$ 51,465$. Accordingly, a combination of carryover funding $(\$ 42,500)$ coupled with a General Fund allocation in the amount of $\$ 9,375$ is recommended to cover program revenue deficiencies to achieve the fiscal independence budget goal for the Pinole Community Television activities.

The department has a funding transfer of \$9,375 for FY 2013-14 to supplement the on-going community fundraising efforts required to meet the "enterprise funding" budget parameter for this program activity. Given the revenue projections in the FY 2014-15 budget and continuation of the current $(\$ 9,375)$ General Fund transfer, a total of $\$ 25,000$ in fundraising/sponsorships will need to be generated (above existing external contracts for service to other public agencies) order to balance at the end of the next budget. This challenge is being aggressively pursued by the Pinole Community Television Staff.

To date, efforts have been focused on new contract opportunities and securing sponsorships for specific events and activities. The FY 2013-14 fundraising efforts (mostly Public Festivals/Concert events) have fallen short of similar events undertaken in the previous (201213) Budget Year. However, contracts for service revenues (with other Public Agencies) are ontrack with budget projections, and we anticipate that production reimbursements for Public Service Announcements (PSA's for recycling and solid waste management programs) and instructional videos (Contra Costa Community College vocational arts training programs) will allow us to achieve the aggregate revenue collection budget forecast for this year.

We hope to be able to continue to restructure program revenues away from fundraising into video editing/production services in future budgets.

## Wastewater

## Revenue Highuights

The Wastewater Fund remains the City's most stable operation in the City's budget and is consistent with the Willdan Rate Analysis model projecting a positive fund balance of $\$ 5.4$ million, at year end in FY 2013-14. For FY 2014-15, "Pinole Only" operating revenues are projected at $\$ 4,409,658$.

These funds will continue to fund operations which are shared on a percentage basis of flow with the City of Hercules and will provide a limited "pay as you go" funding plan for Pinole's share of the Phase II final engineering costs for the Wastewater Treatment Plant Upgrade Project which is projected to be completed by November 2014. Construction of the upgrade project will begin in FY 2014-15 and will span over two fiscal years ending in FY 2015-16.

The City of Pinole will be financing the major portion of our share of the upgrade project through financing plan that focuses on a low interest loan from the State Revolving Loan Fund. This loan application is currently under review by the State.

In order to repay the loan, the City Council has approved scheduled rate increases over a five year period. We are currently in year 2 of this rate increase schedule with the next rate increase of $5 \%$ effective July 1, 2014. The current monthly rate for single family residents is $\$ 54.10$ and will increase to $\$ 56.74$ in FY 2014-15.

## EXPENDITURE HIGHLIGHTS

Expenditures for the Wastewater Fund include three components, plant operations, the collection system and capital improvements at the treatment plant. Operational costs at the plant are shared with the City of Hercules based on wastewater inflows for treatment. The City of Pinole collection system portion of the budget is paid $100 \%$ by Pinole rate payers. For capital improvements, the cities of Pinole and Hercules share costs equally on a $50 / 50$ basis.

- Operational Costs

The total operational budget for FY 201415 is $\$ 3,331,747$. Of this amount and based on the flow formula, the City of Pinole's share of the "treatment activities" budget is anticipated to be $\$ 1,683,026$. The City of Pinole bills the City of Hercules on a monthly basis for their share of the costs.

- Depreciation Fund Established

Due to the stability of the Wastewater Fund, the City is now including for the second year in a row, a budget for depreciation of its assets at the plant. This has always been a goal and now that residual fund balance is available we are able to initiate this financially prudent practice. The depreciation reserve account will provide for a "pay as you" go" for the long term replacement of physical capital equipment, infrastructure and buildings. The depreciation schedule is based on the total value of the current assets and the long term economic life of those assets.

For FY 2014-15, based on the current and replacement value of the assets the amount of funding that will be required to continue building the depreciation reserve account is $\$ 580,000$ which is a shared between the City of Pinole and the City of Hercules. The City of Pinole share of the depreciation amount is $\$ 290,000$.

- Collection System

The FY 2014-15 proposed budget for the Collection System is $\$ 1,010,561$. The budget is continuing the FY 2013-14 funding levels. Beginning in FY 2013-14, City crews began an aggressive inflow and infiltration detection program utilizing smoke testing and flow monitoring. This is in an effort to reduce the amount of extraneous flow entering into the City's sewer collection system. These activities are mandated by the recently issued Regional Water Quality Control Board operating permit for the plant. Included in the amount listed above, is an appropriation of $\$ 450,000$ funding sewer main-line collection system renovations.

## - Capital Improvements

The City will continue to move forward with the Wastewater Treatment Plant Upgrade project in FY 2014-15. As previously mentioned, the project will enter the construction phase in the Fall/Winter of 2014. The cost is estimated at $\$ 42$ million which will be shared with the City of Hercules on a 50/50 basis. The project will be funded over two Budget Years FY 2014-15 and FY 2015-16.

## Deferred Maintenance

At the last budget session, the City Council asked Staff to put together a list of deferred maintenance projects. This list includes projects that require one time expenditures such as public facilities and infrastructure as well as projects that fall under the category of annual maintenance that has not been funded in the past five years at an efficient and productive level.

- Public Facilities and Infrastructure

There are one time projects that need funding for the City's public buildings and infrastructure. Included is the replacement of the roof and HVAC at the Senior Center and new restrooms at Fernandez Park. In addition, funding is needed for the painting, replacement of flooring and repair of walls. Finally, our parks are in dire need of replacing the use of bark chips with rubber matting. These projects will require use of one time funding sources.

- Annual Maintenance

This category includes projects such as annual rehabilitation of the two soccer fields in Pinole Valley Park, contracting out again for park maintenance (including mowing, trimming and irrigation systems) and janitorial services at City Hall. Further, Staff needs to focus on annual maintenance of the City's storm drain system and street paving programs. These projects will require a commitment to on-going funding sources.

At this time, the most critical projects (not in priority order) that must be undertaken are:

- Replacement of the Chlorine Injection System at the Swim Center
- Upgrade to the soccer fields
- Wall restoration in the Police Department
- Roof and HVAC at the Senior Center
- New restrooms at Fernandez Park

City Council has not identified any funding for the projects listed above. Some of these projects can be funded from Measure WW although that funding source is very limited. Staff will continue to seek one time monies to try and make funding recommendations to the City Council in the near future.


| Pinole Valley Park |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Upgrade to Youth Soccer Field Pinole Valley Park | High | \$ | 60,000 | Yes | Safety |
| Paint / Repair Caretakers Home Pinole Valley Park | Low | \$ | 12,000 | No |  |
| Fernandez Park |  |  |  |  |  |
| Replace Chips at Fernandez Park with Rubber Matting in the Playground Areas | High | \$ | 40,000 | Yes | Safety |
| Louis Francis Park |  |  |  |  |  |
| Replace Chips at Tiny Tots Playground with Rubber Matting | High | \$ | 25,000 | Yes | Safety |
| Replace Lighting at Louie Francis Park | Low | \$ | 20,000 | Yes | Replace pole lighting energy efficent system | Tiny Tots


| Paint Tiny Tots Building | Low | \$ | 3,000 | No |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Replace Chips at Tiny Tots Playground with Rubber Matting | High | \$ | 30,000 | Yes | Safety |
| Senior Center |  |  |  |  |  |
| New Carpeting in the offices, lobby and lounge area | Low | \$ | 4,000 | No |  |
| Replace Commercial Refrigerator | High | \$ | 4,000 | No |  |
| Public Safety Building |  |  |  |  |  |
| Re Carpet Public Safety Building | Low | \$ | 30,000 | No |  |
| Rehab Station 73 - Drapes, Painting, Appliances, Carpeting | Low | \$ | 10,000 | No |  |

## City Hall

Replace Carpeting with Tile in the Council Break Room
Replace Carpeting at City Hall
Paint City Hall (Inside and Outside)

| Other Facilities |
| :---: |
| Demolish Fowler House, Regrade Lot |
| Total |

xiv

| Name | Priority | Estimated Cost |  | Measure WW Eligible? | Remarks |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Resurface Parking Lot at Senior Center | High | \$ | 40,000 | No |  |
| New Street Light on Pinole Valley Road at Wright Avenue | Medium | \$ | 10,000 | No |  |
| Replace Roof at Senior Center | High | \$ | 90,000 | Unknown | Must be coupled with HVAC center |
| Replace HVAC at Senior Center | High | \$ | 50,000 | Unknown | Must be coupled with roofing |
| Repair Building Slab Displacement @ Tiny Tots | High |  | known at is time | No | Engineering Required Prior to Any Action. |
| New Restrooms at Fernandez Park | High | \$ | 250,000 | Yes |  |
| Total |  |  | 440,000 |  |  |

Annual Maintenance Needs

| Name | Priority |  | Estimated Cost | Measure WW Eligible? | Remarks |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Two Soccer Fields at Pinole Valley Park | High | \$ | 20,000 | No | Annual amount to rehab both fields after soccer season |
| Roadway Maintenance to Maintain Existing Pavement Rating ( $\$ 1.3 \mathrm{M}$ less current funding of $\$ 300,000$ ) | High | \$ | 1,000,000 | No | Cumulative Deferred Maintenance for City Roadways estimated \$17M |
| Storm Drain Maintenance | High | \$ | 100,000 | No |  |
| General Park Maintenance (mowing, trimming irrigation) | Medium | \$ | 65,000 | No | Contracted |
| Janitorial Services at City Hall | Medium | \$ | 25,000 | No | Contracted |
| Total $\$$ |  |  |  |  |  |


|  |  |
| :---: | :---: |

The City's operating budget consists of four major fund categories. The City's general fund comprises of fifty eight percent of the recommended operating expenditures for fiscal year 2014/2015. Administrative activities as well as public safety programs are predominantly funded by the General Fund. The Special Revenue funds consist of the recreational activities as well as Building and Planning departments. The Sewer Enterprise fund accounts for twenty three percent of the City's operating expenditures, excluding capital project improvements.

Seventy two percent of the General Fund appropriations are used to fund Public Safety operations for Police and Fire. Administrative activities include the City Manager, City Clerk, Human Resources and Finance departments as well as City Attorney Services. Twelve percent of the general fund allocations are debt service obligations; for Pension Obligation Bonds (OPEB) and Successor Agency Collateralized Investment Agreement. The Pension Obligation Bonds, sixty three percent of debt service, are expected to be paid off by the year of 2036 . Five percent of the General Fund expenditures are used to maintain City parks, vehicles and public facilities.

Twenty eight percent of the Special Revenue fund expenditure allocations consist of Police and Fire activities funded by State and Federal public safety grants. The recreation programs, which account for thirty percent of the Special Revenue fund allocations, are sustained by the revenue collections from program participants, sponsorships, fundraising events, and general fund subsidies. Twenty two percent of the Special Revenue fund expenditures are allocated to the City's infrastructure maintenance, funded by State taxes for roadway maintenance.

Over the course of six years the City's major sources of revenue continue to show improvement. Revenue sources include ad-valorem property taxes, sales and use taxes, utility users tax and sewer use fees. Utility users' tax collections have been stable at the $\$ 2.0$ million mark with a sunset date of December 31, 2020, when they are subject to voter ratification. Sewer user fee revenues indicate a consistent growth that has been adequate for the sustainability of plant operations. However, a fee increase will be necessary to fund required plant upgrades.

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## RESOLUTION NO. 2014-41

## A RESOLUTION OF THE CITY OF PINOLE, COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA, APPROVING THE CITY OPERATIONS AND DEBT SERVICE BUDGETS FOR FISCAL YEAR 2014/15

WHEREAS, the City Manager has presented a proposed Operations Budget and program of services for the City of Pinole for fiscal year 2014/15; and

WHEREAS, the City Council has conducted a public study sessions on the matter of the City Operations Budget and has discussed the individual budgets with city staff members; and

WHEREAS, the City Council has solicited public input on the proposed 2014/15 City Operations Budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pinole as follows:

Section I. The budget and program of services for the City of Pinole for fiscal year 2014/15 commencing July 1, 2014 and ending June 30, 2015 is hereby approved and adopted.

Section 2. That appropriations are established by fund as follows:

| 100 | General | $\$ 10,861,983$ |
| ---: | :--- | ---: |
| 105 | Measure "S" | $2,219,958$ |
| 155 | Restricted Real Estate | 105,000 |
| 200 | Gas Tax | 516,657 |
| 202 | Police Security | 30,450 |
| 204 | Police Grants | 519,026 |
| 205 | Traffic Safety | 37,950 |
| 206 | Supplemental Law Enforcements | 93,864 |
| 207 | N.P.D.E.S. | 271,718 |
| 208 | Fire Grants | 439,271 |
| $209 / 211$ | Recreation Programs | $1,169,277$ |
| 212 | Building Inspection | 519,992 |
| 213 | AB939 | 77,692 |
| 228 | Pinole Community Television | 270,533 |
| 185 | Housing Programs | 64,547 |
| 750 | Successor Agency Administration | 249,748 |
| $648 / 49 / 50 / 51$ | Sewage Collection/Treatment/Debt | $\underline{27,279,134}$ |

## TOTAL OPERATIONS/DEBT BUDGET \$44,726,800

Section 3. That the appropriations established for FY 2014/15 by fund shall be allocated to individual department as presented in Attachment A (Schedule 3).

Section 4. That the control point for expenditures is herein established at the functional department level for each department as set forth in Attachment A (Schedule 3).

Section 5. That authority is granted to each department manager under the direction of the City Manager to allocate specific line-item appropriations within the department control limits in the most cost effective manner that maintains or enhances the delivery of programs and services to the residents of the City of Pinole.

Section 6. That the Finance Director will prepare Quarterly Reports to the City Council reporting the budget performance to the control limits herein established, and that expenditures in excess of the control limits will result in suspension of staffing recruitments to fill personnel vacancies until expenditures return to adopted control levels.

Section 7. Estimated revenues anticipated to fund appropriations for expenditures for the 2014/15 fiscal year are presented in Attachment A (Schedule 2). Department Heads may increase the control limits herein established for expenditure appropriations by generating additional revenues. Such changes to the established control limits will be subject to adoption of resolution of the City Council.

Section 8. Additional mandatory reductions in personnel will be considered by the City Council during the $2014 / 15$ fiscal year, if needed to assure that expenditure appropriations can be supported by sustainable revenues thereafter.

PASSED AND ADOPTED this $17^{\text {th }}$ day of June 2014, by the following vote, to-wit:

## AYES: COUNCILMEMBERS: Banuelos, Green, Long, Murray, Swearingen

NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCDMEMBER: None


I hereby :ortify that the foregoing is in 1.60 and correct copy of the original document cia file in the City Clerk's Office, City of Pinole, Contra Costa County, State of California.

Patricia Athenour, City Clerk of the Cityof Pinole
Date:



## The Budget Process

The City of Pinole was incorporated June 25,1903 . The City is primarily a residential community located in Contra Costa County, twenty four miles east of San Francisco on Interstate 80. The City provides the following services: public safety (police and fire), parks, street and highways, sanitation and health services, culture-recreation, public improvements, planning and zoning and general administration services. The City's population has remained relatively stable for some years; population at June 30, 2013 was 18,665.

The City operates under the Council-Manager form of government, with five elected Council members served by full-time City manager and staff. The City's budget level of control is executed at the fund level set by the City's government body. Necessary changes to the proposed operating budget are recommended by department managers before it is presented to City Council for enactment. Budget amendments deemed necessary during mid-year budget reviews are presented to City Council and are enacted by resolution. Managers are allowed to transfer funds within their respective departments with the approval of the City Manager.

The preparation and submission of the annual City budget is the statutory responsibility of the City Manager. Each department is responsible for preparing the program and capital projects for their area of responsibility. The finance department provides the departments with projected salary and benefit costs and performs the first level of review of each budget.

In March, the finance department attends meetings with department managers in which analysis of current and projected expenditures takes place and requests are submitted. Finance personnel calculate and forecast revenues, anticipated cash balances and future salaries and benefit costs.

The Finance Subcommittee meeting was held on April 16, 2014. The departments' proposed operating budgets were presented to the City Manager and City Council for further review and preparation for the public budget workshop.

On April 29, 2014, the public budget workshop took place. Active public participation followed the presentation of the preliminary operating budget. Appropriate recommended changes were incorporated in the budget document by the Finance Department after follow up discussion at regular meeting of City Council on May 20, 2014.

A public budget hearing will be held on June 17, 2014 where the budget for fiscal year 2014/2015 will be presented for approval. The City Council resolution will be presented for budget adoption at that time.

The City's operating budget is prepared using the modified accrual basis of accounting. The modified accrual basis of accounting recognizes revenues when available and measurable. Expenditures are recognized when incurred. Debt service obligations are appropriated when due.

The City's governmental funds are comprised of the general fund, special revenue funds and debt service funds. The general fund accounts for the basic services provided by the City including administration, police and fire activities. The major sources of revenue are property taxes, sales and use taxes and vehicle registration fees. In accordance with GASB statement no. 34 , the general fund is classified as a major fund. Special revenue funds account for revenue proceeds for which expenditures are restricted by City ordinances or by State or Federal government regulations. The special revenue funds are comprised of recreation activities, gas tax engineering and building and planning development services. The City Council's goal is to operate building and recreation activities at a full cost recovery basis.

The City's proprietary funds include the Sewer Enterprise fund and Information Technology fund (internal service fund). The Pinole waste water treatment plant services the Pinole and Hercules areas and the cost of operations is shared between the two cities. The cost sharing formula is based on sewage inflows by each city. As well as the general fund, the City's enterprise fund meets the criteria to be classified as a major fund. The Information Technology department provides communications, computer and technology support services to all of the City of Pinole operating departments. The costs incurred to provide these services are allocated to the departments based on the number of work stations.

The City's largest fiduciary fund is the Redevelopment Successor Agency. The fund was created to account for the close-out activities of the former Redevelopment Agency.

## FY 2014-15 Appropriation Limit

On November 6, 1979, California voters approved Proposition 4 (the "Gann Tax Spending" initiative) which put Article XIII(B) into the California State Constitution. The purpose of this law is to limit the growth in expenditure appropriations that are financed with tax dollars. Proposition 4 was labeled a spending limitation regulation, but is more accurately described as a limit on the appropriation of taxes to finance government activities.

Accordingly, Proposition 4 does not limit all appropriations (government spending), but applies specifically to the restriction of appropriations (spending) financed by taxes. Section 7910 of the Government Code requires the governing body of each local jurisdiction to establish (by resolution) its appropriations' limit for each fiscal year.

It should be noted that Appropriations Limit applies only to tax revenues, not to revenues such as fees that recover operating costs.

The City and Redevelopment Successor Agency anticipate that their tax allocations for FY 201415 will be approximately $\$ 12,370,565$, which is significantly below the authorized spending limit.

## RESOLUTION NO. 2014-35

## RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PINOLE, COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA, APPROVING THE CITY OF PINOLE'S APPROPRIATIONS LIMIT FOR FISCAL YEAR $2014 / 2015$

WHEREAS, Article XIIIB of the Constitution of the State of California requires an appropriations limit for governmental agencies to be established; and,

WHEREAS, the implementation of Article XIIIB requires the City Council to determine the appropriations limit according to the State of California.

NOW THEREFORE, BE IT RESOLVED that the Pinole City Council does hereby resolve

1. The Appropriations Limit for $2013 / 14$ was established at $\$ 99,410,247$
2. That the adjustments allowable pursuant to the California Constitution which shall be applied to the previous year's limit are the change in population (0.98\% increase) and the change in the Pinole Nonresidential New Construction (3.42\% increase).
3. That the factor has been calculated as follows:

$$
1.0342 \times 1.0098=1.0443
$$

4. That said factor, 1.0443 shall be used to adjust the 2013/14 Appropriations Limit.
5. That the Appropriations Limit for 2014/15 fiscal year is hereby established as \$103,814,121.

FURTHER, BE IT RESOLVED that The City of Pinole tax allocations for FY $2014 / 15$ will be approximately $\$ 12,370,565$, which is below the authorized spending limit.

PASSED AND ADOPTED at a regular meeting of the Pinole City Council held on the $3^{\text {rd }}$ day of June 2014 by the following vote:

AYES: COUNCILMEMBERS: Banuelos, Green, Long, Murray, Swearingen
NOES: COUNCILMEMBERS: None


City of Pinole
Organizational Chart

## FY 2014-2015



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| Position Title | Budget <br> Page \# | Total Wages and Benefits | General Fund* | Sewer Enterprise | Successor Agency | Housing Admin | $\begin{aligned} & \text { Gas Tax } \\ & \text { Fund } \\ & \hline \end{aligned}$ | Building <br> Fund | General Gov't | Measure "S" | SLESF | NPDES | AB939 | Public <br> Works Admin/Eng | Capital Projects | Public Works Gen Maint | Measure "J" | Dev Services Planning | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Council Members (5) |  | 81,698 | 65,024 | 16,675 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 81,698 |
| City Manager |  | 237,535 | 53,445 | 118,768 | 59,384 | 5,938 |  |  |  |  |  |  |  |  |  |  |  |  | 237,535 |
| City Clerk |  | 172,939 | 119,060 |  | 53,879 |  |  |  |  |  |  |  |  |  |  |  |  |  | 172,939 |
| Treasurer |  | 13,924 | 11,193 | 2,731 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13,924 |
| Finance Director |  | 197,965 | 108,881 | 19,797 | 59,390 | 9,898 |  |  |  |  |  |  |  |  |  |  |  |  | 197,965 |
| Accounting Specialist 1 |  | 83,115 | 74,804 | 8,312 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 83,115 |
| Accounting Specialist 2 |  | 100,222 | 90,200 | 10,022 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 100,222 |
| Accounting Tech |  | 21,113 | 11,612 | 3,167 |  |  | 3,167 | 3,167 |  |  |  |  |  |  |  |  |  |  | 21,113 |
| Assistant City Manager |  | 211,212 | 116,167 | 21,121 | 63,363 | 10,561 |  |  |  |  |  |  |  |  |  |  |  |  | 211,212 |
| HR Specialist |  | 101,312 | 86,115 | 10,131 |  | 5,066 |  |  |  |  |  |  |  |  |  |  |  |  | 101,312 |
| IS Administrator |  | 114,319 |  | 11,432 |  |  |  |  | 102,887 |  |  |  |  |  |  |  |  |  | 114,319 |
| Police Commander |  | 178,986 |  |  |  |  |  |  |  | 178,986 |  |  |  |  |  |  |  |  | 178,986 |
| Police Relief Officer |  | 141,987 |  |  |  |  |  |  |  | 141,987 |  |  |  |  |  |  |  |  | 141,987 |
| Canine Officer |  | 141,213 | 127,092 |  |  |  |  |  |  |  | 14,121 |  |  |  |  |  |  |  | 141,213 |
| Police Officer |  | 106,324 | 26,581 |  |  |  |  |  |  |  | 79,743 |  |  |  |  |  |  |  | 106,324 |
| PW Director/City Eng |  | 199,858 |  | 99,929 |  |  |  | 24,982 |  |  |  | 4,996 | 23,983 | 45,967 |  |  |  |  | 199,858 |
| PW Specialist |  | 103,262 |  |  |  |  |  | 16,006 |  |  |  | 12,908 | 13,424 | - | 60,925 |  |  |  | 103,262 |
| Admin Secretary |  | 98,241 |  | 73,681 |  |  |  |  |  |  |  |  |  | 24,560 |  |  |  |  | 98,241 |
| Public Works Manager |  | 127,551 |  |  |  |  | 19,133 |  |  |  |  | 25,510 | 3,189 |  |  | 71,429 | 8,291 |  | 127,551 |
| PW Maint. Supervisor |  | 124,969 |  |  |  |  | 18,745 |  |  | 8,748 |  | 24,994 | 2,499 |  |  | 61,235 | 8,748 |  | 124,969 |
| Maintenance Workers (4) |  | 354,824 |  |  |  |  | 53,224 |  |  |  |  | 88,706 | 7,096 |  |  | 134,833 | 70,965 |  | 354,824 |
| Planning Manager |  | 143,287 |  |  |  | 7,164 |  |  |  |  |  |  |  |  |  |  |  | 136,123 | 143,287 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | \$ 3,055,856 | 890,173 | 395,764 | 236,015 | 38,627 | 94,269 | 44,155 | 102,887 | 329,721 | 93,864 | 157,114 | 50,192 | 70,528 | 60,925 | 267,496 | 88,003 | 136,123 | \$ 3,055,856 |
|  |  |  | 29\% | 13\% | 8\% | 1\% | 3\% | 1\% | 3\% | 11\% | 3\% | 5\% | 2\% | 2\% | 2\% | 9\% | 3\% | 4\% | 100\% |


$\left.$| *Note: Allocation out of General Fund |
| :--- | :--- | :--- | :--- | :--- |
| Special |
| Seweral Fund |
| Revenue | | Snterprise |
| :---: | | Successor |
| :---: |
| Agency | \right\rvert\,

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## CITY OF PINOLE

## PERSONNEL POSITION ALLOCATION

| Position Descriptions Within Departments | Position Allocations Budgeted 2010/11 | Position Allocations Budgeted 2011/12 | Position Allocations Budgeted 2012/13 | Position Allocations Budgeted 2013/14 | Position Allocations Budgeted 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 111 City Manager |  |  |  |  |  |
| City Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Executive Assistant | 1.00 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 112 City Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 115 Finance |  |  |  |  |  |
| Finance Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Finance Director | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Accounting Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Accounting Technician | 0.00 | 0.00 | 0.00 | 0.20 | 0.40 * |
| Accounting Assistant - part-time, temporary | $\underline{0.25}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 3.25 | 3.00 | 3.00 | 3.20 | 3.40 |
| 116 Human Resources |  |  |  |  |  |
| Assistant City Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Analyst | 1.00 | 0.75 | 0.00 | 0.00 | 0.00 |
| Human Resources Specialist | $\underline{0.00}$ | 0.00 | $\underline{0.75}$ | 0.75 | 1.00 |
| Total | 2.00 | 1.75 | 1.75 | 1.75 | 2.00 |
| 117 General Government |  |  |  |  |  |
| Administrative Secretary | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Executive Assistant | 1.00 | 0.50 | 0.00 | 0.00 | 0.00 |
| Admin Secretary- part-time | $\underline{0.00}$ | 0.00 | $\underline{0.00}$ | $\underline{0.00}$ | 0.46 * |
| Total | 1.00 | 0.50 | 0.00 | 0.00 | 0.46 |
| 121 Information Systems |  |  |  |  |  |
| Information Systems Administrator | 1.00 | 0.75 | 0.90 | 1.00 | 1.00 |
| IS Technician II | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| IS Technician I | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 2.00 | 0.75 | 0.90 | 1.00 | 1.00 |
| 221 Police Operations |  |  |  |  |  |
| Chief of Police | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Commander | 0.00 | 1.00 | 0.00 | 0.00 | 1.00 |
| Lieutenant | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Sergeant | 5.00 | 5.00 | 6.00 | 6.00 | 6.00 |
| Police Officer | 15.00 | 16.00 | 13.00 | 13.00 | 12.00 |
| Community Services Officer | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Crossing Guard - part-time, temporary | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 * |
| Police Officer (SRO) | 3.00 | 3.00 | 3.00 | 2.00 | 3.00 |
| Administrative Secretary | 1.00 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 28.50 | 26.50 | 23.50 | 22.50 | 23.50 |
| 222 Police Services |  |  |  |  |  |
| Deputy Police Chief | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Commander | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Sergeant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Police Property Specialist | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Community Safety Specialist | 0.00 | 0.20 | 0.50 | 0.46 | 0.92 * |
| Services Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Secretary | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Lead Records \& Property Specialist | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Records \& Property Specialist | 2.00 | $\underline{2.00}$ | 2.00 | $\underline{2.00}$ | $\underline{2.00}$ |
| Total | 3.00 | 4.20 | 4.50 | 4.46 | 4.92 |


| Position Descriptions Within Departments | Position Allocations Budgeted 2010/11 | Position <br> Allocations <br> Budgeted <br> 2011/12 | Position <br> Allocations <br> Budgeted <br> 2012/13 | Position <br> Allocations <br> Budgeted <br> 2013/14 | Position <br> Allocations <br> Budgeted <br> 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 223 West Bay Communications Center |  |  |  |  |  |
| Support Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Services Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lead Dispatcher | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Dispatcher | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Total | 9.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| 221 Police Operations - Measure "S" |  |  |  |  |  |
| Commander | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 |
| Sergeant | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Crime Prevention Officer | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 |
| Police Officer (SRO) | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 |
| Police Officer | 3.00 | $\underline{1.00}$ | 3.00 | $\underline{2.00}$ | $\underline{4.00}$ |
| Total | 3.00 | 2.00 | 4.00 | 5.00 | 4.00 |
| 220 Police Operations - Community Preservation \& Safety Unit |  |  |  |  |  |
| Commander | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Police Officer | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Community Safety Specialist - part-time, temporary | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Code Enforcement Officer | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Secretary - part-time, temporary | $\underline{0.50}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 5.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| 229 Fire |  |  |  |  |  |
| Fire Chief | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Captain | 5.00 | 5.00 | 3.00 | 3.00 | 3.00 |
| Fire Engineer | 3.00 | 2.00 | 2.00 | 2.00 | 1.00 |
| Engineer/Paramedic | 3.00 | 3.00 | 4.00 | 3.00 | 3.00 |
| Firefighter/Paramedic | 4.00 | 4.00 | 4.00 | 5.00 | 5.00 |
| Firefighter | 1.00 | 1.00 | 1.00 | 1.00 | 6.00 |
| Administrative Secretary | 0.00 | 0.00 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 17.00 | 15.00 | 14.00 | 14.00 | 18.00 |
| 229 Fire - Measure "S" |  |  |  |  |  |
| Fire Chief | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Batallion Chief | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Admin Secretary | $\underline{0.00}$ | 0.00 | $\underline{0.00}$ | 0.00 | 0.50 |
| Total | 0.00 | 0.00 | 1.00 | 1.00 | 2.50 |
| 341 Development Services/Engineering |  |  |  |  |  |
| Development Services Director/City Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant City Engineer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Associate Civil Engineer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Management Analyst- part-time, temporary | 1.00 | 0.00 | 0.00 | 0.00 | 0.48 * |
| Public Works Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Permit Technician | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Secretary | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total | 4.00 | 3.00 | 3.00 | 3.00 | 3.48 |
| 342 Public Works-Vehicle Maintenance |  |  |  |  |  |
| Fleet Maintenance Mechanic | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 343 Public Works-General Maintenance |  |  |  |  |  |
| Public Works Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Public Works Maintenance Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Workers | $\underline{2.00}$ | 4.00 | 4.00 | $\underline{4.00}$ | $\underline{4.00}$ |
| Total | 4.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| 344 Public Works-NPDES |  |  |  |  |  |
| Maintenance Worker | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Field Maintenance Mechanic | $\underline{0.00}$ | 0.00 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 351 Public Works-Park Maintenance |  |  |  |  |  |
| Senior Maintenance Worker | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Maintenance Worker | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |


| Position Descriptions Within Departments | Position Allocations Budgeted 2010/11 | Position Allocations Budgeted 2011/12 | Position Allocations Budgeted 2012/13 | Position Allocations Budgeted 2013/14 | Position Allocations Budgeted 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 461 Development Services/Planning |  |  |  |  |  |
| Community Development Director | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Planning Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Planning Assistant - 2 part-time, temporary | 0.00 | 0.00 | 0.00 | 0.90 | 0.00 |
| Associate Planner | 1.00 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 2.00 | 1.00 | 1.00 | 1.90 | 1.00 |
| 462 Building Inspection |  |  |  |  |  |
| Building Inspector | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Rental Inspector | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Code Enforcement Officer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Permit Technician- 2 part-time | 1.00 | 0.00 | $\underline{0.00}$ | $\underline{0.00}$ | 0.90 * |
| Total | 2.00 | 1.00 | 1.00 | 1.00 | 1.90 |
| 463 Redevelopment |  |  |  |  |  |
| Economic Development Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Project Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Staff Accountant - part-time, temporary | 0.45 | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ |
| Total | 2.45 | 2.00 | 0.00 | 0.00 | 0.00 |
| 464 Housing Administration |  |  |  |  |  |
| Redevelopment Analyst | 1.00 | 1.00 | 0.25 | 0.25 | 0.00 |
| Code Enforcement - 2 part-time, temporary | 0.25 | 0.00 | 0.00 | 0.90 | $\underline{0.00}$ |
| Total | 1.25 | 1.00 | 0.25 | 1.15 | 0.00 |
| 552 Recreation Administration |  |  |  |  |  |
| Recreation Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Gym Rental Attendent - part-time, regular | 0.00 | 0.25 | 0.45 | 0.45 | 0.45 * |
| Office Assistant - part-time, regular | $\underline{0.75}$ | 0.00 | 0.00 | 0.00 | 0.00 |
| Total | 1.75 | 1.25 | 1.45 | 1.45 | 1.45 |
| 553 Senior Center |  |  |  |  |  |
| Senior Center Coordinator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.90 |
| Recreation Activities Specialist - part-time, regular | 0.75 | 0.75 | 0.90 | 0.90 | 0.00 |
| Senior Recreation Leader | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 * |
| Recreation Leader | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 * |
| Custodian | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Custodian - part-time, temporary | 0.75 | 0.75 | 0.38 | 0.42 | 0.00 |
| Cook - part time, regular | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Rental Facility Custodian - part time, temporary | 0.40 | $\underline{0.40}$ | $\underline{0.63}$ | $\underline{0.40}$ | 1.65 * |
| Total | 4.65 | 3.65 | 3.65 | 2.47 | 4.30 |
| 554 Cable Access TV |  |  |  |  |  |
| Cable Access Coordinator - part-time, regular | 1.00 | 0.90 | 0.90 | 0.90 | 0.90 |
| Cable Access Technician - part-time, regular | 2.00 | 0.75 | 0.75 | 0.90 | 0.90 |
| Cable Equipment Operators - part-time, temporary | 1.00 | 0.50 | 0.88 | 0.44 | 0.44 * |
| Total | 4.00 | 2.15 | 2.53 | 2.24 | 2.24 |
| 556 Memorial Hall |  |  |  |  |  |
| Custodian/Rental Attendant - part-time, temporary | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 557 Tiny Tots |  |  |  |  |  |
| Tiny Tots Program Coordinator - part time, regular | 0.88 | 0.88 | 0.88 | 0.88 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.90 |
| Tiny Tots Sr. Program Assistant - part time, regular | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Tiny Tots Program Assistant - part time, regular | $\underline{0.60}$ | 0.60 | 0.63 | 0.60 | 0.50 |
| Total | 2.36 | 2.36 | 2.38 | 2.36 | 2.28 |
| 595 Youth Center |  |  |  |  |  |
| Youth Services Coordinator | 1.00 | 1.00 | 1.00 | 0.90 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.90 |
| Senior Recreation Leader-2 part time | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 * |
| Recreation Leader-3 part time, regular | 0.00 | 0.00 | 0.00 | 1.25 | 1.13 * |
| Recreation Leader - 9 part time, seasonal | $\underline{0.50}$ | $\underline{0.50}$ | 1.10 | $\underline{2.25}$ | 2.25 * |
| Total | 1.50 | 1.50 | 2.10 | 5.40 | 5.28 |


| Position Descriptions Within Departments | Position Allocations Budgeted 2010/11 | Position Allocations Budgeted 2011/12 | Position Allocations Budgeted 2012/13 | Position Allocations Budgeted 2013/14 | Position Allocations Budgeted 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 648 Sewer Treatment Plant |  |  |  |  |  |
| Treatment Plant Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Secretary | 1.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Treatment Plant Operations Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Water Pollution Control Plant Supervisor | 2.00 | 2.00 | 1.00 | 1.00 | 1.00 |
| Environmental Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Environmental Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Maintenance Mechanic | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Senior Operator | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Operator | 5.00 | 5.00 | 5.00 | 6.00 | 6.00 |
| Laboratory Analyst | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Water Pollution Control Plant Intern | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | $\underline{0.00}$ | 0.46 * |
| Total | 11.00 | 10.00 | 10.00 | 10.00 | 10.96 |
| 649 Sewer Collection |  |  |  |  |  |
| Public Works Maintenance Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Maintenance Worker | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Worker | 3.00 | $\underline{2.00}$ | 1.00 | $\underline{1.00}$ | 1.00 |
| Total | 4.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| 7702 Park Caretaker | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 * |
| GRAND TOTALS--ALL DEPARTMENTS | 124.46 | 101.86 | 99.25 | 103.13 | 111.92 |
|  |  |  | $94.56$ | $93.91$ | 99.63 Benefitted |
|  |  |  | 3.99 | $9.22$ | 12.29 Unbennefitted* |
| Summary by Functional Workgroup |  |  |  |  |  |
| Administration* | 11.25 | 8.00 | 7.65 | 7.95 | 11.10 |
| Police | 49.00 | 40.70 | 40.00 | 39.96 | 40.42 |
| Fire | 17.00 | 15.00 | 15.00 | 15.00 | 20.50 |
| Public Works | 25.00 | 22.00 | 22.00 | 22.25 | 23.69 |
| Community Development | 7.70 | 5.00 | 2.25 | 4.05 | 2.90 |
| Recreation | 14.26 | 10.91 | 12.10 | 13.92 | 13.31 |
| Functional Totals | 124.21 | 101.61 | 99.00 | 103.13 | 111.92 |

## OPERATING REVENUE ANALYSIS

The City finances its Operating Activities to the public with revenue derived from a variety of sources. The following will provide insight to these sources as well as the basis for budget estimates:

## Fund 100 - General Fund

The City's General Fund accounts for all unrestricted revenues and pays for the day-to-day operating costs of traditional municipal services like police, fire planning, public works maintenance and administrative support services. The major discretionary funding sources are local taxes levied by the City based on rates that are subject to voter ratification. Recent events highlight how sensitive the local tax base is to changes in the larger Global Economy, which are beyond the control of local elected officials.

## 31110 Secured Taxes

## 31120 Unsecured Taxes

Homes, businesses, and other taxable real and personal property are subject to levy of property taxes a fixed statutory rate of $1 \%$ of assessed valuation. Assessed value is based on the 1975 property values with subsequent increases limited to $2 \%$ or CPI growth, whichever is less. However, when there is a change in property ownership, property renovation or new construction property is reappraised at its full current market value.

The General Fund receives on average $18.87 \%$ of the total ad valorem property taxes levied (excluding voter approved tax overrides pledged for the retirement of bonded debt) on property located within its boundaries (exclusive of the Redevelopment Project Areas). 2014-15 local property taxes are forecast to be $\$ 1.5$ million coupled with an estimated for receipt of "return to source" taxes related to the dissolution of the City' former Redevelopment Agency of $\$ 693,181$, which together comprise $19 \%$ of the General Fund revenues.

The City retains consulting assistance from HdL Coren \& Cone to monitor, analyze and forecast this revenue source. Modest (1\%) recovery of this revenue source is projected for 2014-15 following a strong (4.6\%) increase in residential assessment values in the 2013-14 tax year. Although foreclosure activities have abated substantially, the increase in projected assessment values is tempered next year by the impact of increasing mortgage interest rates, which has had a negative impact in the resale of existing homes. The City's Redevelopment Successor Agency will also receive approximately $\$ 5.8$ million in property taxes "pledged" from assessments falling within the boundaries of the former Redevelopment Project Areas, as may be required to liquidate all remaining Enforceable Obligations of the now dissolved Pinole Redevelopment Agency. The remainder of the "pledged" revenues ( $\$ 2.6$ million) will be allocated by the County Auditor-Controller to all local taxing entities, pursuant to the provisions of the Redevelopment Dissolution Legislation (ABx1-26 and AB-1484).

This tax is imposed and collected by the County. Contra Costa County is on a Teeter Plan which dictates payment of $100 \%$ of all taxes levied; the County absorbs the delinquencies under this plan, which are offset by delinquency penalties (flat 10\%) and late payment interest charges (1.5\% compounded monthly).

## 31125 Supplemental Property Taxes

Includes property taxes apportioned to the City by the County from the 1\% Tax Rate of the Supplemental Roll Allocation in accordance with Revenue and Taxation Code 75.50. There was a
significant reduction in revenue collections from this source beginning in the 2007-08 fiscal years reflecting the drastic decline in residential property values throughout the State of California and the corresponding decline in "resale" market transactions.

## 31130 Property Transfer Tax

The city levies a $\$ 0.55$ fee for each $\$ 1,000$ value of real property transferred in the City; the County Recorder imposes these fees and remits them to the City. Estimates are based on historical experience. There was a significant reduction in revenue collections from this source beginning in the 2007-08 fiscal year reflecting a notable decline in "resale" market transactions, accompanying the overall decline in California's Real Estate Market; however, recent experience (the preceding budget year) indicates that increases in sale values will restore these tax revenues to preRecession levels.

## 31200 Sales Tax (Fund 100)

Sales tax is the General Fund's single largest revenue source; collections projected for 2014-15 are $\$ 3.5$ million, which represents $31 \%$ of the General Fund revenues and is $3.2 \%$ greater than the collections anticipated for 2013-14. This collection amount represents the City's share of sales tax levied on all merchandise ( $0.75 \%$ ). These funds are received directly from the State on a monthly basis. Revenues are estimated using economic indicators, historical data and projections for gross sales from newly opened stores and restaurants. Sales tax receipts peaked in 2006-07 (at $\$ 3,614,927$ ) and declined precipitously during the Great Global Recession to a low of only $\$ 2,791,351$ (approximately a $23 \%$ overall decline) in the 2010-11 fiscal year. A significant component of the recent decline in this revenue source was the closure of Mervyn's California one of the Anchor Tenants at the City's Pinole Vista Crossing Shopping Center. Occupancy of the 80,000 square foot by national clothing retailer Burlington Coat Factory in early fall of 2010, has begun to stabilize and rebuild of the retail sales tax base within Pinole. Recent additions (Petsmart, Panera Bread, Five Guys Burgers \& Fries, Tina's Place \& Chipotle), when coupled with Burlington have resulted in a significant $(\$ 726,099)$ increase in tax collections, equivalent to a $97 \%$ sustainable recovery of this tax base.

## 31200 Local Use Tax (Fund 105)

Includes the voter-approved City's use tax levied on all merchandise (0.5\%). These funds are received directly from the State on a monthly basis. Revenues are estimated using economic indicators, historical data and projections for gross sales from newly opened stores and restaurants. Although not legally restricted, these taxes have been pledged by the City Council to fund Public Safety Programs as their highest funding priority. 2014-15 use tax revenues are estimated to generate $\$ 1,757,000$, based upon an estimate prepared for the City by its consultant HdL. Similar, to the discussion above for local sales tax collections, it is anticipated that this revenue source will increase substantially as vacancies in storefronts in both of the City's major shopping centers (Pinole Vista and Pinole Valley) are filled with new retailers.

## 31301 Franchise Fees - Gas

31302 Franchise Fees - Electric
31303 Franchise Fees - Cable
31304 Franchise Fees - Refuse
The City receives franchise fees from various public utilities and other corporations who furnish gas, electric, water, Cable TV, refuse or similar services to citizens living within city boundaries. The various fees are delineated in franchise agreements and are paid directly to the city by these franchisees. Estimates are based on historical experience, except for Refuse Franchise Fees, which were significantly ( $\$ 238,000 /$ year) increased through a 4-year phase-in period (beginning in FY 2008-09) specifically to help address the City's structural budget deficit. The amounts of refuse
fee increase scheduled by budget year, as follows:

| Estimated Refuse |  |
| :--- | ---: |
| Franchise Fees |  |
| FY $2008-09$ | $\$ 52,000$ |
| FY 2009-10 | 132,500 |
| FY 2010-11 | 160,000 |
| FY 2011-12 | 234,000 |
| Thereafter | 295,000 |

## 31400 Business Licenses

For the privilege of doing business within city limits, all businesses are assessed a business license fee in accordance with Municipal Code Title 5. The City charges business license tax in accordance with the provisions of Government Code 37101. At the present time there are 1,600 active accounts tracked by the City's Finance Department. Pinole tax is computed based on a flat tax (increasing to currently \$132/year) combined with a variable tax component based on the number of employees engaged in each business enterprise. At the conclusion (March 2014) of the most recent annual billing/renewal cycle 90 delinquent accounts (including penalty assessments) of approximately $\$ 17,000$ have been indentified for referral to the City's collection agent (Credit Bureau Associates) on a percentage recovery fee basis (40\% retention) for collection. Despite the financial challenges of the last economic recession local merchants have paid $94 \%$ of the City's business tax levy.

## 31500 Transient Occupancy Tax (Motel or Bed Tax)

The City levies a 10\% tax for the privilege of occupying quarters on a transient basis (Chapter 3.24 of Municipal Code). This tax is imposed upon persons staying 30 days or less in a motel or lodging facility. The tax rate is set at the discretion of the City Council, subject to ratification by the city's electorate. Seventy-five percent (75\%) of the City's tax collections are paid by visitors staying at the Motel-6 on Fitzgerald Drive. Tax collections projected for 2014-15 are now up to $\$ 250,000$. Slightly (3.5\%) more than the anticipated current year collections, which comprises approximately $2.6 \%$ of the General Fund revenues.

## 31600 Utility Taxes

Chapter 3.26 of the Municipal Code, amended in 2012, levies $8 \%$ tax on the value public utilities services consumed within the City limits for electricity, natural gas, and telecommunications. Low income households are eligible for exemption from payment. Historically, the tax has been authorized for fixed time intervals of eight years in length and is subject to voter ratification for extension beyond December of 2020. The Electorate ratified renewal of the taxing authority for another eight years at the last General Election (November 2012). At the current authorized rate the annual taxes collected are approximately $\$ 2.0$ million (approximately 18\% of the General Fund revenues).

## 32110 Motor Vehicle In-lieu

City share of motor vehicle license fees levied, collected and apportioned by the state. The vehicle license fee (VLF), also called the "motor vehicle in-lieu tax" is a tax on the ownership of registered motor vehicles which takes the place of taxation of this personal property. The VLF is paid annually at the time vehicle licenses are renewed based on current value adjusted for depreciation. In May 2004, the Legislature permanently reduced the tax rate from $2 \%$ to $0.65 \%$ with a commitment to "backfill" the revenue lost to local agencies with property tax revenues. The 2004-05 Allocation Base increases annually in proportion to the growth in local assessed valuation. The current year revenue estimate is approximately $\$ 1.3$ million (approximately $11 \%$ of the General Fund revenues),

## 32140 State - Homeowner's Property Tax Rebates (HOPTR)

The city is reimbursed for property taxes lost due to the allowance of the homeowner's property tax exemption. Estimates are based on historical experience and county estimates. Payments are funneled through the county from the State to the City and are usually received in April and July.

## 35110 Dispatch Services - Hercules

The City provides dispatch services to the City of Hercules under an Intergovernmental Service Sharing agreement. A portion of the costs of this activity are reimbursed by the City's business partner (the City of Hercules). The current reimbursement commitment of $\$ 353,433$ covers approximately $34 \%$ of the activity's budget, which is down from the $45 \%$ funding paid in budget years before 2013-14.

## 35146 Fire Services

The County no Ionger contracts with the City for Fire Protection and Rescue Services in the unincorporated service area known as Tara Hills. The contract, which dates back to 1962, provided for a pro-rata payment of city fire-related costs, and was reduced substantially $(\$ 138,828)$ by the County in 2011-12 and again (an additional \$50,000) in 2012-13, before being cancelled (final $\$ 150,000$ reimbursement) by the Contra Costa Fire Protection District (effective 07/01/2014).

## 37181 Rent

The principal City Facility Rental is a long-term (15-year) lease of the Pinole Post Office building with the United States Postal Service, which includes cost escalators at five year intervals. The third and final renewal/extension period began on September 1, 2010, at which time the annual rent charges increase to $\$ 85,860$.

## Fund 155/185 - General Fund Restricted Revenue

## 39119 Ground Lease Rentals

Represents former leases payments for the Pinole Vista Crossings Shopping Center. Following the sale of the Center in June 30, 2012, no additional revenues are forecast from the center from its former Private Partner (and Property Manager).

## Fund 200-Gas Tax (Highway Users Tax Allocations)

32181 Gas Tax-2106
32182 Gas Tax-2107
32183 Gas Tax-2107.5
32184 Gas Tax-2105
The State imposes excise taxes (frequently referred to as HUTA revenues) on various transportation fuels (gasoline and diesel fuels) levied on sales within city boundaries. These taxes are distributed primarily on the basis of population pursuant to formulas specified in Streets and Highways Code Sections 2106, 2107, 2107.5, and 2105. Use of Gas Tax is restricted to street and road purposes. Estimates of revenue are provided by the State. A new excise tax (July 2010) replacing the previously authorized "sales taxes" collected on fuel sales (Traffic Congestion Relief program - Fund 201) was implemented in 2010-11 and is estimated at \$204,395 for 2014-15.

## Fund 202 - Police Security

## 33140 Police Security

Reflects the reimbursement received from commercial enterprises for police security services provided. Estimates are based on contracts negotiated by the City, primarily for the Pinole Ridge Portion of the Fitzgerald Drive Shopping complex.

Fund 203-AB 172 Public Safety

## 32155 Sales Tax

SCA 1 (AB 2788 - Chapter 886 Prop 172) authorized the continued imposition of the one-half cent sales tax commencing 1/1/94, upon approval of the voters. The statewide one-half cent sales tax is allocated based on share of statewide taxable sales. The monies are allocated by the county auditor and are to be deposited into a Public Safety Augmentation Fund, to be used exclusively for public safety. The receipt of these funds is conditioned on maintenance of effort, base year 199293. This revenue estimate is based on historical trends and analysis of sales tax trends, and declined substantially during the recent Great Global Recession, but is returning to previous allocation levels.

## Fund 205 - Traffic Safety Fund

## 36160 Traffic Safety Fines

Fines and forfeitures received by the city under Section 1463 of the Penal Code.

## Fund 206 - Supplemental Law Enforcement Services

## 32334 AB939

In 1996 AB3229 created the Citizens Option of Public Safety Program through which funds could be annually provided in the State budget for local law enforcement jurisdictions. The minimum allocation for public agencies is $\$ 100,000$, which is the amount which has been historically allocated to Pinole.

## Fund 207 - National Pollution Discharge Elimination System (N.P.D.E.S.)

## 39112 NPDES Assessments

The County collects assessments via the property tax bills pursuant to the National Pollution Discharge Elimination System Regulations, a federally mandated program. Assessments for 200405 are levied at $\$ 35$ per ERU (Equivalent Runoff Unit); revenue estimates are based on the number of ERU's multiplied by the adopted rate.

## Fund 209 - Senior Center

## 38140 Senior Center Program Fees

The Senior Foundation and Pinole Senior's Club contribution toward the staffing and maintenance costs of the center.

## 38180 Senior Club Reimbursements

The Senior Club funds the entire cost of the cook for meals provided through the center; billings are rendered each month to the Club and the city is reimbursed for these costs.

## 39103 Contributions

Community Fundraising Event revenues are coupled with contributions are secured from the Pinole Senior Foundation (a charitable 501-C3 organization) to help the Senior Center operate on a fullcost recovery basis, without tax base revenue subsidies from the City's General Fund.

## Fund 212 - Building Inspection

## 34101 Building Construction Fees

Building requires the securing of a permit pursuant to the Uniform Building Code. Permit fees are specified by the UBC and are collected to cover the cost involved in inspections performed.

## 34102 Electrical Construction Fees

Permits are required for any electrical work performed within city boundaries. Fees for such permits are collected and used for regulation and inspection services.

## 34103 Mechanical Construction Fees

Permits are required for such work as heating/air conditioning system installation, ventilation systems, etc. Fees for these permits are used to support this service.

## 34104 Plumbing Construction Fees

Permits are required for any plumbing work performed within the city boundaries. Fees for such permits are collected and used for regulation and inspection services.

## 35138 Plan Check Fees

The city engages a consultant to perform the most complex plan checks, which services are paid for through fees charged the applicant.

## 35148 Rental Property Inspection Fees

The Building Department inspects all residential rental units on a three-year rotation for code compliance. The fee is $\$ 176$ per inspection unit.

## Fund 213 - AB939

## 35155 AB 939 Rate Increase

The City, via Richmond Sanitary Service, imposes an AB 939 fee of $\$ 0.83$ per can per month on all residential customers in Pinole. These revenues are restricted to programs and activities that encourage and promote recycling of solid waste products and generate source reduction for sanitary landfills used for refuse disposal.

## Fund 215 - Measure J

## 32180 Measure J

Special override sales tax revenues are collected by the Contra Costa Transportation Authority (CCTA) and reapportioned to the cities for local street projects. The City must submit a checklist each year which must confirm compliance with a Growth Management Program. Estimates of annual funding are provided by the CCTA, and jurisdiction allocations are based on a formula split $(50 / 50)$ between population and road mileage.

## Fund 225 - Asset Seizure - Adjudicated

## 36153 Asset Forfeiture

Property seized during drug arrests will eventually be distributed, either back to its owner or in some cases, it is sold and the proceeds divided up among the arresting and prosecuting agencies. Monies shown as revenue in this category have been returned to the city at the culmination of certain cases and can only be used for police activities.

## Fund 209-Swim Center

## 37183 User Fee

The Pinole Seals Swim Club pay a user fee for use of the swim center. Additionally, the YMCA (facility operator) shares a portion of the fees collected from other users of the facility.

## 39103 Contributions

The Pinole Seals also coordinates community fundraising events to keep the Swim Center open. The pool is managed and operated cooperatively by the Hilltop YMCA and the Pinole Seals through the swim season ending August.

## 39901 Transfers In

The City's General Fund provides a substantial (\$45,000 representing $87 \%$ of the facility expenses) annual subsidy augment the modest level of user fees generated, to keep the Swim Center open from May through August each year.

## Fund 209 - Youth Center

## 39103 Contributions

Funding contributions are secured from the Pinole Youth Foundation (a charitable 501-C3 organization) to help the Youth Center operate on a full-cost recovery basis, without tax base revenue subsidies from the City's General Fund.

## Fund 275 - Parkland Dedication

## 34140 Parkland Dedication Fees

Chapter 16.28 of the Pinole Municipal Code dictates the collection of an in-lieu fee payment or the dedication of land as a condition of approval of either a final subdivision map or parcel map. Fees expected are difficult to estimate and are dependent on subdivision applications.

## Fund 276 - Growth Impact Fees

## 34150 Growth Impact Fees

Chapter 3.20 of the Pinole Municipal Code requires collection of fees on the value of all new construction; said fees to be used to offset the adverse impact caused by new development on existing streets, public buildings and public services. The most recent update for these fees (Resolution 2008-92, effective 07/01/2008) set the rate for Single Family Residential development units at $\$ 16,569.37$, Commercial Development Space at $\$ 3.11$ per square foot and Industrial Development Space at $\$ 2.91$ per square foot. Revenue estimates are based on anticipated construction in the next fiscal year.

## Fund 500 - Sewer Enterprise Fund

## 35160 Sewer Service Charges

Consists of annual fees charged residents and businesses for sewer utilities. Sewer use fees are charged in the amount specified by City Council Resolution (Section 13.04.040 PMC). The fees are assessed on the basis of an annual charge for Residential Dwelling Units of $\$ 649$, and on the basis of cubic foot of water used for commercial, industrial and institutional users.

## 35161 Sewer Connection Fees

Chapter 13.04 of the Pinole Municipal Code requires payment of connection fees for initial sewer service.

## 35163 Sewer Plant Service Fee - Hercules

The City shares its sewer plant capacity with the City of Hercules. Each city pays its share of plant costs based on sewage in flows (as measured at the Treatment Facility Headworks).

## 35168 Sewer Maintenance - Hercules

The City's collection maintenance department maintains the City of Hercules' sewer system. This represents their costs.

## Fund 750 - Redevelopment Successor Agency

This new fund is the Trust Account used to report the close-out financial activities of the former Redevelopment Agency. Pledged property tax revenues will continue to be provided to the City primarily for timely payment of outstand redevelopment bond debt obligations, but also to reimburse the City for Administrative staff time (limited to $\$ 250,000 /$ year). These future property tax revenues will be augmented by payments received on loans extended to commercial businesses by the former Redevelopment Agency.

## Fund 280-Housing: Low/Mod

Property tax set-aside revenues are not longer available to fund future housing program activities undertaken by the City, which elected to become the Successor Housing Program sponsor upon dissolution (02/01/12) of the former Redevelopment Agency. Future housing program activities will be limited to the funding that becomes available through the sale of residual real estate assets and payments received on loans extended for residential rehabilitation and first-time homebuyers programs initiated by the former Redevelopment Agency.

## OPERATING ACTIVITIES

## SUMMARY OF FUND BALANCES

SCHEDULE 1
FY 2014/15

| FUND | ESTIMATED*** FUND BALANCE 7/1/2014 | 2014-15 <br> FORECAST REVENUES | TRANSFERS IN |  | TOTAL AVAILABLE | 2014-15 <br> BUDGETED <br> EXPENSES | TRANSFERS OUT |  | $\begin{aligned} & \text { ESTIMATED } \\ & \text { FUND } \\ & \text { BALANCE } \\ & \text { 6/30/2015 } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENERAL OPERATING |  |  |  |  |  |  |  |  |  |
| General (100)* | $(417,000)$ | 11,078,428 | 49,398 | A | 10,941,501 | 10,861,982 | 0 | D | 25,143 |
|  |  |  | 149,000 | B |  |  | 9,375 | H |  |
|  |  |  | 30,000 | C |  |  | 45,000 | 1 |  |
|  |  |  | 15,000 | E |  |  | - | G |  |
|  |  |  | 36,675 | F |  |  |  |  |  |
| Measure "S" (105) | 1,809,000 | 1,757,500 |  |  | 3,566,500 | 2,219,958 |  |  | 1,346,542 |
| General Reserve (150)*** | 836,234 | - | 0 | D | 836,234 |  |  |  | 836,234 |
| Restricted R/E (155) | 19,873 | 5,225 | 80,000 | J | 105,098 | 105,000 |  |  | 98 |
| Police Equip. Reserve (160) | 32,984 | - | 92,000 | K | 124,984 |  | 49,398 | A | 75,586 |
|  | 2,281,091 | 12,841,153 | 452,073 |  | 15,574,317 | 13,186,941 | 103,773 |  | 2,283,603 |
|  |  |  |  |  |  |  |  |  |  |
| SPECIAL REVENUE FUNDS |  |  |  |  |  |  |  |  |  |
| Gas Tax (200) | 32,984 | 497,931 |  |  | 530,915 | 516,657 |  |  | 14,258 |
| Police Security (202) | 61,982 | 44,400 |  |  | 106,382 | 30,450 | 72,000 | K | 3,932 |
| Public Safety (203) | - | 149,080 |  |  | 149,080 | - | 149,000 | B | 80 |
| Police Grants (204) | 87,719 | 480,000 |  |  | 567,719 | 519,026 | 20,000 | K | 28,693 |
| Traffic Safety (205) | 36,439 | 43,000 |  |  | 79,439 | 37,950 | 30,000 | C | 11,489 |
| Suppl Law Enforce (206) | - | 100,000 |  |  | 100,000 | 93,864 |  |  | 6,136 |
| NPDES (207)** | 2,000 | 269,799 |  |  | 271,799 | 271,718 |  |  | 81 |
| Fire Grants (208) | - | 439,318 |  |  | 439,318 | 439,271 |  |  | 47 |
| Senior Center (209 / 211) | 167,002 | 531,950 |  |  | 698,952 | 519,535 | 26,280 | G | 153,137 |
| Building Inspection (212) | 401,654 | 403,867 |  |  | 805,521 | 519,992 |  |  | 285,530 |
| AB 939 Fund (213)** | 130,598 | 60,060 |  |  | 190,658 | 77,692 | 15,000 | E | 97,966 |
| Measure C (215) | - | 36,675 |  |  | 36,675 | - | 36,675 | F | - |
| Asset Seizure-AdJ. (225) | 16,042 | 3,037 |  |  | 19,079 | - |  |  | 19,079 |
| Penal Code 246.1 (230) | 3,610 | - |  |  | 3,610 | - |  |  | 3,610 |
| Littering Fines (231) | 1,544 | 66 |  |  | 1,610 | - |  |  | 1,610 |
| Recreation Adm. (552/209) | - | 44,000 | 114,780 | G | 158,780 | 158,214 |  |  | 566 |
| Tennis (581/209) | - | 2,750 |  |  | 2,750 | 2,500 |  |  | 250 |
| Memorial Hall (556/209) | - | 5,300 |  |  | 5,300 | 5,000 |  |  | 300 |
| Tiny Tots (557/209) | - | 167,870 |  |  | 167,870 | 144,066 | 23,500 | G | 304 |
| Cable TV (554/228) | 42,500 | 219,068 | 9,375 | H | 270,943 | 270,533 |  |  | 410 |
| Swim Center (555/209) | 129 | 10,000 | 45,000 | 1 | 55,129 | 51,764 |  |  | 3,365 |
| Performing Arts (559/209) | - | 44,900 |  |  | 44,900 | 44,780 |  |  | 120 |
| Youth Center (592/595/209) | - | 309,000 |  |  | 309,000 | 243,418 | 65,000 | G | 582 |
| Growth Impact (276) | - | - |  |  | - | - |  |  | - |
|  | 984,203 | 3,862,071 | 169,155 |  | 5,015,429 | 3,946,430 | 437,455 |  | 631,544 |
|  |  |  |  |  |  |  |  |  |  |
| REDEVELOPMENT SUCCESS | R AGENCY AC | VITIES |  |  |  |  |  |  |  |
| Successor Agency Admin. | - | 250,000 |  |  | 250,000 | 249,748 |  |  | 252 |
| Housing Programs (285) | 1,198,147 | 65,111 |  |  | 1,263,258 | 64,547 | 80,000 | J | 1,118,711 |
|  | 1,198,147 | 315,111 | 0 |  | 1,513,258 | 314,295 | 80,000 |  | 1,118,963 |
|  |  |  |  |  |  |  |  |  |  |
| *Exclusive of Long-Term Note Payable to Redevelopment Successor Agency of \$2,236,700 |  |  |  |  |  |  |  |  |  |
| ** Interfund cash advance of \$137,500 from AB-939 to NPDES Program |  |  |  |  |  |  |  |  |  |
| *** Based on financial transactions posted through 05/31/2014 |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

## OPERATING ACTIVITIES

SUMMARY OF FUND BALANCES

## SCHEDULE 1

FY 2014/15

| FUND | ESTIMATED"* FUND BALANCE 7112014 | 2014-15 FORECAST revenues | transfers | $\begin{gathered} \text { TOTAL } \\ \text { AVAILABLE } \end{gathered}$ | 2014-15 BUDGETED EXPENSES | transfers out | estimated FUND balance 6/3012015 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENTERPRISE FUND |  |  |  |  |  |  |  |
| Sewer Utility Ops (500) | 5,422,684 | 28,273,801 |  | 33,696,485 | 27,279,134 |  | 6,417,351 |
|  | 5,422,684 | 28,273,801 | 0 | 33,696,485 | 27,279,134 | 0 | 6,417,351 |
|  |  |  |  |  |  |  |  |
| SUMMARY (OPERATIONS) | 9,886,125 | 45,292,136 | 621,228 | 55,799,489 | 44,726,799 | 621,228 | 10,451,462 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| A) Transfer from Police Equipment Reserve Fund for EBRICS Radio Lease Payment. |  |  |  |  |  |  |  |
| B) Transfer Public Safety Augmentation Funds to General Fund to help support police services. |  |  |  |  |  |  |  |
| C) Transfer Traffic Safety Funds to General Fund police for traffic costs. |  |  |  |  |  |  |  |
| D) General Fund transfer General Reserve Account from Redevelopment "Return-to-Source" property tax revenues |  |  |  |  |  |  |  |
| E) Transfer to General Fund from AB939 for administrative charge of funds. |  |  |  |  |  |  |  |
| F) Measure C reimbursement to General Fund for cost of participation in WCCTAC. |  |  |  |  |  |  |  |
| G) Transfers between Recreation Programs |  |  |  |  |  |  |  |
| H) General Fund transfer to subsidize Pinole Community Television. |  |  |  |  |  |  |  |
| I) General Fund transfer to subsidize Swim Center. |  |  |  |  |  |  |  |
| J) Transfer to Restricted Real Estate \& Infrastructure Maintenance |  |  |  |  |  |  |  |
| K) Equipment Replacement Transfers to Police Reserve Account |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |


| SUMMARY OF REVENUE WITHIN FUND BY SOURCE FY 2014/15 |  |  |  | Schedule 2 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2009/10 | 2010/11 | 2011/12 | 201213 | 2013114 | 2014/15 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVISED | REVENUE |
|  |  | ReVenue | REVENUE | ACTUAL | ACTUAL | FORECAST | FORECAST |
| GENERAL FUND (100) |  |  |  |  |  |  |  |
| 31110 | SECURED PROPERTY TAXES | 1,509,338 | 1,446,679 | 1,411,126 | 1,282,910 | 1,445,265 | 1,459,718 |
| 31110 | RETURN TO SOURCE PROPERTY TAXES | - | - | 196,098 | 530,009 | 627,796 | 693,181 |
| 31120 | UNSECURED PROPERTY TAXES | 133,063 | 120,940 | 122,800 | 115,145 | 114,926 | 114,926 |
| 31125 | SUPPLEMENTAL PROPERTY TAXES | 23,029 | 48,794 | 27,417 | 46,421 | 25,000 | 25,000 |
| 31130 | PROPERTY TRANSFER TAX | 44,699 | 52,049 | 51,630 | 75,542 | 56,225 | 66,300 |
| 31200 | SALES TAX | 2,836,087 | 2,791,351 | 3,025,186 | 3,220,705 | 3,415,000 | 3,517,450 |
| 31301 | FRANCHISE-GAS | 41,874 | 39,601 | 41,863 | 36,780 | 38,749 | 38,749 |
| 31302 | FRANCHISE - ELECTRIC | 66,975 | 70,461 | 70,638 | 71,132 | 74,693 | 74,693 |
| 31303 | FRANCHISE - CABLE | 235,903 | 250,261 | 225,562 | 228,655 | 228,340 | 238,000 |
| 31304 | FRANCHISE - GARBAGE | 132,563 | 160,123 | 234,436 | 228,528 | 289,200 | 294,984 |
| 31400 | BUSINESS LICENSES | 247,304 | 269,339 | 254,140 | 286,721 | 271,596 | 300,176 |
| 31500 | transient occupancy tax | 187,746 | 198,027 | 208,498 | 223,413 | 241,447 | 250,000 |
| 31600 | UTILITY TAXES | 2,030,198 | 1,966,077 | 1,930,758 | 1,975,666 | 1,966,384 | 1,975,000 |
| 32110 | STATE - MOTOR VEHICLE IN-LLEU | 1,394,474 | 1,347,838 | 1,300,291 | 1,216,612 | 1,207,905 | 1,278,550 |
| 32140 | STATE - HOMEOWNERS PROPERTY TAX RELIEF | 37,217 | 37,163 | 34,833 | 32,306 | 37,250 | 37,250 |
| 32160 | STATE - POST | 11,995 | 21,341 | 10,928 | 30,508 | 24,667 | 19,888 |
| 32165 | STATE - MEASURE H | 77,883 | 103,736 | 69,709 | 79,543 | 79,543 | 79,543 |
| 32170 | STATE - mandated costs | 265 | 3,333 | 0 | 78 | 0 | 80 |
| 32349 | BULLETPROOF VEST PROGRAM | 0 | 0 | 0 | 2,983 | 1,545 | 1,545 |
| 32399 | miscelleanous grant | 80,000 | 130,000 | 105,040 | 0 | 0 | 0 |
| 32410 | STATE-AB 4114 ABANDONED VEHICLE ABATEMENT | 57,185 | 54,251 | 29,980 | 28,656 | 21,260 | 31,600 |
| 33150 | PUBLIC SAFETY SUPPORT | 149,533 | 39,563 | 31,651 | 29,162 | 35,300 | 32,283 |
| 34105 | CONSTRUCTION FEES - SIDEWALK FEES | 18,815 | 12,554 | 17,038 | 5,151 | 20,000 | moved to 212 |
| 34109 | CONSTRUCTION FEES - STREET OPENING PERMIT | 5,000 | 2,455 | 0 | 8,699 | 1,200 | 5,000 |
| 34215 | SUBDIVISION FEES - MAP FILING | 1,100 | 11,983 | 150 | 250 | moved to 212 | moved to 212 |
| 34218 | SUBDIVISION GRADING FEES | $(44,823)$ | 0 | 0 | 0 | moved to 212 | moved to 212 |
| 34321 | PUBLIC AMUSEMENT FEES (moved to 31400) | 7,200 | 0 | 0 | 0 | 0 | 0 |
| 34323 | GUN SALE PERMITS | 275 | 325 | 0 | 200 | 275 | 275 |
| 35110 | DISPATCH SERVICES TO HERCULES | 435,000 | 459,974 | 446,505 | 452,651 | 353,433 | 353,433 |
| 35131 | design review - Sign permit | 2,745 | $(3,647)$ | 10,477 | 14,928 | moved to 212 | moved to 212 |
| 35132 | VARIANCE FEES | 2,034 | 2,685 | 0 | 0 | moved to 212 | moved to 212 |
| 35134 | MAP/PLANS SALES | 1,347 | 0 | 548 | 155 | moved to 212 | moved to 212 |
| 35135 | USE PERMIT FEES | 17,694 | 24,835 | 20,004 | 13,451 | moved to 212 | moved to 212 |
| 35136 | LOT CLEANING FEES | 0 | 0 | 0 | 0 | moved to 212 | moved to 212 |
| 35137 | SALE OF COPIES | 143 | 244 | 1,661 | 1,074 | moved to 212 | moved to 212 |
| 35138 | PLAN CHECK FEES | 1,750 | 2,991 | 8,098 | 7,419 | moved to 212 | moved to 212 |
| 35139 | EIR FEES | 0 | 400 | 950 | 2,041 | moved to 212 | moved to 212 |
| 35140 | GEN/SPECIIFIC PLAN AMENDMENT | 21,330 | 22,046 | 27,279 | 18,175 | moved to 212 | moved to 212 |


| SUMMARY OF REVENUE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WITHIN FUND BY SOURCE FY 2014/15 |  |  |  | Schedule 2 |  |  |  |
|  |  | 2009/10 | 2010/11 | 2011/12 | 201213 | 2013/14 | 2014/15 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVISED | REVENUE |
|  |  | Revenue | REVENUE | ACTUAL | ACTUAL | FORECAST | FORECAST |
| 35141 | PLANNED development fees | 1,000 | 2,500 | 5,343 | 0 | moved to 212 | moved to 212 |
| 35142 | REZONING FEES | $(1,280)$ | 0 | 0 | 0 | moved to 212 | moved to 212 |
| 35144 | FIRE CODE PLAN - PERMIT CHECKING | 20,585 | 17,465 | 6,981 | 9,689 | 10,000 | 20,000 |
| 35145 | EXTENSIONS/ADJUSTMENTS | 0 | 1,952 | 3,322 | 1,552 | moved to 212 | moved to 212 |
| 35146 | FIRE SERVICES PRFD | 325,796 | 338,828 | 200,000 | 150,000 | 150,000 | 0 |
| 35148 | INSPECTION FEES/RENTAL PROPERTIES | 1,279 | 1,196 | 3,625 | 1,419 | moved to 212 | moved to 212 |
| 35164 | NUISANCE ABATEMENT | 2,272 | 15,501 | 1,208 | 2,126 | moved to 212 | moved to 212 |
| 36151 | VEHICLE CODE FINES | 1,033 | 463 | 701 | 619 | 1,035 | 1,035 |
| 36152 | OTHER FINES | 51,851 | 17,020 | 16,864 | 9,476 | 12,784 | 12,784 |
| 36157 | tow release fees | 15,650 | 15,839 | 22,010 | 21,845 | 21,767 | 24,000 |
| 36158 | FRANCHISE TOW TRUCK FEES | 900 | 1,500 | 2,520 | 3,000 | 2,400 | 2,400 |
| 36159 | AB 408 PARKING FINES | 24,035 | 15,846 | 5,590 | 8,844 | 10,000 | 5,000 |
| 36161 | PREFERENTIAL LANE FINES | 7,127 | 3,868 | 3,847 | 8,229 | 6,650 | 6,650 |
| 36162 | NARCOTIC COURT FINES | 9 | 11 | 45 | 15 | 0 | 0 |
| 36163 | VC 27360 (CAR SEAT) | 34 | 65 | 54 | 96 | 0 | 0 |
| 37180 | INVESTMENT EARNINGS | $(6,977)$ | $(6,224)$ | $(2,353)$ | $(1,412)$ | 0 | 0 |
| 37181 | RENTS | 74,520 | 83,970 | 85,860 | 87,110 | 85,860 | 85,860 |
| 37182 | OTHER RENTS | 0 | 0 | 10 | 0 | 0 | 0 |
| 37184 | LEASE PAYMENTS | 7,075 | 7,191 | 7,418 | 7,418 | 7,075 | 7,075 |
| 39104 | CONTRIBUTIONS - SPECIAL EVENTS | 0 | 0 | 0 | 150 | 0 | 0 |
| 39102 | REFUNDS/REBATES | 12,404 | 151 | 3,556 | 145,647 | 0 | 0 |
| 39199 | Other revenue | 41,923 | 66,579 | 37,590 | 15,353 | 37,500 | 15,000 |
| 39106 | damage recoveries | 133,485 | 2,068 | 0 | 0 | 0 | 0 |
| 39108 | SALE OF PROPERTY | 3,488 | 14,373 | 6,132 | 6,064 | 10,000 | 10,000 |
| 39110 | RESTITUTION - POLICE | 5,496 | 2,465 | 3,590 | 978 | 5,000 | 1,000 |
| 39118 | PROCEEDS FROM DEBT | 0 | 0 | 296,926 | 0 | 0 | 0 |
| 39901 | TRANSFERS FROM OTHER FUNDS FOR OPS | 358,656 | 358,022 | 213,872 | 264,446 | 245,980 | 280,073 |
| 39902 | TRANSFERS TO OTHER FUNDS FOR OPERATIONS | $(249,940)$ | $(288,406)$ | $(131,532)$ | $(69,416)$ | $(48,916)$ | $(54,375)$ |
|  | total general fund | 10,597,362 | 10,360,015 | 10,708,473 | 10,938,917 | 11,134,134 | 11,304,126 |
|  |  |  |  |  |  |  |  |
| GENI PUND RESTRICTED REVENUES \& RESERVE TRANSFERS (155/ 160/285/750) |  |  |  |  |  |  |  |
| 39119 | Housing program revenues (285) | 0 | 0 | 236,416 | 141,005 | 68,100 | 65,111 |
| 39119 | RESTRICTED R/E ACCOUNT REVENUES (155) |  | 175,993 | 483,696 | 74,733 | 0 | 5,225 |
| 37180 | INVESTMENT EARNINGS (PALC Settlement Account) |  |  |  |  |  |  |
| 39102 | REFUNDS / REBATES (Public Safety Programs) | 0 | 0 | 128,660 | 84,078 | 0 | 0 |
| 31110 | SUCCESSOR AGENCY ADMIIISTRATIVE FEE (750) | 0 | 0 | 135,000 | 250,000 | 250,000 | 250,000 |
| 39901 | TRANSFERS FROM OTHER FUNDS (160) | 0 | 0 | 0 | 0 | 0 | 92,000 |
| 39902 | TRANSFERS OUT (160) | $(37,824)$ | 0 | 0 | $(49,398)$ | $(49,398)$ | $(49,398)$ |
|  | TOTAL PUBUC SAEETY RESERVE | (37,824) | 175,993 | 983,772 | 500,418 | 268,702 | 362,938 |


| SUMMARY OF REVENUE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WITHIN FUND BY SOURCE |  |  |  |  | Schedule 2 |  |  |
| FY 2014/15 |  | 2009/10 | 2010/11 | 2011/12 | 201213 | 2013/14 | 2014/15 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVISED | Revenue |
|  |  | Revenue | revenue | ACTUAL | ACTUAL | FORECAST | FORECAST |
|  |  |  |  |  |  |  |  |
| GASTAX (200) |  |  |  |  |  |  |  |
| 32181 | GAS TAX 2106 | 74,247 | 68,837 | 67,784 | 68,467 | 64,381 | 78,094 |
| 32182 | GAS TAX 2107 | 142,466 | 132,618 | 128,030 | 138,991 | 131,565 | 115,722 |
| 32183 | GAS TAX 2107.5 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| 32184 | GAS TAX 2105 | 106,894 | 99,508 | 89,199 | 84,821 | 83,487 | 94,180 |
| 32399 | EXCISE TAX 7360 | 0 | 185,608 | 263,619 | 154,014 | 171,191 | 204,935 |
| 35134 | SALE OF MAPS \& PLANS | 6,738 | 1,234 | 1,151 | 767 | 3,000 | 1,000 |
| 37180 | Interest Earnings | $(2,654)$ | 371 | 0 | 112 | 0 | 0 |
| 39902 | TRANSFERS OUT |  |  |  |  |  |  |
|  | TOTAL GAS TAXFOR OPERATIONS | 331,691 | 492,176 | 553,783 | 451,172 | 457,624 | 497,931 |
|  |  |  |  |  |  |  |  |
| TRAFAC CONGESTIONREUEF(201) |  |  |  |  |  |  |  |
| 32186 | GAS TAX 2182 | 175,713 | Moved to 200 | Moved to 200 | Moved to 200 | Moved to 200 | Moved to 200 |
| 37180 | InVESTMENT EARNINGS | 423 | 328 | 0 | 0 | 0 | 0 |
| 39902 | TRANSFERS OUT | 0 | $(152,500)$ | 0 | 0 | 0 | 0 |
|  | TOTAL TRAFAC CONGESTION | 176,136 | (152,172) | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |
| POUCE SECURTY SERMCES (202) |  |  |  |  |  |  |  |
| 33140 | SPECIAL OPERATIONS - POLICE SECURITY | 44,400 | 44,400 | 44,400 | 44,400 | 44,400 | 44,400 |
| 39902 | TRANSFER OUT | 0 | 0 | 0 | 0 | 0 | $(72,000)$ |
|  | TOTAL POUCE SECURTY | 44,400 | 44,400 | 44,400 | 44,400 | 44,400 | (27,600) |
|  |  |  |  |  |  |  |  |
| AB172 PUBLC SAFETY (203) |  |  |  |  |  |  |  |
| 32155 | SALES TAX | 122,191 | 132,305 | 140,450 | 148,043 | 136,182 | 149,080 |
| 37180 | INVESTMENT EARNINGS | 191 | (325) | 0 | (105) | 0 | 0 |
| 39902 | TRANSFERS TO GENERAL FUND | $(156,060)$ | $(159,181)$ | $(126,100)$ | $(126,100)$ | $(126,100)$ | $(149,000)$ |
|  | TOTAL AB 172 PUBUC SAFETY | (33,678) | (27,201) | 14,350 | 21,838 | 10,082 | 80 |
|  |  |  |  |  |  |  |  |
| POUCE \& FRE GRANTS (204/ 208) |  |  |  |  |  |  |  |
| 32336 | COPS-USDOJ HIRING GRANT | 0 | 121,492 | 240,487 | 321,665 | 213,481 | 0 |
| 32399 | WCCUSD - SCHOOLS RESOURCE OFFICERS | 240,000 | 320,000 | 320,000 | 320,000 | 320,000 | 480,000 |
| 32399 | FIRE - FEMA \& SAFER GRANT(S) | 0 | 94,217 | 410,256 | 16,838 | 253,000 | 439,318 |
| 39902 | TRANSFERS TO POLICE EQUIPMENT RESERVE | 0 | 0 | 0 | 0 | 0 | $(20,000)$ |
|  | TOTAL POUCE DEPLOYMENT | 240,000 | 535,709 | 970,743 | 658,503 | 786,481 | 899,318 |
|  |  |  |  |  |  |  |  |
| TRAFACSAFETY (205) |  |  |  |  |  |  |  |
| 36160 | TRAFFIC SAFETY FINES | 39,426 | 17,376 | 34,688 | 45,195 | 31,050 | 43,000 |
| 37180 | INVESTMENT EARNINGS | 1,833 | 469 | 37 | 16 | 0 | 0 |


| SUMMARY OF REVENUE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WITHIN FUND BY SOURCE |  |  |  |  | Schedule 2 |  |  |
| FY 2014/15 |  | 2009/10 | 2010/11 | 2011/12 | 201213 | 2013/14 | 2014/15 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVSED | REVENUE |
|  |  | Revenue | REVENUE | ACTUAL | ACTUAL | FORECAST | FORECAST |
| 39902 | TRANSFERS OUT | $(15,000)$ | $(30,000)$ | $(30,000)$ | $(30,000)$ | $(30,000)$ | $(30,000)$ |
|  | TOTAL TRAFACSAFETY | 26,259 | (12,155) | 4,725 | 15,211 | 1.050 | 13,000 |
|  |  |  |  |  |  |  |  |
| SLESF AB 3229 GRANT (206) |  |  |  |  |  |  |  |
| 32334 | AB3229 (SLESF) | 100,000 | 100,000 | 100,000 | 96,931 | 100,000 | 100,000 |
| 32347 | CLETEP GRANT | 0 | 0 | 6,797 | 0 | 0 | 0 |
| 37180 | Investment earnings | (926) | (487) | (109) | (105) | 0 | 0 |
| 39902 | TRANSFERS OUT | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL SLESF AB 3229 GRANT | 99,074 | 99,513 | 106,688 | 96,826 | 100,000 | 100,000 |
|  |  |  |  |  |  |  |  |
| N.P.D.ES. (207) |  |  |  |  |  |  |  |
| 32174 | FEMA | 0 | 0 | 0 | 0 | 0 | 0 |
| 37180 | INVESTMENT EARNINGS | (323) | 31 | (14) | (112) | 0 | 0 |
| 39112 | NPDES ASSESSMENT | 263,173 | 275,196 | 251,622 | 267,446 | 269,799 | 269,799 |
| 39199 | miscellaneous revenue (STATE GRants) | 0 | 0 | 0 | 1,588 | 0 | 0 |
| 39902 | TRANSFERS OUT | 0 | 0 | 0 | 0 | 0 | 0 |
| 39901 | TRANSFERS IN (FROM CITY GENERAL FUND) | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL NPDES | 262,850 | 275,227 | 251,608 | 268,922 | 269,799 | 269,799 |
|  |  |  |  |  |  |  |  |
| RECR ADMN \& SENIOR CENIER (209/211) |  |  |  |  |  |  |  |
| 37180 | Investment earnings | 1,806 | (249) | (88) | (243) | 0 | 0 |
| 37181 | RENTS (553) | 53,079 | 57,576 | 53,761 | 44,069 | 48,000 | 41,000 |
| 37183 | FIELD/GYM USAGE FEES (552) | 18,833 | 41,200 | 32,695 | 46,905 | 32,000 | 44,000 |
| 38140 | SENIOR CENTER PRogram fees | 100,000 | 60,000 | 135,408 | 76,000 | 115,000 | 100,000 |
| 38180 | SENIOR CLUB REIMBURSEMENTS (COOK) | 46,493 | 45,473 | 41,996 | 41,988 | 48,058 | 44,800 |
| 39199 | ACTIVITY REVENUES (211) | 306,779 | 311,155 | 299,819 | 287,188 | 295,000 | 296,150 |
| 39103 | CONTRIBUTIONS (FUNDRAIIING) | 0 | 100 | 16,612 | 55,000 | 70,000 | 50,000 |
| 39901 | TRANSFERS IN (552) | 131,494 | 156,624 | 54,372 | 0 | 77,997 | 114,780 |
| 39902 | TRANSFERS OUT (553) |  |  |  |  |  | $(26,280)$ |
|  | TOTAL SENOR CENITR | 658,484 | 671,879 | 634,575 | 550,907 | 686,055 | 664,450 |
|  |  |  |  |  |  |  |  |
| BUILDING INSPECTION (212) |  |  |  |  |  |  |  |
| 34101 | BUILDING CONSTRUCTION FEES | 228,739 | 228,657 | 327,378 | 371,324 | 303,256 | 303,256 |
| 34102 | ELECTRICAL CONSTRUCTION FEES | 12,701 | 16,034 | 21,117 | 8,042 | 9,492 | 9,492 |
| 34103 | MECHANICAL CONSTRUCTION FEES | 9,873 | 13,125 | 22,218 | 8,116 | 10,423 | 10,423 |
| 34104 | PLUMBING Construction fees | 10,569 | 12,407 | 14,296 | 10,585 | 10,984 | 10,984 |
| 34108 | SEISMIC | 821 | 1,313 | 1,966 | 1,993 | 1,795 | 1,795 |
| 3513x | PLANNING FEES (FROM GENERAL FUND - 100) | 15,430 | 7,347 | 6,008 | 29,059 | 49,700 | 49,700 |
| 35148 | RENTAL INSPECTION FEES | 53,552 | 17,648 | 80,948 | 13,434 | 10,155 | 10,155 |


| SUMMARY OF REVENUE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WITHIN FUND BY SOURCE |  |  |  |  | Schedule 2 |  |  |
| FY 2014/15 |  | 2009/10 | 2010/11 | 2011/12 | 201213 | 2013/14 | 2014/15 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVSED | REVENUE |
|  |  | Revenue | REVENUE | ACTUAL | ACTUAL | FORECAST | FORECAST |
| 35157 | MICROFILMING SERVICES | 3,050 | 3,986 | 4,048 | 407 | 6,152 | 6,152 |
| 35164 | NUISANCE ABATEMENT | 0 | 0 | 300 | 0 | 759 | 759 |
| 35166 | CODE ENFORCEMENT | 200 | 0 | 0 | 0 | 80 | 80 |
| 37180 | Investment earnings | 965 | 170 | 142 | 119 | 1,099 | 1,099 |
| 341xx | STMP \& CBSC FEES | 0 | 0 | 0 | 6,081 | 0 | 0 |
| 39199 | miscellaneous revenue | 0 | 960 | $(1,093)$ | 205 | (27) | (27) |
| 39901 | TRANSFERS IN | 0 | 0 | 0 | 0 | 0 | 0 |
| 39902 | TRANSFERS OUT | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL BUULING INSPECTION | 335,900 | 301,647 | 477,328 | 449,365 | 403,868 | 403,867 |
|  |  |  |  |  |  |  |  |
|  | AB939 Fund (213) |  |  |  |  |  |  |
| 35155 | AB 939 RATE INCREASE | 63,120 | 54,231 | 60,416 | 60,140 | 60,060 | 60,060 |
| 32351 | RECYCLING (DEPT OF CONSERVATION) | 5,000 | 5,413 | 5,679 | 0 | 0 | 0 |
| 37180 | INVESTMENT EARNINGS | 7,277 | (15) | 108 | 74 | 0 | 0 |
| 39902 | TRANSFERS OUT | $(7,000)$ | $(15,000)$ | $(15,000)$ | $(15,000)$ | $(15,000)$ | $(15,000)$ |
|  | TOTAL AB 939 PUND | 68,397 | 44,629 | 51,203 | 45,214 | 45,060 | 45,060 |
|  |  |  |  |  |  |  |  |
|  | TENNS (209-581) |  |  |  |  |  |  |
| 38110 | RECREATION FEES | 2,936 | 2,797 | 2,428 | 3,785 | 2,500 | 2,750 |
| 39901 | TRANSFERS IN | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL TENNS | 2,936 | 2,797 | 2428 | 3,785 | 2.500 | 2,750 |
|  |  |  |  |  |  |  |  |
|  | MEMORIAL HALL (209-556) |  |  |  |  |  |  |
| 37181 | RENT | 5,223 | 5,300 | 5,300 | 5,750 | 5,300 | 5,300 |
| 39199 | miscellaneous | 0 | 0 | 0 | 0 | 0 | 0 |
| 39901 | TRANSFERS IN | 2,312 | 2,312 | 0 | 0 | 0 | 0 |
|  | TOTAL MEMORIAL HAL | 7,535 | 7.612 | 5,300 | 5,750 | 5,300 | 5,300 |
|  |  |  |  |  |  |  |  |
|  | DRAMA WORKSHOP (209-559) |  |  |  |  |  |  |
| 38110 | RECREATIONAL FEES | 69,588 | 55,366 | 59,391 | 57,581 | 56,500 | 26,000 |
| 35170 | MEMBERSHIP FEES | - | - | - | - | - | 17,000 |
| 39103 | CONTRIBUTIONS | 15,421 | 14,040 | 7,406 | 45 | 3,200 | 1,500 |
| 39199 | miscellaneous | - | - | - | - | - | 400 |
| 39901 | TRANSFERS IN | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL DRAMA WORKSHOP | 85,009 | 69,406 | 66,797 | 57,626 | 59,700 | 44,900 |
|  |  |  |  |  |  |  |  |
|  | ASSET FORFETURE- ADJUDICATED (225) |  |  |  |  |  |  |
| 36153 | ASSET FORFEITURE-STATE | 3,829 | 6,126 | 3,402 | 3,322 | 3,037 | 3,037 |
| 36154 | ASSET FORFEITURE-FEDERAL | 0 | 0 | 1,932 | 7 | 0 | 0 |


| SUMMARY OF REVENUE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WITHIN FUND BY SOURCE |  |  |  |  | Schedule 2 |  |  |
| FY 2014/15 |  | 2009/10 | 2010111 | 2011/12 | 201213 | 2013/14 | 201415 |
|  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | REVSED | revenue |
|  |  | Revenue | revenue | ACTUAL | ACTUAL | FORECAST | FORECAST |
| 39199 | MISCELLEANOUS REVENUE | 0 | 0 | 0 | 0 | 0 | 0 |
| 37180 | InVESTMENT EARNINGS | 593 | (33) | (13) | 0 | 0 | 0 |
| 39902 | TRANSFERS OUT | 0 | $(11,069)$ | 0 | 0 | 0 | 0 |
|  | TOTAL ASSET FORRETURE | 4,422 | (4,976) | 5,321 | 3,329 | 3,037 | 3,037 |
|  |  |  |  |  |  |  |  |
|  | TINY TOTS (209-55) |  |  |  |  |  |  |
| 38110 | RECREATIONAL FEES | 100,094 | 129,691 | 132,962 | 144,594 | 155,000 | 141,500 |
| 38133 | SUMMER PROGRAM FEES | 0 | 0 | 0 | 0 | 0 | 26,370 |
| 39902 | TRANSFERS OUT | 0 | 0 | 0 | 0 | $(13,850)$ | $(23,500)$ |
|  | TOTAL TINY TOTS | 100,094 | 129,691 | 132,962 | 144,594 | 141,150 | 144,370 |
|  |  |  |  |  |  |  |  |
|  | CABLE ACCESS TV (228) |  |  |  |  |  |  |
| 31300 | FRANCHISE FEES (AT\&T LIGHTSPEED) | 0 | 5,952 | 27,153 | 27,096 | 35,519 | 43,068 |
| 35167 | VIDEO PRODUCTIONS / PUBLIC MEETINGS | 123,528 | 82,776 | 97,558 | 108,384 | 91,532 | 95,000 |
| 39104 | SPONSORSHIPS / ADVERTIIING | 8,780 | 14,333 | 28,205 | 37,392 | 36,920 | 25,000 |
| 39199 | MISCELLANEOUS (PEG ACCESS) | 47,536 | 43,789 | 61,218 | 54,252 | 54,788 | 56,000 |
| 39901 | TRANSFERS IN (FROM GENERAL FUND) | 43,898 | 78,552 | 43,660 | 44,616 | 9,375 | 9,375 |
|  | TOTAL CABLE ACCESSTV | 223,742 | 225,402 | 257,794 | 271,740 | 228,134 | 228,443 |
|  |  |  |  |  |  |  |  |
|  | SMMCENIER (209-555) |  |  |  |  |  |  |
| 38110 | RECREATIONAL FEES | 0 | 0 | 0 | 0 | 5,000 | 2,500 |
| 37183 | USER FEE | 7,525 | 7,500 | 8,560 | 7,500 | 7,500 | 7,500 |
| 39103 | CONTRIBUTIONS | 0 | 15,216 | 11,500 | 22,885 | 0 | 0 |
| 39901 | TRANSFERS IN | 46,548 | 35,704 | 33,500 | 24,800 | 24,800 | 45,000 |
|  | TOTAL SMMMCENTER | 54,073 | 58,420 | 53,560 | 55,185 | 37,300 | 55,000 |
|  |  |  |  |  |  |  |  |
|  | PENAL CODE 246.1(230) |  |  |  |  |  |  |
| 39202 | TRANSFERS OUT | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTALPENAL CODE 246.1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |
|  | UTIERING ANES (231) |  |  |  |  |  |  |
| 36152 | FINES | 123 | 52 | 38 | 38 | 79 | 66 |
|  | TOTAL UTTERING PNES | 123 | 52 | 38 | 38 | 79 | 66 |
|  |  |  |  |  |  |  |  |
|  | YOUTH CENIER (209-595) |  |  |  |  |  |  |
| 323xx | GRANTS | 0 | 0 | 0 | 0 | 0 | 0 |
| 35170 | MEMBERSHIP FEES | 80,734 | 84,556 | 94,338 | 107,640 | 120,000 | 123,000 |
| 37181 | ROOM RENTALS | 7,129 | 10,954 | 14,755 | 12,895 | 10,000 | 20,000 |
| 38133 | YOUTH CAMP | 123,800 | 122,576 | 148,434 | 130,691 | 116,000 | 138,000 |



## OPERATING ACTIVITIES <br> BY DEPARTMENT <br> 2010/11-2014/15

|  |  | 2010-11 <br> ACTUAL EXPENDED | 2011-12 <br> ACTUAL EXPENDED | 2012-13 <br> ACTUAL <br> EXPENDED |  | $\begin{gathered} 2014-15 \\ \text { CM } \\ \text { RECOMMENDED } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 110 | CITY COUNCIL (100) | 47,644 | 60,386 | 66,528 | 71,784 | 74,538 |
| 111 | CITY MANAGER (100) | 140,139 | 59,739 | 69,260 | 68,940 | 60,497 |
| 112 | CITY CLERK (100) | 91,252 | 106,362 | 129,056 | 130,232 | 160,714 |
| 113 | CITY TREASURER (100) | 10,405 | 11,217 | 12,398 | 11,168 | 12,343 |
| 114 | CITY ATTORNEY (100) | 173,916 | 104,666 | 124,431 | 253,750 | 161,499 |
| 115 | FINANCE (100) | 226,600 | 264,035 | 331,600 | 344,633 | 322,708 |
| 116 | PERSONNEL (100) | 142,559 | 147,851 | 251,327 | 251,265 | 268,576 |
| 117 | GENERAL GOVERNMENT (100) | 310,577 | 286,178 | 338,945 | 338,223 | 380,930 |
| 118 | EMPLOYEE BENS / INSURE(100) | 654,767 | 754,287 | 658,064 | 899,073 | 914,400 |
| 121 | INFORMATION SYSTEMS (100) | 31,212 | 82,919 | $(5,709)$ | 2,232 | 0 |
| 221 | POLICE OPERATIONS (100) | 3,332,000 | 3,001,079 | 2,486,247 | 2,654,796 | 2,702,606 |
| 222 | POLICE SERVICES (100) | 810,994 | 1,124,893 | 821,225 | 993,814 | 1,069,202 |
| 223 | POLICE-WBCC (100) | 1,037,759 | 942,524 | 1,007,049 | 1,010,992 | 1,058,569 |
| 229 | FIRE OPERATIONS (100) | 2,897,976 | 2,398,675 | 2,629,687 | 2,430,084 | 2,354,398 |
| 351 | PUBLIC WORKS-PARK MAINT. (100) | 153,299 | 162,988 | 119,949 | 208,180 | 201,960 |
| 461 | COM. DEV./PLANNING (100) | 96,080 | 31,448 | 32,599 | See Fund 212 | See Fund 212 |
| 342 | PUBLIC WORKS-VEHICLE MAINT. | 15,688 | 29,393 | 18,885 | 40,530 | 40,232 |
| 343 | PUBLIC WORKS-GENERAL MAINT. | 344,415 | 296,494 | 386,023 | 331,287 | 360,511 |
| 552 | RECREATION-ADMIN. (100) | 97,793 | See Fund 209 | See Fund 209 | See Fund 209 | See Fund 209 |
| 118 | DEBT SERVICE PAYMENTS (RDA) | - | - | - | 263,300 | 263,300 |
| 118 | DEBT SERVICE PAYMENTS (POB) | 403,594 | 418,598 | 433,602 | 440,000 | 455,000 |
|  | TOTAL GENERAL FUND | 11,018,669 | 10,283,732 | 9,911,166 | 10,744,283 | 10,861,982 |
|  |  |  |  |  |  |  |
| 221 | POLICE SERVICES | 871,051 | 819,341 | 965,764 | 1,034,873 | 1,213,408 |
| 229 | FIRE \& EMERGENCY SERVICES | 663,070 | 368,837 | 421,685 | 739,959 | 1,006,550 |
| 343 | INFRASTRUCTURE MAINTENANCE | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL MEASURE "S" | 1,534,121 | 1,188,178 | 1,387,449 | 1,714,832 | 2,219,958 |
|  |  |  |  |  |  |  |
| 224 | POLICE SECURITY (202) | 36,573 | 29,876 | 29,670 | 30,450 | 30,450 |
| 227 | SUPPLEMENTAL LAW ENF.(206) | 47,071 | 88,219 | 120,679 | 93,581 | 93,864 |
| 227 | POLICE GRANTS (204) | 378,393 | 519,831 | 566,361 | 567,501 | 519,026 |
| 227 | TRAFFIC SAFETY FUND (205) | 14,578 | 17,051 | 14,717 | 37,987 | 37,950 |
| 229 | FIRE GRANTS (208) | 81,970 | 463,540 | 63,062 | 253,000 | 439,271 |
| 341 | PUBLIC WORKS-ADM/ENGRG (200) | 379,841 | 493,275 | 450,310 | 521,993 | 516,657 |
| 343 | RESTRICTED MAINTENANCE (155) | 0 | 358,584 | 86,158 | 91,500 | 105,000 |
| 344 | PUBLIC WORKS-NPDES (207) | 150,810 | 213,846 | 234,346 | 250,478 | 271,718 |
| 345 | PW TRAFFIC CONG. RELIEF (201) | 85,516 | See Fund 200 | See Fund 200 | See Fund 200 | See Fund 200 |
| 460 | AB 939 FUND (213) | 82,287 | 32,106 | 38,777 | 83,664 | 77,692 |
| 461 | COM. DEV./PLANNING (212) | See Fund 100 | See Fund 100 | See Fund 100 | 212,898 | 203,762 |
| 462 | BUILDING INSPECTION (212) | 308,759 | 306,798 | 361,578 | 231,907 | 316,230 |
| 552 | RECREATION-ADMIN. (209) | See Fund 100 | 86,104 | 49,421 | 171,561 | 158,214 |
| 553 | SENIOR CENTER (209/211) | 631,630 | 628,273 | 566,049 | 518,160 | 519,535 |
| 554 | CABLE ACCESS TV (228) | 222,630 | 209,914 | 252,092 | 267,944 | 270,533 |
| 555 | SWIM CENTER (229) | 58,186 | 37,539 | 42,409 | 55,300 | 51,764 |
| 556 | MEMORIAL HALL (209) | 7,208 | 5,279 | 4,955 | 5,000 | 5,000 |
| 557 | TINY TOTS (209) | 97,716 | 150,811 | 128,386 | 143,684 | 144,066 |
| 559 | PERFORMING ARTS (209) | 57,429 | 71,906 | 46,713 | 59,680 | 44,780 |
| 581 | TENNIS (209) | 2,020 | 2,261 | 2,310 | 2,500 | 2,500 |
| 592 | YOUTH CAMP PROGRAM. (209) | 73,975 | 135,498 | 75,685 | 60,500 | 80,500 |
| 595 | YOUTH CENTER (209) | 164,967 | 188,159 | 200,924 | 190,036 | 162,918 |
| 221/229 | GROWTH IMPACT FEES (276) | 65,945 | 65,945 | 65,945 |  | 0 |
|  | TOTAL SPECIAL REVENEPUNDS | 2,947,504 | 4,104,815 | 3,400,547 | 3,849,324 | 4,051,430 |
|  |  |  |  |  |  |  |

## OPERATING ACTIVITIES <br> BY DEPARTMENT <br> 2010/11-2014/15

SCHEDULE 3

|  |  | 2010-11 <br> ACTUAL EXPENDED | 2011-12 <br> ACTUAL <br> EXPENDED | 2012-13 <br> ACTUAL <br> EXPENDED | 2013-14 <br> REVSED <br> BUDGET | $\begin{gathered} 2014-15 \\ \text { CM } \end{gathered}$ <br> RECOMMENDED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 463 | Administrative Services (750) | 2,387,664 | 931,436 | 360,550 | 250,203 | 249,748 |
| 463 | Police Administration (250) | 139,246 | 0 | 0 |  | 0 |
| 220 | Community Perservation (250) | 432,685 | 0 | 0 |  | 0 |
| 463 | Fire Administration (250) | 31,972 | 0 | 0 |  | 0 |
| 463 | Community Development (250) | 698,587 | 596,402 | 0 |  | 0 |
| 463 | Public Works Operations (250) | 12,165 | 0 | 0 |  | 0 |
| 463 | Public Works Project Adm. (250) | 269,467 | 0 | 0 |  | 0 |
| 463 | Recreation Administration (250) | 485,173 | 0 | 0 |  | 0 |
| 464 | Housing Programs (185) | 1,031,263 | 233,642 | 69,362 | 59,280 | 64,547 |
| 465 | Programs / Activities (250/280) | 345,711 | 66,345 | - |  | 0 |
| 9111 | Bond Debt Service (250/280) | 5,142,976 | 5,125,043 | - |  | 0 |
|  | TOTAL REDEVELOPMENT ADMIN | 10,976,909 | 6,952,868 | 429,912 | 309,483 | 314,295 |
| 648 | SEWER TREATMENT PLANT (500) | 3,504,080 | 3,465,049 | 3,290,555 | 3,290,749 | 3,331,747 |
| 649 | SEWER COLLECTION (500) | 396,770 | 327,446 | 450,704 | 900,944 | 1,010,561 |
| 650 | SHARED - SEWER EQUIPMENT (500) | 301,581 | 19,536 | 562,206 | 3,620,000 | 22,183,000 |
| 651 | PINOLE - SEWER EQUIP/DEBT (500) | 642,044 | 642,712 | 435,566 | 725,507 | 753,826 |
|  | TOTAL SEWER PUND | 4,844,475 | 4,454,743 | 4,739,031 | 8,537,200 | 27,279,134 |
|  | GRANDTOTALS | 31,321,671 | 26,984,336 | 19,868,105 | 25,215,122 | 44,726,799 |

## Five Year Forecast General and Measure "S" Funds

Best Practices for Governmental Budgeting suggest that preparation of long-term financial plans that include revenue and expenditure trends, debt management requirements, employee compensation outlooks and local economic conditions should be reviewed as part of each budget adoption activity. Long-range forecasting provides community leaders and residents with an opportunity to think about the factors affecting a governmental entity's fiscal condition, and what can and cannot be done to change that financial condition. When prepared using meaningful and realistic assumptions and estimates, forecasting provides a clearer understanding of fiscal challenges, opportunities and advance warning as to financial risk.

On the pages that follow, the financial outlook for the City's two principal tax based operating funds (the General and Local Use Tax Funds) is presented in both tabular and graphical formats. Together these two Operating Funds account for 75\% of the tax financed program activities of the City. The underlying revenue and expenditure trend assumptions underlying the financial estimates are, as follows:

## Revenue Assumptions:

1. Sales and Use tax revenues will grow annually at the underlying "core" rate of domestic inflation, currently projected to be 2.5\%.
2. Utility Users tax revenues will continue to decline annually at a rate of $1.5 \%$, reflecting the impact of technological transformation of traditional telephonic communications away from traditional "taxable" cellular and landline services to "tax exempt" data transfer services facilitated by the World Wide Web (Internet).
3. Property tax revenues and reimbursement for motor vehicle licensing fees will grow at a sustained rate of $2 \%$ annually, consistent with statutory limitations on assessment value growth imposed by the provisions of Proposition XIII.
4. Support from other governmental agencies and local fees for service will remain unchanged.

## Expenditure Assumptions:

5. The base wage component of expenditure appropriations will increase annually at the underlying "core" rate of domestic inflation, generally accepted to be $2.5 \%$; however, expenditures for goods and services will be restrained to 2014-15 appropriations levels through competitive
procurement activities. Accordingly, overall expenditure appropriations will increase at the Departmental Level at $1.5 \%$ annually, with the exception of:
a. No increase in City Attorney (Legal Fees) Services is anticipated.
b. Employment Benefits costs for retirement will be increased annually in the fixed amount of $\$ 250,000$ beginning in 2015-16, reflecting changes in CalPERS funding requirements to amortize unfunded pension liabilities.
c. No increase in Vehicle Maintenance services is anticipated.
d. The increase in annual debt service payments is limited to the retirement of Pension Obligation Bond Principle and repayment of the City loan from its former Redevelopment Agency will remain constant at $\$ 263,300$ annually.

## Analysis of Projections / Long-range Outlook:

For the City's General Fund the Budgetary Surpluses generated in the 2013-14 and 2014-15 fiscal years will regress into a "balanced spending" pattern beginning in 2015-16, increasing annually at the rate of $1.35 \%$ thereafter.

For the Measure "S" Use Tax Fund significant Structural Deficits anticipated for 2013-14 and 2014-15 fiscal years will resolve into a "balanced spending" pattern beginning in 2017-18, increasing annually at the rate of $2.5 \%$ thereafter.

FIVE YEARFORECAST
GENERAL FUND AND MEASURE "S"

## SUMMARY OF REVENUE

|  | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2018/19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALESTAX | 3,415,000 | 3,517,450 | 3,605,386 | 3,695,521 | 3,787,909 | 3,882,607 |
| UTLTY USERS TAX | 1,966,384 | 1,975,000 | 1,965,125 | 1,955,299 | 1,945,523 | 1,935,795 |
| PROPERTY TAX | 2,073,061 | 2,152,899 | 2,195,957 | 2,239,876 | 2,284,674 | 2,330,367 |
| VEHICLELICENSEFEES | 1,207,905 | 1,278,550 | 1,304,121 | 1,330,203 | 1,356,807 | 1,383,944 |
| OTHERREVENUES | 2,274,720 | 2,154,529 | 2,154,529 | 2,154,529 | 2,154,529 | 2,154,529 |
| PUND 100 TOTAL | 10,937,070 | 11,078,428 | 11,225,118 | 11,375,429 | 11,529,442 | 11,687,242 |
| USE TAX | 1,729,189 | 1,757,000 | 1,800,925 | 1,845,948 | 1,892,097 | 1,939,399 |
| INVESTMENT EARNINGS | 333 | 500 | 500 | 500 | 500 | 500 |
| FUND 105 TOTAL | 1,729,522 | 1757,500 | 1801,425 | 1,846,448 | 1,892,597 | 1,939,899 |

## OPERATING ACTIVITIES BY DEPARTMENT

|  |  | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 110 | CITY COUNCIL (100) | 71,784 | 74,538 | 75,656 | 76,791 | 77,943 | 79,112 |
| 111 | CITY MANAGER (100) | 68,940 | 60,497 | 61,405 | 62,326 | 63,261 | 64,210 |
| 112 | CITY CLERK (100) | 130,232 | 160,714 | 163,125 | 165,572 | 168,055 | 170,576 |
| 113 | CITY TREASURER (100) | 11,168 | 12,343 | 12,528 | 12,716 | 12,907 | 13,100 |
| 114 | CITY ATTORNEY (100) | 253,750 | 161,499 | 161,499 | 161,499 | 161,499 | 161,499 |
| 115 | FINANCE (100) | 344,633 | 322,708 | 327,549 | 332,462 | 337,449 | 342,511 |
| 116 | PERSONNEL (100) | 251,265 | 268,576 | 272,604 | 276,693 | 280,844 | 285,056 |
| 117 | GENERAL GOVERNMENT (100) | 338,223 | 380,930 | 386,644 | 392,443 | 398,330 | 404,305 |
| 118 | EMPLOYEE BENS/INSURE(100) | 899,073 | 914,400 | 1,139,400 | 1,139,400 | 1,139,400 | 1,139,400 |
| 121 | INFORMATION SYSTEMS (100) | 2,232 | 0 | 0 | 0 | 0 | 0 |
| 221 | POLICE OPERATIONS (100) | 2,654,796 | 2,702,606 | 2,743,145 | 2,784,292 | 2,826,057 | 2,868,448 |
| 222 | POUCE SERVCES (100) | 993,814 | 1,069,202 | 1,085,240 | 1,101,518 | 1,118,041 | 1,134,812 |
| 223 | POLICE-WBCC (100) | 1,010,992 | 1,058,569 | 1,074,448 | 1,090,564 | 1,106,923 | 1,123,527 |
| 229 | FIRE OPERATIONS (100) | 2,430,084 | 2,354,398 | 2,389,714 | 2,425,560 | 2,461,943 | 2,498,872 |
| 351 | PUBLIC WORKS-PARK MAINT. (100) | 208,180 | 201,960 | 204,989 | 208,064 | 211,185 | 214,353 |
| 342 | PUBLICWORKS-VEHICLE MAINT. | 40,530 | 40,232 | 40,232 | 40,232 | 40,232 | 40,232 |
| 343 | PUBLIC WORKS-GENERAL MAINT. | 331,287 | 360,511 | 365,918 | 371,407 | 376,978 | 382,633 |
| 118 | DEBT SERVCE PAYMENTS (RDA) | 263,300 | 263,300 | 263,300 | 263,300 | 263,300 | 263,300 |
| 118 | DEBT SERVCE PAYMENTS (POB) | 440,000 | 455,000 | 470,000 | 485,000 | 505,000 | 520,000 |
|  | TOTAL GENERAL PUND | 10,744,283 | 10,861,982 | 11,237,396 | 11,389,840 | 11,549,346 | 11,705,945 |
| 221 | POLICE SERVCES | 1,318,873 | 874,873 | 887,996 | 901,316 | 914,836 | 928,558 |
| 229 | FRE \& EMERGENCY SERMCES | 739,959 | 1,006,550 | 1,021,648 | 1,036,973 | 1,052,528 | 1,068,316 |
| 343 | INFRASTRUCTURE MAINTENANCE | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TOTAL MEASURE "S" | 2,058,832 | 1,881,423 | 1,909,645 | 1,938,289 | 1,967,364 | 1,996,874 |

## NET RESULTS

| GENERAL FUND | 192,787 | 216,446 | $(12,277)$ | $(14,411)$ | $(19,904)$ | $(18,703)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MEASURE "S" | $(329,310)$ | $(123,923)$ | $(108,220)$ | $(91,841)$ | $(74,767)$ | $(56,975)$ |
|  | $(136,523)$ | 92,522 | (120,497) | $(106,252)$ | $(94,671)$ | (75,678) |




The graphs above illustrate the General Fund's forecasted revenue and expenditures for the next five fiscal years. General Fund budgeted revenues exceed appropriations by $\$ 192,787$ at the end of the current fiscal year. Beginning fiscal year 2015/16, the city's general fund depicts a balanced spending approach.


The graph above illustrates the Measure " $S$ " fund's forecasted revenues and expenditures for the next five fiscal years. Budgeted expenditures exceed revenues by $\$ 329,310$ at the end of fiscal year 2013/14. Beginning fiscal year 2014/15, the City's Measure "S" funds move towards a balanced spending approach.

## Pension Obligation Bonds

In June 2006 the City authorized the issuance of $\$ 16,800,000$ of 2006 Series A-1 and A-2 Bonds. The Taxable Pension Obligation bonds in the aggregate principal of $\$ 6,214,630$ were issued to finance the City's unfunded accrued actuarial liability with CaIPERS. The net pension asset as of June 30, 2013 was $\$ 3,145,555$. Repayment on the Bonds will be from tax increment revenues allocated to the pension obligation. Principal payments are due annually in June until 2036.

| For the Year Ending, June 30 | Principal | Interest |
| :---: | :---: | :---: |
| 2014 | \$ 278,868 | \$ 161,132 |
| 2015 | 271,772 | 183,229 |
| 2016 | 264,718 | 205,282 |
| 2017 | 255,362 | 229,638 |
| 2018 | 250,440 | 254,560 |
| 2019-2023 | 1,138,877 | 1,641,124 |
| 2024-2028 | 984,628 | 2,285,372 |
| 2029-2033 | 854,455 | 2,985,545 |
| 2034-2038 | 451,069 | 2,161,784 |
|  | \$ 4,750,189 | \$ 10,107,666 |

## Capital Lease Obligations

The City leases equipment under an agreement which provides for title to pass upon expiration of the lease period. Annual payments on capitalized lease obligations are as follows:

| For the Year Ending, June 30 | Principal |  | Interest |  |
| :---: | :---: | :---: | :---: | :---: |
| 2014 | \$ | 38,988 | \$ | 10,794 |
| 2015 |  | 40,608 |  | 9,174 |
| 2016 |  | 42,297 |  | 7,485 |
| 2017 |  | 44,055 |  | 5,727 |
| 2018 |  | 45,887 |  | 3,895 |
| 2019 |  | 47,795 |  | 1,987 |
|  | \$ | 259,630 | \$ | 39,062 |

## 2006 Wastewater Revenue Bonds

During the year ended June 30, 2007, the City of Pinole Wastewater Utility Fund issued Wastewater Revenue Bonds Series 2006 for the purpose of financing certain capital improvements to the City's wastewater system, including the construction of a $4^{\text {th }}$ anaerobic digester, renovation and improvement of the three existing digesters, and other projects. The 2006 Bonds will be repaid from the net wastewater revenues. Commencing on September 1, 2009, principal payments are due annually on September 1 until 2037. The Bonds bear interest between $4.0 \%$ and 4.4 annually. Interest is due semiannually on March 1 and September 1 through 2037.

## GLOSSARY OF BUDGET TERMS

Appropriation - An authorization by the City Council to make expenditures/expenses and to incur obligations for a specific purpose within a specific time frame.

Assessed Valuation - A dollar value placed on real estate or other property by the County as a basis for levying property taxes.

Assessments- Levies that pay for improvements directly benefiting their property.
Audit - A view of the City's accounts by an independent auditing firm to substantiate fiscal year-end fund, salaries, reserves, and cash on hand.

Beginning/Ending (Unappropriated) Fund Balance - Unencumbered resources available in a fund from the prior/current fiscal year after payment of the prior/current fiscal year's expenditures/expenses. This is not necessarily cash on hand.

Bond - A City may raise capital by issuing a written promise to pay a specific sum of money, called the face value or principal amount, at a specific date or dates in the future, together with periodic interest at a special rate. There are two types of bonds: General Obligation and Revenue.

Budget - A fiscal plan of financial operation listing an estimate of proposed applications or expenditures/expenses and the proposed means of financing them for a particular time period. The budget is proposed until it has been approved by the City Council.

Capital Improvement - A permanent addition to the City's assets, including the design, construction, or purchase of land, buildings, or facilities, or major renovations of same.

Capital Improvement Program - A financial plan of proposed capital improvement projects with single-and multiple-year capital expenditures/expenses.

Capital Outlay - A budget appropriation category which budgets all equipment having an estimated useful life of over one year.

City Manager's Transmittal Letter - A general discussion of the budget. The letter contains an explanation of principal budget items and summaries.

CPI- Consumer Price Index; measure of inflation in an area of consumer products.
Debt Service - Payment of the principal and interest on an obligation resulting from the issuance bonds, notes, or Certificates of Participation (COP's).

Debt Service Requirements - The amount of money required to pay interest on outstanding debt and required contributions to accumulate monies for future retirement of term bonds.

Deficit - An excess of expenditures or expenses over revenues (resources).
Department - An organizational unit comprised of divisions. It is the basic unit of service responsibility encompassing a broad mandate of related activities.

Depreciation- The cost allocation of tangible assets over the useful/economic life of the asset.

Division - A sub-section (or activity) within a department, which furthers the objectives of the City Council by providing specific services or a product.

Encumbrances - A legal obligation to pay funds, the expenditure/expense of which has not yet occurred. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Enterprise Fund - A type of fund established for the total costs of those governmental facilities and services which are operated in a manner similar to private enterprise. These programs are entirely or predominately self-supporting.

Expenditure - The actual spending of Governmental Funds set aside by appropriation.
Expense - The actual spending of Proprietary Funds (Enterprise and Internal Service Fund types) set aside by an appropriation.

Fiscal Year - A twelve-month period of time to which a budget applies. In Pinole, it is July 1 through June 30.

Fund - An independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created.

Fund Balance - The amount of financial resources available for use. Generally, this represents the detail of all the annual operating surpluses and deficits since the fund's inception.

General Fund - The primary fund of the City used to account for all revenues and expenditures of the City not legally restricted as to use. This fund is used to offset the cost of the City's general operations. Examples of departments financed by the General Fund include the City Council, Police and others.

General Obligation Bond - Bonds used for various purposes and repaid by the regular (usually via the General Fund) revenue raising powers of the City.

Grant - Contributions, gifts of cash, or other assets from another governmental entity to be used or expended for a specific purpose, activity, or facility.

Interfund Transfers - Monies transferred from one fund to another. Such money is transferred to finance the operations of another fund or to reimburse the fund for certain expenditures/expenses.

Internal Service Fund - An Internal Service Fund provides services to other City departments and bills the various other funds for services rendered, just as would private business. ISF's are self-supporting and only the expense by an ISF is counted in budget totals.

Materials, Supplies, and Services - Expenditures/expenses for materials, supplies, and services which are ordinarily consumed within a fiscal year and which are not included in departmental inventories.

Municipal Code - A book that contains the City Council approved ordinances currently in effect. The Code defines City policy with respect to areas such as planning, etc.

Objectives - The expected results or achievements of a budget activity.
Operating Budget - Annual appropriation of funds for on-going program costs, including salaries and benefits, services and supplies, debt service, capital outlay and capital improvements.

Ordinance - A formal legislative enactment by the City Council. It has the full force and effect of law within City boundaries unless preempted by a higher form of law. An Ordinance has a higher legal standing than a Resolution.

Projects - Long-term investments in public facilities and infrastructure; also known as capital improvements. The amount spent may overlap from year to year until the project is completed.

Proprietary Funds- These include the enterprise (wastewater treatment and collection) and internal services (information technology) funds. They are accounted for in a manner similar to businesses, measuring cost for services and including total assets and liabilities.

Redevelopment Agency- A separate legal entity created to alleviate conditions of blight, build infrastructure and promote economic development. The Agency receives property tax revenue on assessed value growth within these areas called "tax increments" to repay Agency indebtedness.

Redevelopment Successor Agency- Trust agency formed for the purpose of reporting close-out financial activities of the former Redevelopment Agency.

Reimbursement - Payment of amount remitted on behalf of another party, department, or fund.

Reserve - An account used to record a portion of the fund balance as legally segregated for a specific use.

Resolution - A special order of the City Council which has a lower legal standing than an Ordinance.

Return to Source Funds- Residual moneys from former Redevelopment Agency's tax levy's that are redistributed to the Cities after the Agency's debt obligations have been paid off. These funds are non-restricted and are distributed by the State in January and July of every year.

Revenues - Amount received for taxes, fees, permits, licenses, interest, intergovernmental sources, and other sources during the fiscal year.

Revenue Bonds - A type of bonds usually issued to construct facilities. The bonds are repaid from the revenue produced by the operation of these facilities.

Salaries and Benefits - A budget category which generally accounts for full-time and temporary employees, overtime expenses, and all employee benefits, such as medical, dental, and retirement.

Special Revenue Funds - This fund type collects revenues that are restricted by the City, State, or Federal Government as to how the City might spend them.

Unfunded Liability- Amount of future obligations not covered by assets currently set aside for that purpose, such as accrued vacation leave payable at termination or actuarial-determined future insurance claims.

User Fees- Charges of a voluntary nature paid by persons receiving a service in exchange for the fee (such as recreation activities or wastewater service fees).

## GLOSSARY OF ACRONYMS

| ABAG | Association of Bay Area Government |
| :---: | :---: |
| CAMP | California Arbitrage Management Program |
| CPI | Capital Improvement Program |
| EAP | Employee Assistance Program |
| ECB | Expenditure Control Budgeting |
| FTE | Full Time Equivalents |
| HOPTR | Homeowner's Property Tax Rebates |
| LAIF | Local Agency Investment Fund |
| LTD | Long Term Disability |
| NPDES | National Pollution Discharge Elimination System |
| PALC | Pinole Assisted Living Community |
| PERS | Public Employees Retirement System |
| PPEA | Pinole Police Employees Association |
| PRA | Pinole Redevelopment Agency |
| RDA | Redevelopment Agency |
| SAFER | Staffing for Adequate Fire and Emergency Response |
| SDI | State Disability Insurance |
| SROs | School Resource Officers |
| UBC | Uniform Building Code |
| VLF | Vehicle License Fee |
| WBCC | West Bay Communications Center |
| WCCTAC | West Contra Costa Transportation Advisory Committee |
| WCCUSD | West Contra Costa Unified School District |
| WPCP | Wastewater Pollution Control Plant |

Admin Operations Appropriation Summary
City Council
City Manager
City Clerk
City Treasurer
City Attorney
Finance
Human Resources
General Government
Information Systems
Recreation Administration
General Fund

Employee Benefits (Retiree Health) Employee Benefits (RDA Loan) Employee Benefits (Pension Bonds)

## Employee Benefits not Allocated

Cable Access Television
Non General Fund
Admin Operations Total

|  | $\begin{array}{r} \text { Actual } \\ 2007 / 08 \end{array}$ | $\begin{array}{r} \text { Actual } \\ \text { 2008/09 } \end{array}$ | Actual 2009/10 | Actual 2010/11 | $\begin{gathered} \text { Actual } \\ 2011 / 12 \end{gathered}$ | $\begin{gathered} \text { Actual } \\ 2012 / 13 \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & 2013 / 14 \end{aligned}$ | City Manager <br> Recommended <br> $2014 / 15$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 110 | 103,974 | 70,551 | 45,907 | 47,644 | 60,386 | 66,528 | 71,784 | 74,538 |
| 111 | 150,636 | 112,413 | 121,887 | 140,139 | 59,739 | 69,260 | 68,940 | 60,497 |
| 112 | 109,843 | 88,948 | 77,845 | 91,252 | 106,362 | 129,056 | 130,232 | 160,714 |
| 113 | 19,806 | 14,838 | 9,281 | 10,405 | 11,217 | 12,398 | 11,168 | 12,343 |
| 114 | 164,003 | 128,782 | 195,070 | 173,916 | 104,666 | 124,431 | 253,750 | 161,499 |
| 115 | 308,062 | 283,644 | 248,613 | 226,600 | 264,035 | 331,600 | 344,633 | 322,708 |
| 116 | 277,189 | 207,639 | 154,546 | 142,559 | 147,851 | 251,327 | 251,265 | 268,576 |
| 117 | 319,794 | 297,511 | 282,810 | 310,577 | 286,178 | 338,945 | 338,223 | 380,930 |
| 121 | 107,374 | 107,969 | 73,666 | 31,212 | 82,919 | $(5,709)$ | 2,232 | 0 |
| 552 | 10,606 | (175) | 115,833 | 97,793 | See Fund 209 | See Fund 209 | See Fund 209 | See Fund 209 |
|  | 1,571,287 | 1,312,120 | 1,325,458 | 1,272,097 | 1,123,353 | 1,317,836 | 1,472,227 | 1,441,805 |
| 118 | (450) | 476,368 | 468,376 | 654,767 | 754,287 | 658,064 | 899,073 | 914,400 |
| 118 | - | - | - | - | - | - | 263,300 | 263,300 |
| 118 | - | 301,041 | 391,877 | 403,594 | 418,598 | 433,602 | 440,000 | 455,000 |
|  | (450) | 777,409 | 860,253 | 1,058,361 | 1,172,885 | 1,091,666 | 1,602,373 | 1,632,700 |
| 554 | 298,399 | 245,726 | 219,060 | 222,630 | 209,914 | 252,092 | 267,944 | 270,533 |
|  | 298,399 | 245,726 | 219,060 | 222,630 | 209,914 | 252,092 | 267,944 | 270,533 |
|  | 1,869,236 | 2,335,255 | 2,404,771 | 2,553,088 | 2,506,152 | 2,661,594 | 3,342,544 | 3,345,038 |
|  |  |  |  |  |  |  | Decrease to Prior s Percent of Peak | $\begin{gathered} 2,494 \\ 131 \% \end{gathered}$ |


| Department/Division: 110 City Council |  | Fund 100 General Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 18,210 | 16,802 | 15,000 | 15,000 | 15,000 |
| Total Salaries | 18,210 | 16,802 | 15,000 | 15,000 | 15,000 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 500 | 500 |
| 41233 Memberships | 954 | 3,956 | 979 | 1,430 | 1,430 |
| 41234 Office Expense | 34 | 116 | 61 | 1,325 | 1,440 |
| 41235 Professional Services | 0 | 0 | 2,000 | 0 | 0 |
| 41241 Special Department Expense | 506 | 406 | 126 | 2,550 | 2,079 |
| 41242 Travel \& Training | 700 | 1,059 | 867 | 1,445 | 1,965 |
| 41243 Utilities | 859 | 716 | 632 | 600 | 600 |
| 41244 Special Events | $(1,322)$ | 0 | 0 | 4,322 | 1,500 |
| Total Services \& Supplies | 1,731 | 6,253 | 4,665 | 12,172 | 9,514 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(25,985)$ | $(19,351)$ | $(12,349)$ | $(14,871)$ | $(16,675)$ |
| 41423 Benefit \& Insurance Charges | 53,688 | 56,682 | 59,212 | 59,483 | 66,699 |
| 41424 ISF Charge for Technology | 0 |  | 0 | 0 | 0 |
| 41425 Facilities Replacement Charge | 0 |  | 0 | 0 | 0 |
| 41426 Equipment Replacement Charge | 0 |  | 0 | 0 | 0 |
| Total Expenditure Transfers | 27,703 | 37,331 | 46,863 | 44,612 | 50,024 |
| TOTAL BUDGET | 47,644 | 60,386 | 66,528 | 71,784 | 74,538 |
|  |  |  | Year | Year Change | 2,754 |

## 110-CITY COUNCIL

## Mission Statement

The City Council's responsibility is to establish comprehensive goals and objectives for the City; provide leadership in establishing policies for the conduct of municipal affairs; formulate priorities for allocation of City resources; support special legislative bodies; represent the City at local, regional, and State organizations; and hold regularly scheduled meetings, hearings, and study sessions to receive citizen's input and conduct the City's business in a public forum. The five member City Council is elected at large and serve four-year, overlapping terms. The City Council operates under the Council/Manager form of Government.

## Activity/Program Description

Annually, the City Council chooses one of its members to serve as the Mayor and the Mayor Pro Tempore. The City Council serves as the City's policy-making body, enacting ordinances, approving resolutions and taking action on municipal affairs. The City Council also serves as the governing body of the Pinole (redevelopment) Successor Agency, and appoints members of the community to serve on various boards and commissions.

## Workload Prioritization

## Mandates

$\diamond$ Efficient service delivery in a recovering economy
$\diamond$ Long-term sustainable Financing for City General Fund
$\diamond$ Capital Improvement Program Priority Setting
$\diamond$ Redevelopment Successor Agency activities
High Priority
$\diamond$ Establishing Priorities for Staff Assignments and Projects
$\diamond$ Creating a Business Friendly Environment promoting growth in retail sales and employment
$\diamond$ Council's Desire for Information Prior to Agenda Memos Being Written
Medium Priority
$\diamond$ Attracting and Sustaining a diverse and growing Commercial/Retail Mix

Other Priorities
$\diamond$ Maintaining a strong relationship with the Business Community and Community Groups

## Line-Item Detail

## 41104 Part-Time Salaries <br> \$ 15,000

41231 Equipment Maintenance $\$ 500$
41233 Memberships $\quad \$ 1,430$

Includes annual dues for:
Contra Costa Mayor's Conference \$720
League of California Cities 110
East bay Division (LCCA) 400
Other Memberships 200
\$1,430

| 41234 Office Expense | \$1,440 |  |
| :---: | :---: | :---: |
| Office Supplies |  | \$1,240 |
| Business Cards |  | 200 |
|  |  | \$1,440 |
| 41241 Special Department Expense | \$2,079 |  |
| Misc supplies and food for meetings |  | \$435 |
| West County Mayor breakfast |  | 300 |
| Mayoral Celebration Meeting |  | 100 |
| Contra Costa Business Devel Ctr Sponsorship |  | - |
| Other Special Department Expenses |  | 1,244 |
|  |  | \$2,079 |
| 41242 Travel and Training | \$1,965 |  |

Note: Item \#2 -- Travel and training related to functioning as a city delegate or appointee would be appropriated as general unallocated travel and Item \#7 -- After those particular costs, each councilmember is allocated $\$ 1,800$ for travel and training, to be used for conferences, seminars, workshops, etc., of their choosing. Both have been suspended at this time.

1) CCC Mayors' Conference Monthly Dinners \$600
2) Delegate's attendance at Annual League of CA Cities Conference 0
3) East Bay Division Meetings. 595
4) ABAG (delegate) 250
5) Various dinners/award ceremonies (Mayor) 0
6) Additional funding for council members on league committees 0
7) Allocated Appropriation (5 @1800) 0
8) Other identified City sponsored events TOTAL $\begin{array}{r}520 \\ \hline 1,965\end{array}$

41243 Utilities
$\$ 600$
Utilities (PG\&E)
41244 Special Events
\$1,500
Mayor's Conference
41421 Administrative Credits
$(\$ 16,675)$
Salary Stipend for Redevelopment
25\% Benefit Allocation to Sewer Enterprise Fund $\quad(16,675)$

## 41423 Benefit Charges <br> \$ 66,699

This line item represents the City Council's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| Medical Insurance-Active | $\$ 38,754$ |  |
| :--- | ---: | ---: |
| Medical Redirect | 18,000 |  |
| Life Insurance/A.D.D. | 580 |  |
| Medicare Tax | 479 |  |
| Dental Insurance | 6,679 |  |
| Vision | 959 |  |
| Liability Insurance | 428 |  |
| Workers Compensation |  | 820 |
|  |  | TOTAL |
|  |  | 66,699 |


| Department/Division: 111 City Manager |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | $\begin{gathered} 2013 / 14 \\ \text { Revised } \\ \text { Budget } \end{gathered}$ | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 228,851 | 176,074 | 175,400 | 185,185 | 185,185 |
| 41102 Overtime | 0 | 0 | 0 | 0 | 0 |
| 41105 Accrued Vacation | 4,048 | 4,048 | 4,048 | 0 | 0 |
| Total Salaries | 232,899 | 180,122 | 179,448 | 185,185 | 185,185 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41233 Memberships | 0 | 1,446 | 2,577 | 2,468 | 2,468 |
| 41234 Office Expense | 345 | 553 | 469 | 750 | 734 |
| 41235 Professional Services | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Departmental | 0 | 0 | 0 | 0 | 600 |
| 41242 Travel \& Training | 4,650 | 6,000 | 5,831 | 0 | 2,400 |
| 41243 Utilities | 706 | 986 | 887 | 850 | 850 |
| 41251 IS Communications | 0 | 0 | 0 | 0 | 0 |
| Total Services \& Supplies | 5,701 | 8,985 | 9,764 | 4,068 | 7.052 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| 41313 Computer Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(131,665)$ | $(170,459)$ | $(164,488)$ | $(178,577)$ | $(184,090)$ |
| 41423 Benefit \& Insurance Charges | 33,204 | 41,091 | 44,536 | 58,264 | 52,350 |
| 41424 ISF Charge for Technology | 0 | 0 | 0 | 0 | 0 |
| 41425 Facilities Replacement Chg |  |  |  |  |  |
| 41426 Equipment Replacement Chg |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | $(98,461)$ | (129,368) | (119,952) | (120,313) | (131,740) |
| TOTAL BUDGET | 140,139 | 59,739 | 69,260 | 68,940 | 60,497 |
|  |  |  | Year Over Year Change |  | $(8,443)$ |

## 111 - CITY MANAGER

## Mission Statement

The mission of the City Manager is to support the City Council's goals and objectives and to efficiently and effectively carry out the City Council's directives in the provision of public services.

## Activity/Program Description

The City Manager is the Chief Administrative Officer of the City and is responsible for the enforcement of all laws and ordinances and the City Council policy directives. Responsibilities of the City Manager include coordination of all departments and divisions within the City to ensure that the City Council's goals and policies are implemented and monitored. The City Manager also serves as the Executive Director of the Successor Agency. The City Manager is designated the "Appointing Authority" for all City employees.

## Workload Prioritization

Mandates
$\diamond$ Participate in League of California Cities- Legislative Issues Currently Serving on Employee Relations Policy Committee

High Priority
$\diamond$ Fire Service Delivery Options Analysis

## Line-Item Detail

## 41101 Salaries

\$185,185
Positions budgeted in this department include:
City Manager

Executive Assistant $\quad$| $\$ 85,185$ |  |
| ---: | ---: |
|  |  |

| 41233 Memberships \$ | \$ 2,468 | \$ | 468 |
| :---: | :---: | :---: | :---: |
| CCC Public Managers Association |  |  |  |
| ICMA City Managers Membership Dues |  |  | 1,400 |
| Annual Mayors' Conference Dues |  |  | 600 |
|  |  | \$ | 2,468 |
| 41234 Office Expense \$ | \$ 734 | \$ | 166 |
| Miscellaneous Office Expenses |  |  |  |
| Printing Expenses |  |  | - |
| Other Office Expenses |  |  | 568 |
|  |  | \$ | 734 |

41241 Special Department Expense \$ 600
Mayors' Conference Meals $\$$

41242 Travel and Training \$ 2,400
Auto Allowance (City Manager) included in Salary
League of Cities or Other Trainings

| $\$$ | - |
| :---: | :---: |
| $\$$ | 2,400 |
| $\$$ | 2,400 |


| 41243 Utilities | $\$$ | 850 |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Utilities (PG\&E) | $\$$ | 850 |  |  |

41421 Administrative Credits (Transfers to Other Departments)
(\$184,090)
The City Manager's staff performs functions benefiting other departments. The cost of labor and benefits as well as a portion of services and supply costs from this department are credited to the City Manager's budget using this line item and then charged to other departments as follows:

| Position | Salary | Benefits | \% | Amount | Benefiting Department |
| :---: | :---: | :---: | :---: | :---: | :---: |
| City Manager | \$185,185 | \$ 52,350 | 25 | \$59,384 | Successor Agency |
|  |  |  | 2.5 | 5,938 | Housing Administration |
|  |  |  | 0 | - | NPDES |
|  |  |  | 0 | - | Building |
|  |  |  | 50 | 118,768 | Sewer Fund |
| TOTAL CREDITS |  |  |  | \$184,090 |  |

## 41423 Benefit Charges <br> \$ 52,350

This line item represents the City Manager's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 23,991 |
| :--- | ---: | ---: |
| Medical Insurance-Active | 8,425 |  |
| Life Insurance/A.D.D. | 116 |  |
| Unemployment Insurance | 190 |  |
| Long Term Disability Insurance | 331 |  |
| Medicare | 2,685 |  |
| Dental Insurance | 742 |  |
| Employee Assistance Program | 47 |  |
| Bonds | 175 |  |
| Liability Insurance | 5,284 |  |
| Vision | 240 |  |
| Leave Buy-back | - |  |
| Worker's Compensation |  | 10,124 |


| Department/Division: 112 City Clerk |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 111,860 | 117,617 | 117,603 | 124,642 | 130,482 |
| 41102 Overtime | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 0 |
| 41105 Accrued Vacation | 4,380 | 0 | 1,235 | 0 | 0 |
| Total Salaries | 116,240 | 117,617 | 118,838 | 124,642 | 130,482 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41233 Memberships | 255 | 294 | 145 | 650 | 650 |
| 41234 Office Expense | 95 | 213 | 112 | 350 | 350 |
| 41235 Professional Services | 12,454 | 4,429 | 3,915 | 12,150 | 11,350 |
| 41241 Special Department Expense | 14,118 | 2,190 | 15,932 | 2,500 | 20,500 |
| 41242 Travel \& Training | 57 | 141 | 882 | 1,000 | 1,100 |
| 41243 Utilities | 1,272 | 1,067 | 1,600 | 1,000 | 1,000 |
| 41251 IS Communication | 0 | 0 | 0 | 0 | 0 |
| Total Services \& Supplies | 28,251 | 8,334 | 22,586 | 17,650 | 34,950 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(101,906)$ | $(60,884)$ | $(56,857)$ | $(58,459)$ | $(53,879)$ |
| 41423 Benefit \& Insurance Charges | 48,667 | 41,295 | 44,489 | 46,399 | 49,161 |
| 41424 ISF Charge for Technology | 0 | 0 | 0 | 0 | 0 |
| 41425 Facilities Replacement Charge |  |  |  |  |  |
| 41426 Equipment Replacement Chg |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | $(53,239)$ | $(19,589)$ | $(12,368)$ | (12,060) | (4,718) |
| TOTAL BUDGET | 91,252 | 106,362 | 129,056 | 130,232 | 160,714 |
|  |  |  | Year Over Year Change |  | 30,482 |

## 112-CITY CLERK

## Mission Statement

The City Clerk's Office is an internal service department. The City Clerk is an appointed officer by the City Council and is responsible for conducting City elections, scheduling and preparing for City Council meetings, producing the official records of Council decisions, maximizing public access to municipal government and is the official custodian of the records of the City.

The City Clerk's mission is to fulfill the role as elections official, legislative administrator and records manager for the City in an efficient, professional and friendly manner, to provide outstanding support to the Council throughout the legislative process, and to serve the citizens of Pinole as an accessible and responsive representative of transparent and open government.

## Activity/Program Description

The primary duties of the City Clerk's office are to be the custodian of official records and records manager for the City and its Successor Agency. The City Clerk attends all meetings of the Governing Body, coordinates, prepares, and posts meeting agendas, prepares Resolution and Ordinance documents, maintains the codification of the Municipal Code, attests to official signatures, coordinates municipal elections (election officer), and is the filing official for election campaign filings and statements of economic interests. The City Clerk also administers claims and municipal liens.

## Workload Prioritization

Mandates
$\diamond$ Council / Oversight Board Agenda Packet Management
$\diamond$ Administration of Local Elections
$\diamond$ Finance Sub-committee Packets and Minutes
Other Priorities
$\diamond$ Council/ Oversight Board Minutes Preparation - changing from the current practice of summary minutes to procedurally prescribed action minutes
$\diamond$ Coordinate Citywide Records Management Program
Unfunded Priorities
$\bullet$ Codification of new Ordinances $\quad \frac{\text { Cost Estimate }}{\$ \quad 5,000}$

## Line-Item Detail

41101 Salaries $\quad$ 130,482

The City Clerk is a full-time position in this department.


41234 Office Expense
\$


## 41421 Administrative Credits (costs transferred to other departments)

$(\$ 53,879)$
The City Clerk's office performs services for other city departments. Labor and benefit costs, as well as a portion of the Services and Supplies Cost for those workers performing these services are charged on a set percentage basis to the benefiting department and correspondingly credited to the City Clerk through this account. This credit is composed of the following:

| City Clerk | Position | Salary |  | Benefits | \% | Amount |  | Benefiting Department |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \$ | 130,482 | \$ 49,161 | 30 | \$ | 53,879 | Successor Agency |
|  |  |  |  |  |  | \$ | 53,879 |  |

## 41423 Benefit Charges \$ 49,161

This line item represents the City Clerk's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 17,411 |
| :--- | ---: | ---: |
| Medicare |  | 1,892 |
| Worker's Compensation | 6,816 |  |
| Liability Insurance | 3,556 |  |
| Employee Assistance Program | 47 |  |
| Unemployment Insurance | 128 |  |
| Long Term Disability | 331 |  |
| Medical Insurance | 16,849 |  |
| Dental Insurance | 1,600 |  |
| Vision Insurance | 240 |  |
| Life Insurance |  | 116 |
| Leave Buy-back |  | 0 |
| Bonds |  | 175 |
|  | TOTAL | $\mathbf{\$}$ |


| Department/Division: 113 City Treasurer |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 3,012 | 3,011 | 3,000 | 3,000 | 3,000 |
| Total Salaries | 3,012 | 3,011 | 3,000 | 3,000 | 3,000 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41233 Memberships | 330 | 640 | 345 | 425 | 425 |
| 41234 Office Expense | 78 | 569 | 0 | 25 | 25 |
| 41241 Special Department Expense | 122 | 281 | (225) | 630 | 630 |
| 41242 Travel \& Training | 50 | 45 | 251 | 70 | 70 |
| Total Services \& Supplies | 580 | 1,535 | 371 | 1,150 | 1,150 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(5,015)$ | $(2,845)$ | 0 | $(2,340)$ | $(2,731)$ |
| 41423 Benefit \& Insurance Charges | 11,828 | 9,516 | 9,027 | 9,358 | 10,924 |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 6,813 | 6,671 | 9,027 | 7,018 | 8,193 |
| TOTAL BUDGET | 10,405 | 11,217 | 12,398 | 11,168 | 12,343 |
|  |  |  | Year Over Year Change |  | 1,175 |

## 113-CITY TREASURER

## Mission Statement

The elected position of the City Treasurer is charged with receiving and safely keeping all monies of the City, paying out City monies only on commercial checks signed by legally designated persons and periodic reporting of both the City's investments and financial position to the City Council (Government Code Sections 41000 et. seq.).

## Line-Item Detail



## 41242 Travel and Training $\quad \$ \quad 70$

41421 Administrative Credits \$ $(2,731)$
25\% Benefit Allocation to Sewer Enterprise

$$
\begin{array}{ll}
\$ & (2,731) \\
\hline \$ & (2,731)
\end{array}
$$

## 41423 Benefit Charges \$10,924

This line item represents the City Treasurer's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| Workers' Compensation | 164 |  |
| :--- | :--- | ---: |
| Medicare | 44 |  |
| Bonds | 250 |  |
| Liability Insurance | 85 |  |
| Medical Insurance | 8,425 |  |
| Dental Insurance | 1,600 |  |
| Vision |  | 240 |
| Life Insurance |  | 116 |
|  |  | $\$ 10,924$ |



## 114 - CITY ATTORNEY

## Mission Statement

The City Attorney provides legal advice to the City Council, City officials and employees. The City Attorney reviews ordinances, resolutions and contracts for City Council consideration, represents the City in legal actions and acts as general counsel for the Pinole Successor Agency. The City Attorney also prepares opinions at the request of staff as needed.

## Workload Prioritization

Unfunded Priorities
$\diamond$ Noise Ordinance
$\diamond$ Rental Inspection Ordinance Update
$\diamond$ Subdivision Ordinance Update
$\diamond$ Municipal Code Update (comprehensive)

$$
\begin{gathered}
\text { Cost Estimate } \\
\hline \$ 3,000 \\
\$ 6,500 \\
\$ 7,500 \\
\$ 25,000 \\
\hline \$ 42,000
\end{gathered}
$$

## Line-Item Detail

41235 Professional Services \$161,499
Legal services for 2014/15 and thereafter.

| Department/Division: 115 Finance |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 272,871 | 293,387 | 259,607 | 284,459 | 275,707 |
| 41102 Overtime | 2,317 | 2,577 | 1,548 | 0 | 0 |
| 41103 Holiday Pay | 0 | 0 | 409 | 0 | 0 |
| 41104 Part-time Salaries | 26,748 | 0 | 24,000 | 8,662 | 18,190 |
| 41105 Vacation Accrued | 4,226 | 11,907 | 10,769 | 0 | 0 |
| Total Salaries | 306,162 | 307,871 | 296,333 | 293,121 | 293,897 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41233 Memberships | 0 | 190 | 220 | 0 | 0 |
| 41234 Office Expense | 1,456 | 4,087 | 2,687 | 3,750 | 3,750 |
| 41235 Professional Services | 43,256 | 34,628 | 34,905 | 44,146 | 30,860 |
| 41241 Special Department Expense | 0 | 273 | 435 | 0 | 0 |
| 41242 Travel \& Training | 0 | 25 | 164 | 300 | 300 |
| 41243 Utilities | 3,209 | 2,701 | 2,427 | 2,300 | 2,300 |
| Total Services \& Supplies | 47,921 | 41,904 | 40,838 | 50,496 | 37,210 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 |  |  |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(234,261)$ | $(168,877)$ | $(96,722)$ | $(106,150)$ | $(116,917)$ |
| 41422 Administrative Debits | 0 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 106,778 | 83,137 | 91,151 | 107,166 | 108,519 |
| 41424 ISF Charge for Technology | 0 |  |  |  | 0 |
| 41425 Facilities Replacement Chg | 0 |  |  |  | 0 |
| 41426 Equipment Replacement Chg | 0 |  |  |  | 0 |
| Total Expenditure Transfers | $(127,483)$ | $(85,740)$ | (5,571) | 1,016 | $(8,398)$ |
| TOTAL BUDGET | 226,600 | 264,035 | 331,600 | 344,633 | 322,708 |
|  |  |  | Year | Year Change | $(21,925)$ |

## 115 - FINANCE

## Mission Statement

The mission of the Finance Department is to provide the City Council and City Management with financial information necessary to ensure sound and prudent financial management, budgeting, accounting and protection of assets. This is accomplished through services provided by the Finance Department as follows: accounting, payroll, accounts payable, treasury, business licenses, budgets, debt and bond administration and long range financial planning.

## Workload Priorities

Mandates
$\diamond$ Citywide Budget Analysis
$\diamond$ Annual Preparation of Comprehensive Annual Financial Report (CAFR)
$\diamond$ Financial Management of (redevelopment) Successor Agency
High Priority
$\diamond$ Implement Project Financing and Accounting for WWTP Renovation/Improvements
$\diamond$ Develop Policy on Establishing and using Reserves

## Line-item Detail

41101 Salaries \$275,707

1 Finance Director
2 Accounting Specialists
Regular Salaries
\$ 275,707

| 41102 | Part-time Salaries | $\mathbf{\$}$ |
| ---: | ---: | ---: |
| Accounting Technician | (832 hours) |  |


| $\mathbf{4 1 2 3 4}$ Office Expense | $\mathbf{\$}$ | $\mathbf{3 , 7 5 0}$ |  |
| :--- | ---: | ---: | ---: |
| Miscellaneous Office Expenses |  | $\$$ | 2,984 |
| Year End Tax Forms |  |  | 463 |
| Printing Services |  |  | 303 |
|  |  |  | 3,750 |


| $\mathbf{4 1 2 3 5}$ Professional Services | $\mathbf{\$}$ | $\mathbf{3 0 , 8 6 0}$ |
| :--- | ---: | ---: |
| Auditing Services |  |  |
| Accounting Software Licensing (Overlap - 6 mon |  |  |
| Legal Services |  |  | | $\mathbf{4 1 2 4 2}$ Travel and Training | $\$$ | $\mathbf{3 0 0}$ |
| :--- | ---: | ---: |
| 41243 Utilities | $\$$ | 2,300 |

Utilities (PG\&E)

## 41421 Administrative Credits (costs transferred to other departments)

$(\$ 116,917)$
The Finance Department performs services for other City departments. Labor and benefit costs as well as a portion of the Services and Supplies Cost for those workers performing these services are charged on a set percentage basis to the benefiting department and correspondingly credited to Finance through this account. This credit is composed of the following:

| Position | Salary |  | Benefits |  | \% | Amount |  | Benefiting Department |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Finance Director | \$ | 139,113 | \$ | 58,852 | 30 | \$ | 59,390 | Successor Agency |
|  |  |  |  |  | 5 |  | 9,898 | Housing Admin. |
|  |  |  |  |  | 10 |  | 19,797 | Sewer Fund |
| Accounting Technician | \$ | 18,190 | \$ | 2,924 | 15 |  | 3,167 | Gas Tax Fund |


|  | \$ | 63,035 | \$ | 20,080 | 15 | 3,167 | Building Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 15 | 3,167 | Sewer Fund |
| Accounting Specialist |  |  |  |  | 0 | - | Successor Agency |
|  |  |  |  |  | 10 | 8,312 | Sewer Fund |
| Accounting Specialist | \$ | 73,559 | \$ | 26,663 | 0 | - | Successor Agency |
|  |  |  |  |  | 10 | 10,022 | Sewer Fund |
|  |  | Costs | ran | sferred |  | 116,917 |  |

## 41423 Benefit Charges \$ 108,519

This line item represents the Finance's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 31,822$ |  |
| :--- | ---: | ---: |
| Medical Insurance-Active | 21,082 |  |
| Medical Redirect | 12,600 |  |
| Vacation Buy-back | 5,157 |  |
| Life Insurance/A.D.D. | 348 |  |
| Unemployment Insurance | 302 |  |
| Long Term Disability | 994 |  |
| Medicare | 4,444 |  |
| Dental Insurance | 5,079 |  |
| Employee Assistance Program | 141 |  |
| Bonds | 250 |  |
| Liability Insurance | 8,384 |  |
| Vision | 720 |  |
| OASDI - Social Security |  | 1,128 |
| Worker's Compensation |  |  |
|  |  | 16,068 |



## 116 - HUMAN RESOURCES

## Mission Statement

The mission of the Human Resources Department is to ensure fair and equitable management of the City's personnel functions which include recruitment and selection, employee and labor relations, classification and compensation administration, performance evaluation, employee training, and the City's workers' compensation and safety programs. Human Resources also works with our managers and labor representatives in developing citywide policies and procedures, and ensuring uniform interpretation and implementation.

## Activity/Project Description

The Human Resources Department provides service and advice to the City departments in the areas of personnel management, recruitment, employee records, distribution and coordination of training programs, employee benefit administration and labor relations.

## Workload Prioritization

## Mandates

$\diamond$ Labor Negotiations (4 Unions)
$\diamond$ Employer / Employee Relations

## Line-item Detail

41101 Salaries \$237,801
Positions budgeted in this department include:

| 1 Assistant City Manager | $\$$ | 163,627 |
| :--- | ---: | ---: |
| 1 Human Resource Specialist | $\$$ | 74,174 |
|  | Total Salaries | $\$$ |
|  |  | 237,801 |

41234 Office Expense $\quad \$ \quad 750$
Miscellaneous Office Supplies \$

Printing Services
Other Office Expenses
\$ 750

## 41235 Professional Services \$ 54,848

The Human Resources Department utilizes various professional services during recruitment, testing and qualifying candidates for city employment.

| Pre-employment physicals, drug-screens, DOT physicals | $\$ 1,500$ |
| :--- | ---: |
| Specialized testing \& grading services for applicant testing | - |
| Attorney Consultations | 185 |
| IEDA's negotiation services | 21,636 |
| External Recruitment Assistance | 20,000 |
| Miscellaneous Services | 427 |
| Annual Online Strge- IEDA | 799 |
| Annual Custom Benefit Adm | 295 |
| Other Services | 10,006 |
|  | $\$ \mathbf{5 4 , 8 4 8}$ |


| 41241 | Special Department Expense | \$ | 5,149 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Oral board and incidental recruitment expenses |  |  |  | \$ | 468 |
| Recruitment advertising |  |  |  |  | 1,500 |
| Employee BBQ |  |  |  |  | 1,000 |
| Employee Recognition Breakfast and Awards |  |  |  |  | 1,000 |
| Wellness program supplies |  |  |  |  |  |
| Legal Postings |  |  |  |  | 344 |
| Workshop Registration |  |  |  |  | - |
| Miscellaneous Expenses |  |  |  |  | 58 |
| Other Spcl Dept Expenses |  |  |  |  | 779 |
|  |  |  |  | \$ | 5,149 |
| 41242 | Travel and Training | \$ | 4,859 |  |  |

Covers the cost of minimal training workshops covering employee relations issues, workers compensation, ADA, family leave and the CAL-PELRA conference, .
CAL-PELRA Conference
\$ 3,900
Miscellaneous Reimbursements
75
City Managers Assoc. Dues (For ACM)
156
Other Travel and Training

728

| \$28 |
| :--- |

41243 Utilities
\$688

41421 Administrative Credits
$\$(110,242)$

| Position | Salary | Benefits | \% | Amount |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Successor |
| Ass't City Manager | \$163,627 | \$47,584 | 30 | \$ | 63,363 | Agency |
|  |  |  | 10 |  | 21,121 | Sewer Fund |
|  |  |  | 5 |  | 10,561 | Housing |
| HR Specialist | \$74,174 | \$27,138 | 5 |  | 5,066 | Housing |
|  |  |  | 10 |  | 10,131 | Sewer Fund |
|  |  |  |  | \$ | 10,242 |  |

## 41423 Benefit \& Insurance Charges

\$74,722
This line item represents the Human Resource's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to

Pers Retirement
Medical Redirect
Life Insurance/A.D.D.
Unemployment Insurance 244
Long Term Disability 662
Medicare 3,657
Dental Insurance 3,757
Employee Assistance Program 94
Bonds 175
Liability Insurance 6,784
Vision 480
Worker's Compensation
TOTAL
\$ 31,236
14,400
232
2446623,757175

| Department/Division: 117 General Government |  |  | Fund 100 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | $\begin{aligned} & 2013 / 14 \\ & \text { Revised } \\ & \text { Budget } \end{aligned}$ | 2014/15 <br> City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Full-Time | 53,966 | 34,188 | 0 | 0 | 0 |
| 41102 Overtime | 0 | 426 | 4,413 | 0 | 0 |
| 41104 Part-time | 0 | 937 | 0 | 0 | 20,531 |
| 41105 Vacation Accr. | 0 | 6,039 | 0 | 0 | 0 |
| Total Salaries | 53,966 | 41,590 | 4,413 | 0 | 20,531 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 100 | 100 |
| 41233 Memberships | 10,533 | 7,628 | 10,622 | 6,702 | 6,887 |
| 41234 Office Expense | 8,295 | 6,058 | 11,197 | 19,350 | 19,350 |
| 41235 Professional Services | 145,696 | 146,743 | 134,698 | 123,505 | 135,781 |
| 41240 Rental | 0 | 0 | 0 | 2,700 | 2,700 |
| 41241 Special Department Expense | 85 | 44 | 173 | 450 | 500 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 10,286 | 8,625 | 7,702 | 7,500 | 7,500 |
| Total Services \& Supplies | 174,895 | 169,098 | 164,392 | 160,307 | 172,818 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| 41313 Computer Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| OTHER |  |  |  |  |  |
| 41502 Interest on Debt | 0 | 0 | 0 | 0 | 0 |
| 41700 Contingency | 0 | 0 | 0 | 0 | 0 |
| Total Other | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(35,854)$ | 0 | 0 | 0 | 0 |
| 41422 Administrative Debits | 40,992 | 12,415 | 97,257 | 100,281 | 102,887 |
| 41423 Benefit \& Insurance Charges | 21,625 | 10,975 | 1,106 | 0 | 3,027 |
| 41424 ISF Charge for Technology | 54,953 | 52,100 | 71,777 | 77,635 | 81,667 |
| 41425 Facilities Replacement Chg |  |  |  |  |  |
| 41426 Equipment Replacement Chg |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 81,716 | 75,490 | 170,140 | 177,916 | 187,581 |
| TOTAL BUDGET | 310,577 | 286,178 | 338,945 | 338,223 | 380,930 |
|  |  |  | Year Over Year Change |  | 42,707 |

## 117 -GENERAL GOVERNMENT

## Mission Statement

To provide various services to the citizens of Pinole through the combined efforts of multiple agencies, and to appropriate funds for general city administrative overhead costs.

## Line-item Detail

41104 Part-tme Salaries $\quad \$ \quad 20,531$

Positions budgeted in this department include:


| 41231 Equipment Maintenance | \$ | 100 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Other Equipment Maintenance |  |  |  |  |
| 41233 Memberships | \$ | 6,887 |  |  |
| League of CA Cities Dues |  |  | \$ | 6,402 |
| ABAG Dues |  |  |  | - |
| Pinole Chamber of Commerce Dues |  |  |  | 135 |
| Subscription Bay Area News Group |  |  |  | 350 |
|  |  |  | \$ | 6,887 |

41234 Office Expense $\quad \$ \quad 19,350$

| Postage Supplies | \$ | 6,200 |
| :---: | :---: | :---: |
| Office Supplies |  | 2,122 |
| Copier Supplies |  | 130 |
| Other Office Expenses |  | 10,898 |
|  | \$ | 19,350 |

## 41235 Professional Services

\$ 135,781
Included are specialized contracts and outside services of a general, non-specific nature, as follows:

1) Animal Control Services

The City has entered into an agreement with Contra Costa County for animal control services. The County retains all collected fees. The city pays $\$ 5.31$ per capita. $\$ 99,106$
2) WCCTAC (West Contra Costa Transportation Advisory Committee)

36,675
The City is a participating member of WCCTAC through a joint powers agreement.


41421 Administrative Credits (costs transferred to other departments)
$\$ \xrightarrow{\text { Amount }}$ Successor Agency

Admin. Secretary
$\frac{\text { Salary }}{\$ 18,831} \frac{\text { Benefits }}{\$ 3,030}$
$\frac{\%}{0}$
\$ 102,887
41422 Administrative Debits
$\frac{\text { Position }}{\text { Info Systems Staff }} \quad \frac{\text { Salary }}{\$ 85,056} \quad \frac{\text { Benefits }}{\$ 29,263}$
$\frac{\%}{90} \quad \$ \quad \frac{\text { Amount }}{102,887}$

Info Sys [0121]
41423 Benefit Charges
\$3,027
This line item represents the General Government's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| Social Security | $\$$ | 1,168 |
| :--- | ---: | ---: |
| Medical Insurance | 0 |  |
| Life Insurance/A.D.D. | 0 |  |
| Unemployment Insurance | 19 |  |
| Long Term Disability | 0 |  |
| Medicare | 273 |  |
| Dental Insurance | 0 |  |
| Employee Assistance Program | 0 |  |
| Vision | 0 |  |
| Liability Insurance | 537 |  |
| Worker's Compensation | 1,030 |  |
|  |  | $\$ 3,027$ |

41424 ISF Charge for Technology
\$ 81,667
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: 118 Employee Benefits/Insurance Clearing |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

## 118 - EMPLOYEE BENEFITS \& INSURANCE CLEARING

## Mission Statement

All employee benefit costs and insurance will be charged to and paid from this budget. These costs will then be distributed to the benefiting department or division based on a cost distribution formula.

## Line-item Detail

## 41107 Retirement \$1,227,662

This account reflects the total cost to the City for membership in the Public Employees Retirement System. PERS has notified the City that the City share for 2014/15 will be $18.179 \%$ of all miscellaneous members' gross salaries and $22.696 \%$ of all safety members' gross salaries. Beginning in 2011-12 the City will no longer pay either the $8.0 \%$ miscellaneous employee's share of PERS nor the $9 \%$ safety employees' contribution. Additionally, safety employee's reimburse the City $5.598 \%$ of the employer's share and miscellaneous members reimburse $4.835 \%$.

## 41108 Medical Insurance - Retirees

\$914,400
The City is required under PERS statutes to contribute an amount toward the retiree's health premium which is equal to that contributed to the active employee.

## 41109 Health Insurance - Active Employees

\$1,170,662
The City provides Health Insurance coverage to its employees and their dependents, with premimum funding capped at the Calendar 2011 contribution levels. The City offers medical coverage through the PERS Health Care Program. The City contribution to medical coverage is capped at the Kaiser rate per coverage status.

## 41109 Health Insurance - Medical Redirect

## \$190,638

Covers ther cost of medical redirect payments to city workers who opt to receive cash instead of medical coverage.

## 41110 Worker's Compensation

\$532,812
The City is currently self-insured through a joint powers agreement with 16 other cities, a group called "Municipal Pooling Authority (MPA). The Authority estimates Pinole's $2014 / 15$ cost at $\$ 4.23$ per $\$ 100$ gross payroll, modified by a 1.403 factor.
41111 Life Insurance / A.D.D. \$ 12,412

The City purchases varying levels of life insurance for its permanent employees and elected officials. Life insurance is purchased through MPA. It is anticipated that the City will provide the following coverage based on existing labor agreement provisions: \$40,000 coverage.

The rate charged for life insurance is $\$ 0.15$ per $\$ 1,000$ per month.
Accidental Death and Dismemberment coverage costs an additional $\$ 0.035$ per $\$ 1,000$ per month.

## 41113 Unemployment Insurance \$10,000

The City pays actual unemployment costs on the direct cost reimbursement method to EDD. Unemployment costs for 2014/15 are estimated on previous year's experience.

## 41114 LTD Insurance

\$29,245
The City provides long-term disability (LTD) coverage for some of its work force based on bargained provisions of various labor agreements.

## 41115 Medicare \$143,882

As of April 1, 1986, all new hires must be covered by Medicare. This cost is shared by employer and employee with each contributing 1.45\% of gross earnings.

The City provides dental \& orthodontic insurance for its employees and their dependents.

## 41117 Social Security <br> \$22,643

Federal statute requires all employees not covered by a qualifying retirement system to be covered by Social Security. Therefore, temporary/extra help employees, such as seasonal recreation workers, etc., are covered at a cost of $6.2 \%$ of gross salaries, with both employer and employee contributing this rate.

## 41118 Employee Assistance Program

## \$4,739

The City contracts with PacifiCare Behavioral Health Corp for its Employee Assistance Program on an August through July year basis. The City provides eight free counseling sessions per family per incident. The contract cost is based on the number of covered workers.

## 41120 Vision Care $\quad \$ 24,644$

Vision care coverage is provided to permanent employees and their dependents under this program with the City's contribution not to exceed $\$ 17.50$ per employee per month.

## 41257 Auto Insurance

## \$0

The City insures its vehicles for collision and comprehensive coverage through MPA. A deductible of $\$ 3,000$ exists for police vehicles and $\$ 2,000$ deductible for all other vehicles. This appropriation is now included with the Liability Insurance Premium amount (moved to 41258 for 2008-09 and thereafter).

## 41258 Liability Insurance

\$233,445
The City insures its liability exposure through MPA. The premium is based on a rate of $\$ 2.022$ per $\$ 100$ of payroll modified by an experience modifier of 0.691 . The City has retained a $\$ 25,000$ per incident deductible.

## 41259 Property/Fire Coverage \$44,570

Property/Fire Insurance is purchased through MPA. The coverage provides for replacement cost after a $\$ 10,000$ deductible ( $\$ 5,000$ of this will be self-funded by the Authority). (moved to 41258 for 2008-09 and thereafter).

## 41260 Bonds <br> \$2,600

The City purchases bonds for the Treasurer and Finance Director for $\$ 250$ each, the City Manager, Assistant City Manager, City Clerk, Public Works Director and Accounting Specialist, for $\$ 175$ per position and an employee blanket bond of $\$ 221.50$ for the remainder of the workforce.

## 41502 Debt Service 718,300

Pension Obligation Bonds
Successor Agency Collaterized Investment Agreement
455,000
263,300

## 41423 Benefit/Insurance Credits

 (\$3,800,928)All user departments/divisions receive their respective share of employee benefit and insurance costs. These costs appear in each individual budget as Account 41423. General Fund retiree medical and debt service on pension obligation bonds are excluded from the benefit/insurance credits applied.

| Department/Division: 121 Information Systems |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

## 121 - INFORMATION SYSTEMS

## Mission Statement

To provide communications, computer and technology support services to operating departments and agencies of the City of Pinole.

## Activity/Program Description

The Information Systems Workgroup develops and maintains organization wide computer automation projects to increase the efficiency and effectiveness of the City workforce. Through cooperative efforts with other departments, it provides hardware and software solutions along with business process re-engineering to meet City Business needs.

This Workgroup maintains over 150 workstations, and 7 network fileservers used throughout the City. Remote site locations, such as the recreational activity centers, fire \& police stations and public works maintenance facilities are all connected to the primary City Hall locations through dedicated wide-area network (WAN) communication links.

## Line-item Detail

41101 Salaries \$ 85,056

Positions budgeted in this department include:

| 1 - Information Systems Administrator | \$85,056 | (1.0 FTE) |
| :---: | :---: | :---: |
| 1 - Information Services Technician - II | - | (RIF 07/01/11) |
| 0 - Information Services Technician - I | - | (RIF 04/01/09) |
| 0 - Office Assistant (part/time) | - | (RIF 07/01/09) |
| Total Salaries | \$85,056 |  |

41213 Communications Hardware \$ 300
Phone Equipment
41222 Communications $\$ 117,900$

| Telephone Charges (AT\&T -- CalNET) |  | \$ | 65,300 |
| :---: | :---: | :---: | :---: |
| Wireless Charges (Verizon Wireless) |  |  | 24,000 |
| Satellite Phone Service - FD/PD (2) |  |  | 600 |
| Internet Service |  |  | 28,000 |
|  |  | \$ | 117,900 |
| 41231 Equipment Maintenance | \$ 54,640 |  |  |
| Copier Lease and Maintenance (Xerox/Ricoh) |  | \$ | 51,040 |
| Mailing System Meter Lease (Pitney Bowes) |  |  | 3,600 |
|  |  | \$ | 54,640 |

41233 Memberships \$ 160

Municipal Information System Membership
41234 Office Expense $\quad$ 1,500
Miscellaneous computer supplies
Miscellaneous office supplies

| $\$$ | 1,300 |
| :--- | ---: |
|  | 200 |
| $\$ \quad 1,500$ |  |

41235 Professional Services $\quad \$ \quad 15,750$

Technical Support (Robert Half Technology)
(450 hrs @ \$35/hr)
41252 Network Maintenance \$ 239,960

Network servers and hardware maintenance, including professional callouts.

| Network Configuration Maintenance/Support- Endsight | \$ | 64,500 |
| :--- | ---: | ---: |
| MDC Maintenance | 23,000 |  |
| Desktop/Workstation Maintenance | 16,000 |  |
| Communications Maintenance | 3,100 |  |
| Printer Maintenance | 2,000 |  |
| Web Hosting/Maintenance | 17,860 |  |
| County Router Maintenance | 36,000 |  |
| Server Hardware/Appliance Maintenance | 5,000 |  |
| Richmond Shared Maintenance (PD-NWS) | 50,000 |  |
| WiFi Service | 1,000 |  |
| Firewall Maintenance \& Spam Filters | 5,000 |  |
| 911 System Maintenance | $\mathbf{1 6 , 5 0 0}$ |  |
|  | $\underline{\mathbf{\$ 1 3 9 , 9 6 0}}$ |  |

41253 Software Maintenance $\quad$ \$ 121,375
Includes the cost of all software maintenance.

| Recreation Software (Class) | $\$ 2,625$ |
| :--- | ---: | ---: |
| Finance Software (MOMS) | 13,000 |
| Permitting/Licensing Software (CRW) | 8,000 |
| ESRI - ArcGIS | 20,000 |
| Evidence Tracking Software (FileOn Q) | 3,000 |
| Records Management Software (Sire/Versatile) | 10,500 |
| Police Dispatch and Records Mgmt Software (NWS) | 40,000 |
| Crimeview Desktop Support | 3,000 |
| Adobe Software Maintenance | 3,500 |
| Symantec (Antivirus/Backup Software) | 8,000 |
| Fire Records Management Software (FireRMS) | 4,150 |
| Miscellaneous Software Maintenance | 5,600 |
|  | $\underline{\underline{\mathbf{\$ 1 2 1}, \mathbf{3 7 5}}}$ |

41254 Software Purchase \& Subscriptions \$ 49,450
Covers the cost of new software purchases, licenses and subscriptions on software.

| MuniCode | $\mathbf{3 0 0}$ |
| :--- | ---: |
| PD Background Chk Subscription (Copware, TLO, Equifax) | 2,250 |
| Realquest | 10,000 |
| Productivity Software | 7,000 |
| Survey Subscription | 350 |
| CRW Traklt Upgrade | 10,000 |
| CalOpps (Recruitment Subscription) | 2,750 |
| POSM Sewer Camera System | $\mathbf{1 6 , 8 0 0}$ |
|  | $\underline{\mathbf{\$ 4 9 , 4 5 0}}$ |

41255 Computer Training $\quad \$ \quad 16,400$

| Class Training | $\$$ | 3,900 |
| :--- | ---: | ---: |
| CRW Traklt Training | 5,000 |  |
| Records Management Training (SIRE) | 2,500 |  |
| Computer Training Equipment Rental | 5,000 |  |

41313 Computer Equipment $\$ \mathbf{3 3 , 8 0 0}$

| Desktop Replacement Hardware | $\$$ | 3,000 |
| :--- | ---: | ---: |
| Network Replacement Hardware | 10,000 |  |
| Public Safety Server | 10,000 |  |
| New Computers - 10 for PD, PCTV, WPCP, Clerk, HR | 10,000 |  |
| Replacement Monitors | 500 |  |
| Printer | 300 |  |
|  | $\mathbf{3 3 , 8 0 0}$ |  |

41421 Administrative Credits (costs transferred to other departments)
\$ $(114,319)$

| Position | Salary | Benefits |  | \% | Amount |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Info Systems Staff | \$85,056 | \$ | 29,263 | 90 | \$ | 102,887 | Gen'l Gov't | [0117] |
|  |  |  |  | 10 |  | 11,432 | Sewer Fund | [0648] |
| Total Costs Transferred |  |  |  |  | \$ | 114,319 |  |  |

41423 Benefits \& Insurance $\quad$ 29,263

| Pers Retirement | $\$$ | 10,949 |
| :--- | ---: | ---: |
| Medical Redirect | 7,200 |  |
| Life Insurance/A.D.D. |  | 116 |
| Unemployment Insurance | 87 |  |
| Long Term Disability |  | 331 |
| Medicare | 1,338 |  |
| Dental Insurance | 1,878 |  |
| Employee Assistance Program | 47 |  |
| Liability Insurance |  | 4,427 |
| Vision | 240 |  |
| Leave Buy-back |  | 0 |
| Worker's Compensation |  | 4,650 |
|  | TOTAL | $\underline{\$ 1}$ |

41424 IS Chgs for Comm \& Technology
\$ (651,235)

| General Government | [0117] | \$ | $(81,667)$ | 12.5\% |
| :---: | :---: | :---: | :---: | :---: |
| Police Services | [0222] |  | $(232,262)$ | 35.7\% |
| Police Dispatch | [0223] |  | $(72,292)$ | 11.1\% |
| Fire Services | [0229] |  | $(51,516)$ | 7.9\% |
| Public Works | [0341] |  | $(53,748)$ | 8.3\% |
| Building Inspection | [0462] |  | $(49,717)$ | 7.6\% |
| Recreation | [0552] |  | $(41,753)$ | 6.4\% |
| CATV | [0554] |  | $(15,121)$ | 2.3\% |
| Sewer WPCP | [0648] |  | $(27,948)$ | 4.3\% |
| Sewer Collection (CY) | [0649] |  | $(25,211)$ | 3.9\% |
|  |  | \$ | (651,235) | 100\% |


| Department/Division: 554 Cable Access TV |  | Fund 228 CATV Enterprise |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2011/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 199,565 | 119,638 | 128,656 | 138,689 | 136,289 |
| 41102 Overtime | 477 | 438 | 763 | 0 |  |
| 41104 Part-time Salaries | 31,063 | 27,601 | 27,618 | 26,350 | 28,500 |
| 41105 Vacation Accrued | 1,663 | 6,168 | 0 | 0 |  |
| Total Salaries | 232,768 | 153,845 | 157,037 | 165,039 | 164,789 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 1,876 | 2,381 | 2,185 | 4,000 | 4,000 |
| 41232 Maint. Structures/Improve/Grounds | 3,018 | 3,894 | 2,575 | 3,800 | 3,800 |
| 41233 Memberships | 0 | 0 | 0 | 175 | 175 |
| 41234 Office Expense | 138 | 0 | 243 | 250 | 250 |
| 41235 Professional Services | 1,447 | 1,595 | 6,310 | 0 | 0 |
| 41236 Equipment Rental | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 3,914 | 2,688 | 5,109 | 4,500 | 4,500 |
| 41242 Travel \& Training | 2,400 | 2,400 | 2,400 | 2,500 | 2,500 |
| 41243 Utilities | 11,189 | 10,493 | 10,372 | 8,500 | 8,500 |
| Total Services \& Supplies | 23,982 | 23,451 | 29,194 | 23,725 | 23,726 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 52,677 | 0 | 0 | 0 | 0 |
| 41337 Furniture/Fixtures/Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 52,677 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(197,687)$ | $(30,710)$ | 0 | 0 | 0 |
| 41422 Administrative Charges | 2,141 | 1,098 | 1,087 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 101,648 | 51,449 | 54,288 | 62,059 | 66,897 |
| 41424 ISF Charge for Technology | 7,101 | 10,781 | 10,486 | 17,121 | 15,121 |
| 41425 Facilities Replacement Charges | 0 | 0 | 0 |  | 0 |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | (86,797) | 32,618 | 65,861 | 79,180 | 82,018 |
| TOTAL BUDGET | 222,630 | 209,914 | 252,092 | 267,944 | 270,533 |
| Program Revenues | 146,850 | 214,134 | 209,084 | 218,759 | 218,708 |
| Transfers In \& Carryover Funding | 78,552 | 43,660 | 44,616 | 60,363 | 54,375 |
| Net Program Cost (Deficit) | 2,772 | 47,880 | 1,608 | 11,178 | 2,550 |

## Mission Statement

Pinole Cable TV (PCTV) manages a non-commercial, community access television station. PCTV is a PEG station with programming and information that is Public, Educational, and Governmental. PCTV is available to groups, clubs, organizations, individuals and City staff for the promotion of events and relaying community oriented information. Resources are utilized for staffing, operational and equipment supplies, utilities and facility maintenance. Revenue is generated from donations, sponsorships, DVD sales and franchise fees. The majority of revenue is from contracts with other municipalities, nonprofits and for profits with whom PCTV provides broadcasting services and an Outdoor Cinema service package.

## Program Funding

Program Cost
Fee Revenue (External Reimbursements)
Sponsorships/Advertising/Fundraising
AT\&T Project Lightspeed (Franchise Fees)

| Tax Subsidy | $2014 / 15$ | $2013 / 14$ | Tax Subsidy |
| :---: | :---: | :---: | :---: |
| $3 \%$ | 270,533 | 267,944 | $3 \%$ |
|  | $(95,000)$ | $(91,532)$ |  |
|  | $(25,000)$ | $(36,920)$ |  |
|  | $(43,068)$ | $(35,519)$ |  |
|  | $(56,000)$ | $(54,788)$ |  |
| Net Program Costs | $(54,375)$ | $(60,363)$ |  |
|  | $(2,910)$ | $(11,178)$ |  |

## Line-item Detail

## 41101 Salaries \$ 136,289

1 - Cable Access Coordinator (Reduced to 0.9 FTE 12/15/2010)
1 - Cable Access Technician (Restored to 0.9 FTE 7/1/2013)
41104 Part-time Salaries $\quad \$ \quad 28,500$

Temporary Cable Equipment Operators

| 41231 Equipment Maintenance | $\mathbf{\$}$ | $\mathbf{4 , 0 0 0}$ |  |
| :--- | :--- | :--- | ---: |
| Fuel |  | 637 |  |
| Miscellaneous Parts |  | 475 |  |
| Loaner Equipment |  | 382 |  |
| Equipment Repair |  | 251 |  |
| Other Equipment Maintenance |  | 2,255 |  |
|  |  |  | 4,000 |


| $\mathbf{4 1 2 3 2}$ Maint Struct/Impr/Grnds | $\mathbf{\$}$ | $\mathbf{3 , 8 0 0}$ |  |
| :--- | :--- | ---: | ---: |
| Elevator Maintenance |  | 1,300 |  |
| Building Maintenance |  | 1,030 |  |
| Sanitary Supplies |  | 265 |  |
| Cleaning Supplies |  | 210 |  |
| Pest Control |  | 122 |  |
| Other Maintenance |  | 873 |  |
|  | $\$ 8$ |  |  |


| 41233 Memberships | \$ | 175 | \$ |  |
| :---: | :---: | :---: | :---: | :---: |
| 41234 Office Expense | \$ | 250 |  | 138 |
| Miscellaneous Office Supplies |  |  |  |  |
| Other Office Expenses |  |  |  |  |
|  |  |  | \$ | 250 |


| 41241 Special Dept Expense \$ | 4,500 | \$ | 1,484 |
| :---: | :---: | :---: | :---: |
| Royalty Expense |  |  |  |
| Football Games |  |  | 600 |
| Recording Media |  |  | 822 |
| Equipment Rental |  |  | 220 |
| Miscellaneous Special Dept Expenses |  |  | 489 |
| Other Special Dept Expenses |  |  | 885 |
|  |  | \$ | 4,500 |
| 41242 Travel and Training \$ | 2,500 | \$ |  |
| Auto Allowance |  |  | 2,400 |
| Other Travel and Training |  |  | 100 |
|  |  | \$ | 2,500 |
| 41243 Utilities \$ | 8,500 | \$ | 8,300 |
| Gas and Electric |  |  |  |
| Water |  |  | 200 |
|  |  | \$ | 8,500 |

41421 Administrative Credits (costs transferred to other departments)

| $\frac{\text { Position }}{\text { Cable Access Coordinator }}$Salary <br> 76,040$\frac{\text { Benefits }}{\$ 39,380}$ | $\frac{\%}{0} \quad \frac{\text { Amount }}{\$ 0}$ |
| :--- | :--- | :--- |
| Total Credits |  |$\quad$| $\$ 0$ |
| :--- |

41422 Administrative Charges (costs transferred from other departments)


This line item represents the Cable TV's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 17,786 |
| :--- | ---: | ---: |
| Medical Insurance-Active |  | 27,296 |
| Unemployment Insurance | 169 |  |
| Long Term Disability | 662 |  |
| Medicare |  | 2,389 |
| Dental Insurance | 2,359 |  |
| Vision Insurance | 432 |  |
| Social Security | 1,767 |  |
| Employee Assistance Program | 94 |  |
| Workers Compensation Insurance | 9,010 |  |
| Liability Insurance | 4,701 |  |
| Vacation Buyback | 0 |  |
| Life Insurance/A.D.D. | 232 |  |
|  |  | $\mathbf{\$ 1}$ |

## 41424 ISF Charge Tech \$ 15,121

This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

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Police Operations Appropriation Summary

|  |  | $\begin{aligned} & \text { Actual } \\ & 2007 / 08 \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2008/09 } \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2009/10 } \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & 2010 / 11 \end{aligned}$ | Actual 2011/12 | $\begin{gathered} \text { Actual } \\ 2012 / 13 \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & 2013 / 14 \end{aligned}$ | City Manager Recommended 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police Operations | 221 | 4,882,674 | 3,918,041 | 3,484,697 | 3,332,000 | 3,001,079 | 2,486,247 | 2,654,796 | 2,702,606 |
| Police Services | 222 | 1,046,896 | 867,564 | 823,635 | 810,994 | 1,124,893 | 821,225 | 993,814 | 1,069,202 |
| West Bay Communications Center (Police Dispatch) | 223 | 948,241 | 1,012,730 | 1,079,357 | 1,037,759 | 942,524 | 1,007,049 | 1,010,992 | 1,058,569 |
| General Fund |  | 6,877,811 | 5,798,335 | 5,387,689 | 5,180,753 | 5,068,496 | 4,314,521 | 4,659,602 | 4,830,377 |
| Measure "S" Operations | 221 | 474,437 | 878,402 | 991,898 | 871,051 | 819,341 | 965,764 | 1,034,873 | 1,213,408 |
| Police Contracted Security | 224 | 37,970 | 47,626 | 42,343 | 36,573 | 29,876 | 29,670 | 30,450 | 30,450 |
| Traffic Safety Fund | 227 | 35,359 | 45,607 | 15,024 | 14,578 | 17,051 | 14,717 | 37,987 | 37,950 |
| Supplemental Law Enforcement | 227 | 110,054 | 145,825 | 103,006 | 47,071 | 88,219 | 120,679 | 93,581 | 93,864 |
| Police Grants | 227 | 260,930 | 154,811 | 245,009 | 378,393 | 519,831 | 566,361 | 567,501 | 519,026 |
| Growth Impact Equipment | 221 | 54,829 | 82,397 | 54,587 | - |  | - | - | - |
| Non General Fund |  | 973,579 | 1,354,668 | 1,451,867 | 1,347,666 | 1,474,318 | 1,697,191 | 1,764,392 | 1,894,698 |
| RDA Administration | 463 | 330,861 | 176,918 | 189,768 | 139,246 | 0 | 0 | 0 | 0 |
| Community Preservation \& Safety | 220 | 2,778 | 398,115 | 613,083 | 432,685 | - | - | - | - |
| Redevelopment Fund |  | 333,639 | 575,033 | 802,851 | 571,931 | 0 | 0 | 0 | 0 |
| Police Operations Total |  | 8,185,029 | 7,728,036 | 7,642,407 | 7,100,350 | 6,542,814 | 6,011,712 | 6,423,994 | 6,725,075 |
|  |  |  |  |  |  |  |  | rease to Prior Percent of Peak | $\begin{array}{r} 301,081 \\ 82 \% \end{array}$ |


| Department/Division: | Safety - | ce Operat | Fund 100 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 2,116,657 | 2,077,307 | 1,700,724 | 1,986,715 | 2,039,713 |
| 41102 Overtime | (Fund 105) | (Fund 105) | 24,758 | (Fund 105) | (Fund 105) |
| 41103 Holiday Premium | 121,800 | 124,500 | 70,822 | 0 |  |
| 41104 Part-time Salaries | 0 | 0 | 57,130 | 0 |  |
| 41105 Vacation Accrued | 46,286 | 42,358 | 62,342 | 0 |  |
| Total Salaries | 2,284,743 | 2,244,165 | 1,915,776 | 1,986,715 | 2,039,713 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 24,154 | 22,668 | 21,550 | 11,980 | 10,480 |
| 41231 Equipment Maintenance | 112,340 | 132,186 | 86,844 | 108,400 | 103,379 |
| 41232 Maint. Structures/Improvement Grounds | 0 | 0 | 0 | 0 | 0 |
| 41233 Memberships | 1,595 | 1,200 | 1,190 | 1,550 | 1,550 |
| 41235 Professional Services | 68,786 | 31,626 | 102,654 | 77,560 | 77,560 |
| 41236 Equipment Rental | 2,900 | 2,060 | 2,200 | 5,000 | 5,000 |
| 41241 Special Department Expense | 5,060 | 15,988 | 22,401 | 23,095 | 24,595 |
| 41242 Travel \& Training | 19,293 | 19,644 | 19,876 | 25,000 | 25,000 |
| Total Services \& Supplies | 234,128 | 225,372 | 256,715 | 252,585 | 247,564 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 1,951 | 421 | 0 | 3,240 | 3,240 |
| Total Fixed Assets | 1,951 | 421. | 0 | 3,240 | 3,240 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(199,712)$ | $(275,316)$ | $(493,603)$ | $(463,215)$ | $(469,222)$ |
| 41423 Benefit \& Insurance Charges | 1,010,890 | 806,437 | 807,359 | 875,471 | 881,311 |
| Total Expenditure Transfers | 811,178 | 531,121. | 313,756 | 412,256 | 412,089 |
| TOTAL BUDGET | 3,332,000 | 3,001,079 | 2,486,247 | 2,654,796 | 2,702,606 |
|  |  |  | Year Over Year Change |  | 47,810 |

## 221 - PUBLIC SAFETY - POLICE OPERATIONS

## Mission Statement

Police Operation's mission is the protection of life and property, through exemplary customer service to the community in accordance with strict adherence to the Law Enforcement Code of Ethics. This mission shall be accomplished by providing fair and equal treatment to all persons.

## Workload Prioritization

Mandates
$\diamond 911$ System Upgrade Project
$\diamond$ Monitoring of Massage Establishments
$\diamond$ Liaison program with Municipal Polling Authority for RMTAC (Police Risk Management
Training Advisory Committee)
$\checkmark$ Asset Seizure Program
$\diamond$ Liaison Program with any or all of the following for Pitchess Motions, lawsuits, claims, personnel investigations, special investigations
$\diamond$ Mutual Aid Program Management and Investigation
$\diamond$ Mobile Field Force Program Liaison, Management, and Scheduling
$\diamond$ Inspections Oversight Project - State, Federal and Other
$\diamond$ Policy and Procedure Manual Program with Lexipol (Legal Advisor)
$\diamond$ POST Training
High Priority
$\checkmark$ K-9 Program
$\diamond$ Gang Identification and Tracking Program
$\diamond$ Gang Task Force Program
$\diamond$ Special/Directed Enforcement

## Other Priorities

$\diamond$ Special Olympics, Tip a Cop and Torch Run
$\diamond$ Citizen Ride Along Program
$\checkmark$ Police Explorer Program (Community Funded)
$\diamond$ Security for Community Special Events
$\diamond$ Camera System Monitoring Program*
Unfunded Priorities
Cost Estimate
$\diamond$ Traffic (Motorcycle) Program $\quad \$ 175,000$
*The Camera System Monitoring program is performed by on-duty dispatch staff. There would be no cost savings if the cameras were not monitored since dispatch staff would still be on site.

## Line-item Detail

41101 Salaries \$2,039,713
Full-time positions budgeted in the Police Operations budget include:
General Fund 1 Chief of Police
1 Police Commander
6 Sergeants
4 Corporals
2 Officer-Detectives
6 Police Officers
Measure S Fund
4 Police Officers (Dept. 221 - Fund 105)
Grants Fund
3 Police Officers (Dept. 227 - Fund 204)
PPEA Labor Negotiations Settlement
Reduced for Salary Savings from Staffing Vacancy/Recruitment (1-FTE for 6 mos.) $\mathbf{\$} \quad \mathbf{6 2 , 4 5 4}$

## 41102 Overtime \$0

Moved to Measure "S" Fund (105)

## 41221 Safety Clothing

\$ 10,480
The City, pursuant to the provisions of its Labor MOU's, provides a clothing allowance for uniforms. Also included for funding are:

| Clothing Allowance for Uniforms (included in | "Salaries") |  |
| :--- | :---: | :---: |
| Safety Equipment Allowance | $\$$ | 5,610 |
| Badge Replacements |  | 1,050 |
| Raid/ID Vests (10) |  | 1,250 |
| Repair/replacement of uniforms |  | 1,500 |
| Other/miscellaneous | 1,070 |  |
|  | $\$ 10,480$ |  |

41231 Equipment Maintenance
\$ 103,379
Provides for the maintenance and repair of marked and unmarked police vehicles, utility vehicles and special equipment. Included cost for maintenance, supplies, gasoline, car washing, towing and general equipment repair.

|  | Vehicle Fuel | \$ | 73,054 |
| :---: | :---: | :---: | :---: |
|  | Preventative Maintenance-Vehicles |  | 8,728 |
|  | Vehicle Washing |  | 1,339 |
|  | Vehicle Repairs |  | 18,517 |
|  | Radio Repairs |  | 1,741 |
|  |  | \$ | 103,379 |
| 41233 | Memberships \$ 1,550 |  |  |
|  | CA Police Officers Assn | \$ | 300 |
|  | County Police Chiefs' Assoc |  | 650 |
|  | International Assn of Police Chiefs |  | - |
|  | CA Police Chief's Assoc |  | 300 |
|  | ASIS |  | 100 |
|  | Inter'I Law Enf Educ \& Trn'g |  | - |
|  | Inter'I Law Enf Firearms Instructors |  | - |
|  | Nat'l Tactical Officers Assoc |  | 80 |
|  | CA Crime Prevention Officers Assn |  | 120 |
|  | Nat'l Assn of Town Watch |  | - |
|  | Law Enf Environ Planning Assn |  | - |
|  |  | \$ | 1,550 |

## 41235 Professional Services \$ 77,560

Includes the following materials, services and equipment:

| West-Net Task Force | $\$$ | 8,000 |
| :--- | ---: | ---: |
| Applicant Processing/Recruiting |  | 16,000 |
| Attorney Support Services |  | 53,560 |
|  | $\$ 87,560$ |  |

41236 Equipment Rental \$ 5,000
Firearms Range Rental \$ 5,000

41241 Special Department Expense \$ 24,595
A variety of supplies and equipment are funded through this account:

| Flares/Vehicle Accident Supplies | 2,000 |
| :--- | ---: |
| Medical Supplies (1st Aid) | 500 |
| NIK Kit (Field Drug Testing) | 500 |
| Intoximeter Supplies | 500 |
| Firearms Repair | 500 |
| Handgun Ammunition | 5,000 |
| Investigation Collection Kits | 1,500 |
| Gunshot Trauma Kits | 1,500 |
| Latex Gloves | 300 |
| Canine Program Expenses | 12,095 |
| Miscellaneous Supplies | 200 |

41242 Travel and Training $\$ 25,000$
State of CA -- P.O.S.T. reimbursable \$ 25,000
41312 Equipment
\$ 3,240
1 Marked Police Vehicle
Ballistic Shield $\quad 1,400$

MP5

| 1,840 |
| ---: |
| $\$ \quad 3,240$ |


| 41421 Administrative Credit | fer | to Oth |  | rtme |  | (\$469,222) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position | Salary |  | Benefits |  | \% | Amount |  |  |
| Chief of Police | \$ | 153,116 | \$ | 64,422 | 25 | \$ | 54,385 | WBCC |
| Police Commander | \$ | 127,735 | \$ | 51,251 | 100 |  | 178,986 | MEASURE "S" |
| Crime Prevention/Relief Officer | \$ | 98,646 | \$ | 43,341 | 100 |  | 141,987 | MEASURE "S" |
| Canine Officer | \$ | 104,476 | \$ | 36,737 | 10 |  | 14,121 | SLESF |
| Police Officer | \$ | 80,581 | \$ | 25,743 | 75 |  | 79,743 | SLESF |
|  | Total Transferred Out |  |  |  |  | \$ | 469,222 |  |

## 41423 Benefit Charges \$881,311

This line item represents the departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this line-item are:

| PERS Retirement | $\$ 327,459$ |  |
| :--- | ---: | ---: |
| Medical Insurance - Active | 213,855 |  |
| Medical Redirect | 34,200 |  |
| Workers Compensation | 112,130 |  |
| Life Insurance/A.D.D. | 2,320 |  |
| Unemployment Insurance | 2,108 |  |
| Long Term Disability Insurance | 5,306 |  |
| Medicare | 30,235 |  |
| Dental Insurance | 25,862 |  |
| Employee Assistance Program | 938 |  |
| Vision Care | 4,800 |  |
| Safety Equipment | 5,100 |  |
| Vacation Buy-Back | 10,117 |  |
| Liability Insurance | 58,509 |  |
| PPEA Labor Negotiation Settlement | 48,372 |  |
|  | Total | $\mathbf{8 8 1 , 3 1 1}$ |


| Department/Division: 222 Public Safety - Police Services |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |

## 222 - PUBLIC SAFETY - POLICE SERVICES

## Mission Statement

To participate in enhancing the quality of life as identified by the community and citizens of Pinole through maintenance of public safety within available resources.

## Workload Prioritization

## Mandates

$\diamond$ Criminal Sex/Narcotics Registrants
High Priority
$\diamond$ Continue to Submit Grant Application(s) and Seek Grant Funding

## Other Priorities

$\diamond$ Volunteer Program (optional--discontinue if costs additional staff time)
$\checkmark$ Managing Fleet and Equipment Program
$\checkmark$ Community Service Officer Program
$\diamond$ Criminal Records
$\diamond$ Property and Evidence Room Operations
$\diamond$ Crime Scene Documentation/Investigation

## Line-item Detail

## 41101 Salaries \$286,872

Full-time positions budgeted in the Police Services Department include:
2 Records \& Property Specialists
1 Property \& Evidence Specialist
1 FTE Community Safety Specialist (2 part-time positions)
1 Administrative Secretary

## 41102 Overtime \$ -

Minor allowance for Overtime is requested for projects that are time sensitive, and cannot be completed during regularly scheduled work hours (like offsite training and court appearances).

41221 Safety Clothing \$
The city, pursuant to the provisions of its Labor MOU's, provides a clothing allowance for Uniforms. Included in "Salaries".

## 41231 Equipment Maintenance \$ 9,445

Provides for the maintenance and repair of marked and unmarked police vehicles, utility vehicles and special equipment. Included cost for maintenance, supplies, gasoline, car washing, towing and general equipment repair.

| Vehicle Fuel | 4,395 |  |
| :--- | ---: | ---: |
| Preventative Maintenance-Vehicles | 4,000 |  |
| Vehicle Washing | 300 |  |
| Vehicle Repairs | 500 |  |
| Radio Repairs |  | 250 |
|  | $\$ \quad 9,445$ |  |

## 41232 Maintenance of Structures/Improvements/Grounds <br> \$ 53,057

Repairs of items associated with Police Department Facilities and general upkeep of the building and grounds including: fencing, gates, locks, window glass, electrical wiring, shelving, sally port, painting, window blinds, floor coverings, elevator maintenance, pest control and heating \& cooling system.

| Elevator Service (NEC) | $\$$ | 650 |
| :--- | ---: | ---: |
| Pest Control (Western) |  | 425 |
| Video Surveillance System |  | 30,000 |
| HVAC Maint. (City Mech) |  | 1,850 |
| Janitorial Service (UBS) | 17,365 |  |
| Janitorial Supplies (UBS) | 1,692 |  |
| Bldg Maintenance (Various) | 1,075 |  |
|  | $\$$ | 53,057 |

## 41233 Memberships \$ 350

Includes participation in support service types of associations and committees, such as:

| California Criminal Justice | $\$$ | 75 |
| :--- | ---: | ---: |
| CLEARS (Krieger) |  | 50 |
| C.A.P.E. | 45 |  |
| IAPE (Cuellar) |  | 50 |
| Nat'l Emergency Number Assn |  | 130 |
|  | $\$$ | 350 |
|  |  |  |

41234 Office Expense \$ 21,855
This line item funds general office supplies and expenses for both Operations (0221) and Support (0222) Divisions. Vendors Include:

| Radston's (office supplies) | $\$$ | 95 |
| :--- | ---: | ---: |
| Staples (office supplies) |  | 12,625 |
| Xerox (copier supplies) | 500 |  |
| Printing Services (Concord) |  | 635 |
| Postage \& Equipment (Pitney) | 3,000 |  |
| Notices to Appear (Eagle) | 2,500 |  |
| Other Suppliers | 2,500 |  |
|  |  |  |

## 41235 Professional Services \$ 156,088

Contracts and agreements which provide for operation and maintenance of various Department systems.

| Records Management System Support (AIM) |  | 2,128 |
| :--- | :--- | ---: |
| County Crime Lab Services |  | 99,584 |
| Blood Withdrawals | 3,352 |  |
| Children's interview center | 500 |  |
| 800 Mhz Radio System Charges (EBRCSA) |  | 34,560 |
| 800 Mhz Radio System Charges (Richmond) |  | - |
| Evidence A\&P |  | 15,964 |

41241 Special Department Expense $\quad \$ \quad 18,134$
A variety of functions within the Technical Services Division are handled through this account. Photographic: State mandates, ID cards, ID film (booking), photo
accessories, film processing, batteries \$ 500
Lab supplies mandated processing materials, sexual assault kits 375
Ninhydrin spray/accessories, Milvan Barrier C. kits, forceps 361
GSR and some sex crime investigation kits 5,333
Automated Records Info (ARIS) 5,850
Fire extinguisher replacement 382
Property/evidence casting materials, safety glasses, latent lifting materials, 5,333
batteries, crime scene barrier tape

This account covers the costs to meet Federal and state mandated training requirements and technical and specialized training needs for support staff.

| Conferences (CALNENA) | $\$ 1,000$ |
| :--- | ---: |
| Meetings | 500 |
| Non POST training |  |
| POST training | $\underline{3,000}$ |
|  | $\underline{\$ 5,500}$ |

41243 Utilities \$ 43,400
Public Safety Facility operates 24 hour/day, every day of the year


## 41422 Administrative Charges $\quad \$ \quad 60,845$

Police Services receives the benefit of services provided by one position funded through WBCC. These costs are charged to Police Services as follows.

| Position | Salary | $\underline{\text { Benefits }}$ | $\frac{\%}{2}$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Amount |  |  |  |  |  |  |
| Dispatcher | $\$ 72,378$ | $\$ 32,859$ | 25 |  | $\$ 26,309$ | WBCC |
| Services Manager | $\$ 95,004$ | $\$ 43,137$ | 25 |  | 34,535 | WBCC |

## 41423 Benefit Charges \$ 131,596

This line item represents the departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 30,394$ |  |
| :--- | ---: | ---: |
| Medical Insurance-Active | 58,973 |  |
| Life Insurance/A.D.D. | 464 |  |
| Workers Compensation | 15,683 |  |
| Unemployment Insurance | 295 |  |
| Long Term Disability Insurance | 1,325 |  |
| Medicare | 4,160 |  |
| F.I.C.A. | 3,664 |  |
| Dental Insurance | 4,963 |  |
| Safety Equipment | 130 |  |
| Employee Assistance Program | 188 |  |
| Liability Insurance | 8,184 |  |
| Vacation Buy-back | 2,213 |  |
| Vision | 960 |  |
|  | Total | $\mathbf{\$ 1 3 1 , 5 9 6}$ |

41424 ISF Charge for Technology
\$ 232,262
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: 2 | Safety Bay Com | Fund 100 General Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 629,240 | 572,075 | 612,032 | 603,205 | 620,852 |
| 41102 Overtime | 48,904 | 57,643 | 67,964 | 57,000 | 67,000 |
| 41103 Holiday Premium | 9,602 | 25,658 | 25,426 | 0 | 0 |
| 41104 Part-time Salaries | 2,231 | 2,110 | 4,326 | 0 | 0 |
| 41105 Vacation Accrued | 2,201 | 0 | 0 | 0 | 0 |
| Total Salaries | 692,178 | 657,486 | 709,748 | 660,205 | 687,852 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 4,635 | 4,326 | 301 | 0 | 0 |
| 41231 Equipment Maintenance | 1,510 | 720 | 5,200 | 2,500 | 5,500 |
| 41232 Maint. Structures/Improvemt./Grounds | 3,120 | 3,147 | 0 | 3,470 | 3,470 |
| 41233 Memberships | 0 | 0 | 0 | 150 | 150 |
| 41234 Office Expense | 1,292 | 1,957 | 1,201 | 2,000 | 2,000 |
| 41235 Professional Services | 5,271 | 1,275 | 257 | 6,765 | 6,765 |
| 41241 Special Department Expense | 227 | 0 | 20 | 1,000 | 1,000 |
| 41242 Travel \& Training | 1,701 | 1,553 | 2,237 | 6,650 | 6,650 |
| 41243 Utilities | 9,398 | 8,435 | 7,931 | 8,715 | 8,715 |
| Total Services \& Supplies | 27,154 | 21,413 | 17,147 | 31,250 | 34,250 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(56,977)$ | $(56,474)$ | $(56,944)$ | $(59,271)$ | $(60,845)$ |
| 41422 Administrative Charges | 44,442 | 49,105 | 49,277 | 52,787 | 54,385 |
| 41423 Benefit \& Insurance Charges | 283,439 | 223,795 | 239,911 | 255,883 | 270,635 |
| 41424 ISF Charge for Technology | 47,523 | 47,199 | 47,910 | 70,138 | 72,292 |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 318,427 | 263,625 | 280,154 | 319,537 | 336,467 |
| TOTAL BUDGET | 1,037,759 | 942,524 | 1,007,049 | 1,010,992 | 1,058,569 |
| Program Revenues | 459,975 | 446,506 | 449,611 | 449,611 | 353,433 |
| Net Program Surplus or (Deficit) | $(577,784)$ | $(496,018)$ | $(557,438)$ | $(561,381)$ | $(705,136)$ |
|  |  |  | Year Over Year Change |  | $(143,755)$ |

## Mission Statement

Provide for the West Bay Communication Center (WBCC) operations, serving the Hercules and Pinole Police Departments. The WBCC is staffed 24 hours/day, seven days/week, serving a total population of approximately 40,000 . The WBCC handles all police emergency radio/telephone traffic for City Departments during disasters and serves as an "after hours" resource for the Public Works Department.

## Program Funding

The City of Hercules is billed for Dispatch Services based on a formula that incorporates various usage measurements.
For fiscal year 2014/2015 the City of Hercules will pay $34 \%$ of the cost of the Dispatch Center while the
City of Pinole will pay $66 \%$ of the cost.

## Workload Prioritization

Mandates

$$
\text { East Bay Regional Communications System Project }
$$

Other Priorities
$\quad \diamond$ Dispatch Services
$\diamond$ Community Warning System Program

## Line-item Detail

41101 Salaries \$ 620,852
Full-time positions budgeted in the Police-WBCC Department include:
1 Services Manager
7 Dispatchers
PPEA Labor Negotiations Settlement

## 41102 Overtime \$ 67,000

Attendance of dispatchers at workshops, training sessions, and division meetings, as well as covering shifts temporarily vacant due to sick leave and vacation necessitates overtime usage.

| 41231 | Equipment Maintenance | $\mathbf{\$ 5 , 5 0 0}$ |
| :--- | :--- | ---: |
|  |  | 1,265 |
| Dispatch headset/cord replacement | 3,000 |  |
| Stancil maintenance |  | $\underline{1,235}$ |
| General equipment non-contract maintenance | TOTAL | $\underline{\mathbf{\$ 5 , 5 0 0}}$ |


| 41232 | Maintenance/Structure/Improvements Grounds |  | $\mathbf{\$ 3 , 4 7 0}$ |
| :--- | :--- | ---: | ---: |
| Heating \& cooling maintenance |  | 1,766 |  |
| Pest control | 133 |  |  |
| Janitorial service \& supplies | 975 |  |  |
| Costs associated with Dispatch Center. |  | $\underline{596}$ |  |
|  | TOTAL | $\underline{\underline{\$ 3,470}}$ |  |

41233 Memberships \$150
Includes WBCC portion of costs for APCO and CLEWOA participation.
41234 Office Expense $\$ 2,000$

| General office supplies and expenses for the WBCC |  |  |
| :--- | :--- | ---: |
| staff |  | $\$$1,500 <br> Haines cross-directory subscriptions, legal codes, cross-directory street maps |

## 41235 Professional Services

\$ 6,765
There are several service contracts and agreements provided for equipment within the police department. This reflects the portion of the costs borne by the WBCC.

800 MHz radio system maintenance
$\begin{array}{r}4,265 \\ \text { TOTAL } \quad 2,500 \\$\cline { 2 - 3 } <br> \hline $\mathbf{\$ 6 , 7 6 5}\end{array}$

This includes DOJ fingerprints and background investigations on applicants.

41242 Travel and Training
\$6,650
This account covers the costs incurred to meet Federal and state mandated training requirements; technical and specialized training needs.

| Non-POST training | 1,300 |
| :--- | ---: |
| Meetings associated with dispatch function | 350 |
| Conference attendance for APCO, PSAP managers, CLEWOA | 1,000 |
| POST training | $\underline{\mathbf{4 6 0 0 0}}$ |

41243 Utilities \$ 8,715
PG\&E and EBMUD provided to the facility are pro-rationed to WBCC.

| Electricity \& Gas (PG\&E) | \$ | 8,380 |
| :--- | ---: | ---: |
| Water (EBMUD) |  | 335 |
|  | TOTAL | $\$ 8,715$ |

41421 Administrative Credits (Costs Transferred to Other Departments) \$(60,845)
Police Services receives the benefit of services provided by one position funded through WBCC.
These charges are credited back to WBCC as follows:

| Position | $\underline{\text { Salary }}$ | $\underline{\text { Benefits }}$ | $\underline{\text { \% }}$ |  | $\underline{\text { Amount }}$ |
| :--- | ---: | :--- | :--- | :--- | :--- |
| Dispatcher | $\$ 72,378$ | $\$ 32,859$ | 25 | $\$ 26,309$ | Police Services |
| Services Manager | $\$ 95,004$ | $\$ 43,137$ | 25 | $\underline{\$ 34,535}$ Police Services |  |

41422 Administrative Charges
\$54,385
WBCC receives the benefit of services provided by one position funded through the Operations Department. Those costs are charged back to WBCC as follows:
$\frac{\text { Position }}{\text { Police Chief }} \quad \frac{\text { Salary }}{\$ 153,116} \quad \frac{\text { Benefits }}{\$ 64,422} \quad \frac{\%}{25} \quad \frac{\text { Amount }}{\$ 54,385}$ Police Operations

41423 Benefit Charges
\$ 270,635
This line item represents the Police - WBCC's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 79,203$ |
| :--- | ---: |
| Medical Insurance-Active | 80,372 |
| Medical Redirect | 14,400 |
| Life Insurance/A.D.D. | 928 |
| Workers Compensation | 36,775 |
| Unemployment Insurance | 691 |
| Long Term Disability Insurance | 2,137 |
| Medicare | 10,030 |
| Dental Insurance | 10,216 |
| Employee Assistance Program | 375 |
| Liability Insurance | 19,188 |
| Vacation Buy-back | 0 |
| Vision | 1,920 |
| PPEA Labor Negotiations settlement | 14,400 |
|  | Total |

41424 ISF Charges for Communication \& Technology
\$72,292
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.


## 224 - PUBLIC SAFETY - POLICE SECURITY

## Mission Statement

The Police Department provides the Security Program at a cost factor to local merchants, businesses, shopping complexes and residential complexes within the City of Pinole. The program is fiscally self supporting. The program provides on-site security services to specific areas, which enhances the ability to minimize violent crime and directly intervene in many calls-for-service which police staff would otherwise have to address. This is a direct crime prevention related program, with high police visibility serving as a major deterrent.

## Line-item Detail

## 41235 Professional Services \$ 30,450

Provides for the cost of contractual security service for after hours at the Shopping Centers complexes located along the Fitzgerald Drive commercial corridor.

Professional Officers Services $\$ 30,450$

## 41422 Administrative Charges

\$0
Police Security receives the benefit of services provided by one position funded through the Police Operations. Those costs are charged back to Police Operations as follows:

| Position | $\frac{\text { Salary }}{\$ 0}$ | $\frac{\text { Benefits }}{\$ 0}$ | $\frac{\%}{0}$ | $\frac{\text { Amount }}{0}$ |
| :--- | :--- | :--- | :--- | :--- |
| PSO |  |  |  |  |
|  | Police Operations |  |  |  |


| Department/Division: 227 Traffic Safety Fund |  |  | Fund 205 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | $\begin{gathered} 2010 / 11 \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | $2013 / 14$ <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 9,177 | 8,106 | 8,507 | 11,191 | 11,191 |
| Total Salaries | 9,177 | 8,106 | 8,507 | 11,191 | 11,191 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 997 | 876 | 260 | 3,160 | 3,160 |
| 41241 Special Department Expenses | 2,648 | 6,917 | 4,503 | 14,300 | 14,300 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| Total Services and Supplies | 3,645 | 7,793 | 4,763 | 17,460 | 17,460 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 300 | 0 | 0 | 7,500 | 7,500 |
| Total Fixed Assets | 300 | 0 | 0 | 7,500 | 7,500 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 0 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 1,456 | 1,152 | 1,447 | 1,836 | 1,799 |
| 41425 Facilities Replacement Charges | 0 | 0 | 0 | 0 | 0 |
| 41426 Equipment Replacement Charges | 0 | 0 | 0 | 0 | 0 |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 1,456 | 1,152 | 1,447 | 1,836 | 1,799 |
| TOTAL BUDGET | 14,578 | 17,051 | 14,717 | 37,987 | 37,950 |
| Revenues | 17,845 | 34,725 | 31,050 | 31,050 | 31,050 |
| Net Operating Surplus or (Deficit) | 3,267 | 17,674 | 16,333 | $(6,937)$ | $(6,900)$ |
|  |  |  | Year Over Year Change |  | (37) |

## 227 - TRAFFIC SAFETY

## Mission Statement

The total amount of fines and forfeitures received by the City under Section 1463 of the Penal Code shall be paid into the treasury of the City and deposited in a special fund to be known as the "TrafficSafety Fund," and shall be used exclusively for official traffic control devices, the maintenance thereof, equipment and supplies for traffic law enforcement and traffic accident prevention, and for the maintenance, improvement, or construction of public streets, bridges, and culverts within the City, but the fund shall not be used to pay the compensation of traffic or other police officers. The fund may be used to pay the compensation of school crossing guards who are not regular full-time members of the police department of the City.

## Workload Prioritization

Other Priorities
$\checkmark$ Crossing Guard Program

## Line-item Detail

41104 Part-time Salaries \$11,191
Covers the cost of 2 Crossing Guards.

| 41231 | Equipment Maintenance |  |  |
| :--- | ---: | ---: | ---: |
| Lidar battery replacement | $\$ \mathbf{1 6 0}$ |  |  |
| Lidar/radar repair/calibration | 2,000 |  |  |
| Rolotape replacement | 600 |  |  |
| Road markings |  | 100 |  |
|  |  | $\mathbf{\$ 3 , 1 6 0}$ |  |


| $\mathbf{4 1 2 4 1}$ Special Department Expense |  | $\$ \mathbf{\$ 1 4 , 3 0 0}$ |
| :--- | :---: | :---: |
| 10,000 citations | $\$ 2,300$ |  |
| TAPS (Traffic \& Pedestrian Safety) Committee | $\underline{\underline{\$ 14,000}}$ |  |

41312 Equipment
\$7,500
Repair/Replace Traffic Cameras
41423 Benefit Charges
\$1,799
This line item represents the share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| Social Security |  | $\$ 994$ |
| :--- | :--- | ---: |
| Workers Compensation |  | 612 |
| Unemployment Insurance |  | 12 |
| Medicare |  | 162 |
| Liability Insurance |  | 319 |
|  | TOTAL | $\mathbf{1 , 7 9 9}$ |


| Department/Division: 2 | lemental | v Enforcem |  |  | 2014/15 <br> City Manager <br> Recommended |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2010 / 11 \\ \text { Actual } \\ \text { Expended } \end{gathered}$ | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised Budget |  |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41241 Special Department Expenses | 2,421 | (moved to 221) | (moved to 221) | (moved to 221) | (moved to 221) |
| 41242 Travel \& Training | 8,500 | (moved to 221) | (moved to 221) | (moved to 221) | (moved to 221) |
| Total Services and Supplies | 10,921 | 0 | 0 | 0 | 0 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 36,150 | 88,219 | 120,679 | 93,581 | 93,864 |
| 41423 Benefit \& Insurance Charges | 0 | 0 | 0 |  | 0 |
| Total Expenditure Transfers | 36,150 | 88,219 | 120,679 | 93,581 | 93,864 |
| TOTAL BUDGET | 47,071 | 88,219 | 120,679 | 93,581 | 93,864 |
| Program Revenues | 100,000 | 106,797 | 100,000 | 100,000 | 100,000 |
| Net Operating Surplus or (Deficit) | 52,929 | 18,578 | $(20,679)$ | 6,419 | 6,136 |
|  |  |  | Year Over Year Change |  | 283 |

## 227 - SUPPLEMENTAL LAW ENFORCEMENT PROGRAM

## Mission Statement

This fund accounts for the annual Supplemental Law Enforcement funding provided by the State.
The County applies for the funds and it is received based on population. The City is currently using the funds for basic Patrol services and to augment community donations for the Canine Program.

## Line-item Detail

## 41241 Special Department Expense \$ -

Covers the cost of food, supplies, veterinary costs and other miscellaneous costs associated with the Canine Program. Appropriations moved to Department 221.


41242 Travel and Training \$
This account covers the costs of training for the Canine Program.
Appropirations moved to Department 221.
Moore K-9 Services, Inc.
\$
41312 Equipment \$0
None budgeted at this time.

41422 Administrative Charges
\$93,864
This grant covers the cost for one Officer and $5 \%$ of the Canine Officer provided through the Police Operations. Those costs are charged back to Police Operations as follows:

| Position | Salary | Benefits | $\frac{\%}{75}$ |  | Amount |  |
| :--- | ---: | :--- | ---: | ---: | ---: | :--- |
| Officer | $\$ 80,581$ | $\$ 25,743$ | 75 |  | Police Department |  |
| Canine Officer | $\$ 104,476$ | $\$ 36,737$ | 10 |  | 14,121 | Police Department |


| Department/Division: 227 Police Grants |  |  | Fund 204 <br> PD Grants |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 328,869 | 440,318 | 430,513 | 489,014 | 306,804 |
| 41102 Overtime | 32,654 | 54,894 | 2,233 | 0 | 0 |
| 41103 Holiday Premium | 23,555 | 24,074 | 23,586 | 0 | 0 |
| Total Salaries | 385,078 | 519,286 | 456,332 | 489,014 | 306,804 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 5,390 | 7,339 | 9,023 | 1,761 | 1,761 |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 500 | 500 |
| 41234 Office Supplies | 0 | 0 | 0 | 3,000 | 3,000 |
| 41241 Special Department Expenses | 771 | 0 | 5,163 | 5,000 | 5,000 |
| 41242 Travel \& Training | 12 | 155 | 0 |  | 0 |
| Total Services and Supplies | 6,173 | 7,494 | 14,186 | 10,261 | 10,261 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 5,405 | 779 | 46,233 | 0 | 75,000 |
| Total Fixed Assets | 5,405 | 779 | 46,233 | 0 | 75,000 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(146,879)$ | $(153,614)$ | $(97,154)$ | $(133,420)$ | 0 |
| 41423 Benefit \& Insurance Charges | 128,616 | 145,886 | 146,764 | 201,646 | 126,961 |
| Total Expenditure Transfers | $(18,263)$ | (7.728) | 49,610 | 68,226 | 126,961 |
| TOTAL BUDGET | 378,393 | 519,831 | 566,361 | 567,501 | 519,026 |
| Program Revenues | 441,492 | 560,487 | 535,512 | 535,512 | 480,000 |
| Net Operating Surplus or (Deficit) | 63,099 | 40,656 | $(30,849)$ | $(31,989)$ | $(39,026)$ |
|  |  |  | Year | Year Change | $(48,475)$ |

## 227 - POLICE GRANT PROGRAMS

## Mission Statement

The City recently completed a three year funding grant $(\$ 819,850)$ from the U. S. Department of Justice under the CHP (Cops Hiring Program) program to be used for Community Oriented Policing Services. The remaining active grant is with the West Contra Costa Unitifed School District for reimbursement of three (3) School Resources Officers (two assigned to Pinole Valley High and one assigned to Pinole Middle School).

## Program Funding

Three School Resource Officers (SRO's) are funded by the West Contra Costa Unified School District at $\$ 160,000 /$ SRO/year. Initially (fiscal years 2005-06, 2006-07 \& 2007-08) two of these these positions were funded through a State Grant (Attorney General's Office).

## Workload Prioritization

Mandates
$\diamond$ Grant Program Management and Reporting
$\diamond$ School Resource Officer Program
$\diamond$ Community Oriented Policing Program

## Line-item Detail

41101 Salaries \$306,804
3 School Resource Officers (2@PVHS \& 1@PMS)
41221 Safety Clothing \$ 1,761
The City, pursuant to the provisions of the MOU's, provides a clothing allowance (included in "Salaries"). Also included are:

| Replacement Vest |  | $\$$ | 1,543 |
| :--- | :--- | ---: | ---: |
| Vest Covers (L.C. Action Police Supply) |  |  |  |
|  |  | 218 |  |
|  |  | 1,761 |  |

41231 Equipment Maintenance $\$ 500$
Repair to McGruff suit and crime prevention vehicle maintenance.
41234 Office Supplies
\$3,000
Office supplies for crime prevention program
41241 Special Department Expense \$5,000
Crime prevention program promotional items, Neighborhood Watch display and banner, and decals for crime prevention van.

41312 Equipment
\$75,000
Represents equipment which has a life-expectancy of one year or more.
2 Marked Patrol Vehicles

41421 Administrative Credits (Costs Transferred to Other Departments)

| Position | Salary | Benefits | $\frac{\%}{0}$ | Amount |
| :--- | :--- | :--- | :--- | :--- |
| Police Officer - SRO | 97,085 | 33,761 | Measure S |  |

This line item represents the departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 50,645$ |
| :--- | ---: |
| Medical Insurance - Active | 18,640 |
| Medical Redirect | 12,600 |
| Workers Compensation | 16,304 |
| Life Insurance/A.D.D. | 348 |
| Unemployment Insurance | 307 |
| Long Term Disability Insurance | 774 |
| Medicare | 4,507 |
| Dental Insurance | 4,485 |
| Employee Assistance Program | 141 |
| Safety Equipment | 765 |
| Vision Care | 720 |
| Vacation Buy-back | 3,476 |
| Liability Insurance | 8,508 |
| PPEA Labor Negotiations Settlement | 4,741 |
|  | Total |
| $\mathbf{\$ 1 2 6 , 9 6 1}$ |  |


| Department/Division: | c Safety | Fund 105 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Budget | 2011/12 <br> Actual <br> Budget | 2012/13 <br> Actual <br> Budget | 2013-14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 234,942 | 176,076 | 156,555 | 181,374 | 410,899 |
| 41102 Overtime | 215,341 | 169,931 | 319,250 | 265,950 | 265,950 |
| 41103 Holiday Premium | 18,786 | 9,379 | 8,452 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 3,903 | 0 | 0 |
| Total Salaries | 469,069 | 355,386 | 488,160 | 447,324 | 676,849 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 3,237 | 2,158 | 3,232 | 0 | 0 |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 16,540 | 16,540 |
| 41232 Maint. Structures/mprovement Grounds | 0 | 0 | 5,000 | 0 | 0 |
| 41233 Memberships | 0 | 0 | 0 | 0 | 0 |
| 41234 Office Expense | 0 | 0 | 0 | 0 | 0 |
| 41235 Professional Services | 0 | 0 | 0 | 0 | 0 |
| 41236 Equipment Rental | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 66 | 264 | 1,097 | 3,250 | 3,250 |
| 41242 Travel \& Training | 227 | 100 | 0 | 0 | 0 |
| Total Services \& Supplies | 3,530 | 2,522 | 9,329 | 19,790 | 19,790 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 250,442 | 294,075 | 453,264 | 450,267 | 320,973 |
| 41423 Benefit \& Insurance Charges | 148,010 | 167,358 | 15,011 | 117,492 | 195,796 |
| 41424 ISF Charge for Technology | 0 | 0 | 0 | 0 | 0 |
| Total Expenditure Transfers | 398,452 | 461,433 | 468,275 | 567.759 | 516,769 |
| TOTAL BUDGET | 871,051 | 819,341 | 965,764 | 1,034,873 | 1,213,408 |
|  |  |  | Year Over Year Change |  | 178,535 |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## Line-item Detail

41101 Salaries \$410,899

Full-time positions budgeted in the Police Operations budget include:

4 Police Officers
41102 Overtime
\$265,950
Overtime is incurred due to court appearances required while officers are off duty, writing reports after shift ends, training sessions attended on officer's day off, call back time, and shift coverages.

41232 Equipment Maintenance 16,540
Provides for the maintenance of marked police units and for unmarked vehicles for administrative, investigations, special projects, and other staff transportation needs. Costs for maintenance, supplies, gasoline, car washing, towing.

| Bubbles Car Wash | $\$ 1,040$ |
| ---: | ---: |
| MDC Repairs (Pursuit North) | 1,650 |
| Vehicle Maintenance (Goodyear) | 1,350 |
| Vehicle Fuel | 12,500 |
|  | $\$ 16,540$ |


| 41233 |  | $\mathbf{\$ 0}$ |
| :--- | :--- | ---: |
| Includes: |  | 0 |
| Gang Intelligence |  | $\underline{0}$ |
| Narcotics Officer | TOTAL | $\mathbf{\$ 0}$ |

41241 Special Departmental Expense $\quad \$ 3,250$
A variety of supplies and equipment are maintained within this account:

| Gunshot trauma kits (12) | $\$$ | 700 |
| :--- | ---: | ---: |
| NIK kits |  | 400 |
| Miscellaneous Supplies (Police Patrol) | 2,150 |  |
| (Fingerprinting kits, tape recorders, etc.) | $\underline{\$ 1,250}$ |  |

41242 Travel and Training \$0
No travel and training budgeted at this time..

41312 Equipment \$0
Represents equipment which has a life-expectancy of one year or more, and a value as new equipment of $\$ 200$ or more.


| Administrative Charges (Transferred from Other Departments) |  |  |  |  |  | \$320,973 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position |  | Salary |  | nefits | \% | Amount |  |
| Crime Prevention Officer | \$ | 98,646 | \$ | 43,341 | 100 | \$ 141,987 | Position Relief for Patrol/Investigations |
| Police Commander | \$ | 127,735 | \$ | 51,251 | 100 | 178,986 | From General Fund |
| Police Officer - SRO |  | 97,085 |  | 33,761 | 0 | 0 | Police Grant Programs - PVHS |
|  |  | Total Transferred |  |  |  | \$ 320,973 |  |

This line item represents the departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | \$ | 49,347 |  |  |
| :--- | ---: | ---: | :---: | :---: |
| Medical Insurance - Active | 58,788 |  |  |  |
| Workers Compensation | 36,452 |  |  |  |
| Life Insurance/A.D.D. | 464 |  |  |  |
| Unemployment Insurance | 685 |  |  |  |
| Long Term Disability Insurance | 1,032 |  |  |  |
| Medicare | 9,668 |  |  |  |
| Dental Insurance | 5,079 |  |  |  |
| Employee Assistance Program | 188 |  |  |  |
| Safety Equipment | 1,020 |  |  |  |
| Vision Care | 960 |  |  |  |
| Liability Insurance |  | 19,020 |  |  |
| PPEA Labor Negotiations Settlement |  | 13,093 |  |  |
| Total |  |  |  | $\$ 195,796$ |


| Department/Division: 221 Public Safety - Police Operations |  |  |  | Fund 276 <br> Growth Impact |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries |  |  |  |  |  |
| 41102 Overtime |  |  |  |  |  |
| 41103 Holiday Premium |  |  |  |  |  |
| 41104 Part-time Salaries |  |  |  |  |  |
| Total Salaries | 0 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing |  |  |  |  |  |
| 41231 Equipment Maintenance |  |  |  |  |  |
| 41232 Maint. Structures/Improvement Grounds |  |  |  |  |  |
| 41233 Memberships |  |  |  |  |  |
| 41234 Office Expense |  |  |  |  |  |
| 41235 Professional Services |  |  |  |  |  |
| 41236 Equipment Rental |  |  |  |  |  |
| 41241 Special Department Expense |  |  |  |  |  |
| 41242 Travel \& Training |  |  |  |  |  |
| Total Services \& Supplies | 0 | 0 | 0 | 0 | 0 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits |  |  |  |  |  |
| 41423 Benefit \& Insurance Charges |  |  |  |  |  |
| 41424 ISF Charge for Technology |  |  |  |  |  |
| Total Expenditure Transfers | 0 | 0 | 0 | 0 | 0 |
| TOTAL BUDGET | 0 | 0 | 0 | 0 | 0 |

## Line-item Detail

41312 Equipment \$0
Represents equipment which has a life-expectancy of one year or more, and a value as new equipment of $\$ 500$ or more.

| Department/Division: 220 | Community Preservation \& Safety Unit |  |  | Fund 250 Redevelopme |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 293,959 | 0 | 0 | 0 | 0 |
| 41102 Overtime | 4,405 |  |  |  |  |
| 41103 Holiday Premium | 6,207 |  |  |  |  |
| 41104 Part-time Salaries | 72,920 |  |  |  |  |
| Total Salaries | 377,491 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 2,373 |  |  |  | 0 |
| 41222 Communications | 0 |  |  |  | 0 |
| 41231 Equipment Maintenance | 10 |  |  |  | 0 |
| 41233 Memberships | 140 |  |  |  | 0 |
| 41234 Office Expense | 333 |  |  |  | 0 |
| 41235 Professional Services | 0 |  |  |  | 0 |
| 41236 Equipment Rental | 0 |  |  |  | 0 |
| 41241 Special Department Expense | 3,705 |  |  |  | 0 |
| 41242 Travel \& Training | 685 |  |  |  | 0 |
| 41254 Software Purchase \& Subscriptions | 5,451 |  |  |  | 0 |
| Total Services \& Supplies | 12,697 | 0 | 0 | 0 | 0 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 |  |  |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(126,375)$ |  |  |  | 0 |
| 41422 Administrative Charges | 17,366 |  |  |  | 0 |
| 41423 Benefit \& Insurance Charges | 151,506 |  |  |  | 0 |
| 41424 ISF Charge for Technology |  |  |  |  |  |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41427 Equipment (Vehicles) |  |  |  |  |  |
| Total Expenditure Transfers | 42,497 | 0 | 0 | 0 | 0 |
| TOTAL BUDGET | 432,685 | 0 | 0 | 0 | 0 |
| Redevelopment Funding for this Workgroup was Eliminated Effective 07/01/11 by State Legislation. |  |  |  |  |  |

## Mission Statement

To enhance the quality of life by improving safety and removing blight through proactive efforts involving property owners (business and residential), citizens, police and youth of the community.

## Workload Prioritization

High Priority $\diamond$ Community Preservation and Safety Unit Programs

Medium Priority
$\diamond$ Neighborhood Watch Program
$\checkmark$ Code Enforcement
Low Priority
$\triangle$ Crime - Free Multi-Housing Program
$\checkmark$ Rental Inspection Program
$\Delta$ Graffiti Investigation/Enforcement
$\diamond$ Business/Merchant Alert

Unfunded Priority
$\diamond$ Citizen and Youth Academies
$\checkmark$ National Night Out BBQ and Neighbor Visits
$\checkmark$ Crime Prevention Video

## Line-item Detail

41101 Salaries \$0
Full-time positions budgeted in the Community Preservation \& Crime Unit include:
1 Police Commander (RIF 07/01/11)
1 Police Officer (RIF 07/01/11)
1 Code Enforcement Officer (RIF 07/01/11)
2 Community Safety Specialist (RIF 01/01/11 \& Transfer 07/01/11)
1 Administrative Secretary (. 5 FTE) (RIF 07/01/10)
41102 Overtime

## \$0

Overtime is incurred due to court appearances required while officers are off duty, writing reports after shift ends, training sessions attended on officer's day off, call back time, and shift coverage.

# Fire Operations Appropriation Summary 

Fire Operations
General Fund

Measure "S" Operations
Federal Grants (DHS)
Growth Impact Equipment Non General Fund

RDA Administration Redevelopment Fund

Fire Operations Total

|  | $\begin{aligned} & \text { Actual } \\ & \text { 2007/08 } \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2008/09 } \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2009/10 } \end{aligned}$ | Actual 2010/11 | $\begin{aligned} & \text { Actual } \\ & \text { 2011/12 } \end{aligned}$ | $\begin{gathered} \text { Actual } \\ \text { 2012/13 } \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & 2013 / 14 \end{aligned}$ | City Manager Recommended 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 229 | 3,680,254 | 3,227,719 | 3,033,210 | 2,897,976 | 2,398,675 | 2,629,687 | 2,430,084 | 2,354,398 |
|  | 3,680,254 | 3,227,719 | 3,033,210 | 2,897,976 | 2,398,675 | 2,629,687 | 2,430,084 | 2,354,398 |
| 229 | 270,079 | 471,608 | 506,978 | 663,070 | 368,837 | 421,685 | 739,959 | 1,006,550 |
| 229 | 295,063 | - | 99,237 | 81,970 | 463,540 | 63,062 | 253,000 | 439,271 |
| 229 | 115,957 | 156,130 | 167,032 | 65,945 | 32,047 | - | - | - |
|  | 681,099 | 627,738 | 773,247 | 810,985 | 864,424 | 484,747 | 992,959 | 1,445,821 |
| 463 | 41,896 | 97,494 | 55,834 | 31,972 | - | - | - | - |
|  | 41,896 | 97,494 | 55,834 | 31,972 | 0 | 0 | 0 | 0 |
|  | 4,403,249 | 3,952,951 | 3,862,291 | 3,740,933 | 3,263,099 | 3,114,434 | 3,423,043 | 3,800,219 |
|  |  |  |  |  |  |  |  | 377,176 |
|  |  |  |  |  |  | As Percent of Peak |  | 86\% |


| Department/Division: 229 Public Safety - Fire Operations |  |  |  | Fund 100 <br> General Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 1,615,989 | 1,412,252 | 1,378,139 | 1,400,620 | 1,330,212 |
| 41102 Overtime | (moved to 105) | 4,999 | 60,603 | (moved to 105) | (moved to 105) |
| 41103 Holiday Premium | 122,910 | 99,176 | 90,942 | 0 | 0 |
| 41104 Part-time Salaries | 83,551 | 0 | 0 | 0 | 0 |
| 41105 Vacation Accrual | 36,691 | 10,988 | 45,959 | 0 | 0 |
| Total Salaries | 1,859,141 | 1,527,415 | 1,575,643 | 1,400,620 | 1,330,212 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 14,181 | 16,969 | 39,843 | 47,800 | 22,800 |
| 41222 Communications | 63 | 294 | 3,825 | 100 | 100 |
| 41231 Equipment Maintenance | 37,438 | 40,225 | 6,588 | 81,342 | 78,592 |
| 41232 Maint. Structures/Improvemt./Grounds | 20,956 | 13,165 | 17,230 | 13,570 | 13,570 |
| 41233 Memberships | 526 | 254 | 154 | 505 | 505 |
| 41234 Office Expense | 1,027 | 1,149 | 2,074 | 3,000 | 3,000 |
| 41235 Professional Services | 152,251 | 189,053 | 286,968 | 176,400 | 199,930 |
| 41241 Special Department Expense | 16,110 | 10,217 | 1,059 | 10,700 | 10,700 |
| 41242 Travel \& Training | 843 | 536 | 2,944 | 2,500 | 5,250 |
| 41243 Utilities | 57,328 | 53,207 | 64,691 | 37,350 | 37,350 |
| 41245 Paramedic Supplies | 8,794 | 12,895 | 24,815 | 17,470 | 17,470 |
| Total Services \& Supplies | 309,517 | 337,964 | 450,191 | 390,737 | 389,267 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | (moved to 105) | (moved to 105) | (moved to 105) | (moved to 105) | (moved to 105) |
| 41312 Equipment | (moved to 105) | (moved to 105) | (moved to 105) | (moved to 105) | (moved to 105) |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(93,457)$ | $(92,241)$ | $(46,223)$ | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 795,891 | 599,195 | 624,622 | 589,055 | 583,403 |
| 41424 ISF Charge for Technology | 26,884 | 26,342 | 25,454 | 49,672 | 51,516 |
| 41425 Facilities Replacement Charges | 0 |  |  |  | 0 |
| 41426 Equipment Replacement Charges | 0 |  |  |  | 0 |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 729,318 | 533,296 | 603,853 | 638,727 | 634,919 |
| TOTAL BUDGET | 2,897,976 | 2,398,675 | 2,629,687 | 2,430,084 | 2,354,398 |
| Year Over Year Change $(75,686)$ |  |  |  |  |  |

## Mission Statement

The members of the Pinole Fire Department dedicate our efforts and available resources to providing for the safety and welfare of our community through preservation of life, property, and the environment.

## Workload Prioritization

Mandates
$\checkmark$ School Inspection Program
$\diamond$ Residential Care Facility and Daycare Inspections Program
$\checkmark$ Fire Investigation
$\diamond$ Weed Abatement and External Fire Control program
$\diamond$ EMS Training
$\diamond$ Fire and Rescue Training Program (Mandatory but unfunded)
$\checkmark$ Apparatus Maintenance
$\diamond$ Disaster Preparedness Training for Staff (NIMS)
High Priority
$\diamond$ Disaster Preparation Supply Acquisition
$\checkmark$ Annual Business Inspection Program
$\Delta$ ALS Training (Mandatory as long as we continue to offer ALS service which is optional)
Low Priority
$\diamond$ Participation in Planning Processes (General Plan, Hazard Mitigation Plan)
Other Priorities
$\diamond$ Car Seat Safety Program

- K-5 Public Education Program

Unfunded Priorities
Cost Estimate
$\diamond$ Community Emergency Response Training program (CERT)
\$5,000
$\checkmark$ Smoke Detector Installation Program
\$5,000
$\$ 10,000$

## Line-item Detail

41101 Salaries $\$ 1,330,212$
For 2014/15 the approved staffing for the fire department consists of the following positions:
3-Captains
1-Fire Engineer
3-Fire Engineers/Parmedics
3-Firefighters
4-Firefighter/Paramedics
41102 Overtime

## \$0

Overtime charges were moved to Measure "S" funding starting FY 2008-09.

| 41221 Safety Clothing |  | $\$ \quad \mathbf{2 2 , 8 0 0}$ |
| :--- | :--- | ---: |
| Safety Clothing | $\$ 1,800$ |  |
| Replacement Turn-out Gear (6-sets) | 21,000 |  |
|  | $\$ 22,800$ |  |

41222 Communications


| Maximum Security (Station 74) | $\$$ |
| :--- | ---: |
| Meyers Nave $(\$ 1500 \times 12)$ | 20,000 |
| CCCFPD Dispatch | 132,530 |
| Fire Prevention - CSG | 10,000 |
| Physio Control Annual Premium | 2,500 |
| Annual Physicals $(\$ 950 \times 16)$ | 15,200 |
| Weed Abatement | 10,000 |
| Recruitment | 7,000 |
| Crisis Resolution | 1,000 |
| CCC Cupa | $\underline{\$ 199,930}$ |

## 41241 Special Department Expense

10,700
Costs for supplies and services unique to the fire services: Medical supplies, keys and locks for fire gates, meals and refreshments during extended emergencies, and hand lights and batteries. Film and processing for photos of fires, accidents, storm damage, and other conditions that need to be recorded for future reference and insurance purposes. Annual physicals for all personnel.

| Car Seat Safety Program | $\$ 1,000$ |
| :--- | ---: |
| Smoke Detector Program | 700 |
| Dept Cameras/Photography | 1,000 |
| Miscellaneous Spcl Dept Expenses | 8,000 |
|  | $\underline{\$ 10,700}$ |

## 41242 Travel and Training <br> \$5,250

Registration fees, meals, lodging and travel expenses for fire department personnel while attending specialized training, i.e., training instructors workshops, arson investigation courses, heavy rescue and hazardous materials training, Title 19 and 24 building code classes (State of California codes), Red Cross training and supplies, multicasualty training, Strike Team training, and Incident Command System (ICS) training.

| 41243 Utilities | \$37,350 |
| :---: | :---: |
| 41245 Paramedic Supplies | 17,470 |
| Medical Supplies | \$ 10,000 |
| Medic CD (1000 x 6) | 6,000 |
| EMT Recerts ( $37 \times 10$ ) | 370 |
| Medic Recerts (100 x 6) | 600 |
| EMS Reference Books | 500 |
|  | \$ 17,470 |

This line item represents the Fire departmental share of employee benefit costs and insurance.
These costs are charged in total to a clearing account and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 215,825$ |
| :--- | ---: |
| Medical Insurance-Active | 187,834 |
| Medical Redirect | 12,600 |
| Life Insurance/A.D.D. | 1,624 |
| Unemployment Insurance | 1,367 |
| Long Term Disability Insurance | 3,276 |
| Medicare | 19,471 |
| Dental Insurance | 20,131 |
| Social Security | 0 |
| Employee Assistance Program | 657 |
| Liability Insurance | 37,947 |
| Vision | 3,360 |
| Vacation Buy-Back | 6,584 |
| Workers Comp. | 72,727 |
|  |  |
|  |  |

## 41424 Information Technology \$ 51,516

This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: 229 Fire |  | Fund 105 <br> Measure "S" |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | $\begin{gathered} \text { 2010/11 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended |  | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 125,692 | 0 | 0 | 128,462 | 274,270 |
| 41102 Overtime | 381,425 | 183,073 | 214,297 | 226,800 | 354,644 |
| 41103 Holiday Premium | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 23,989 |
| 41105 Vacation Accrual | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 507,117 | 183,073 | 214,297 | 355,262 | 652,903 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 0 | 0 | 0 | 0 | 0 |
| 41222 Communications | 0 | 0 | 0 | 0 | 0 |
| 41231 Equipment Maintenance | 42,623 | 15,204 | 45,794 | 65,000 | 45,795 |
| 41232 Maint. Structures/mprovemt./Grds | 0 | 0 | 0 | 0 | 0 |
| 41233 Memberships | 0 | 0 | 0 | 0 | 0 |
| 41234 Office Expense | 0 | 0 | 0 | 0 | 0 |
| 41235 Professional Services | 19,127 | 159,744 | 161,594 | 160,000 | 0 |
| 41236 Equipment Rental | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 0 | 0 | 0 | 0 | 66,000 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 0 | 0 | 0 | 0 | 0 |
| Total Services \& Supplies | 61,750 | 174,948 | 207,388 | 225,000 | 111,795 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 80,000 | 70,433 |
| Total Fixed Assets | 0 | 0 | 0 | 80,000 | 70,433 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | 0 | 0 | 0 |
| 41422 Administrative Debits | 70,092 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 24,111 | 10,816 | 0 | 79,697 | 171,419 |
| 41424 ISF Charge for Technology | 0 | 0 | 0 | 0 | 0 |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 94,203 | 10,816 | 0 | 79,697 | 171,419 |
| TOTAL BUDGET | 663,070 | 368,837 | 421,685 | 739,959 | 1,006,550 |
|  |  |  | Year Over Year Change |  | 266,591 |

## Line-item Detail

| $\mathbf{4 1 1 0 1}$ Salaries |  |  | $\mathbf{\$ 2 7 4 , 2 7 0}$ |
| :--- | :---: | :---: | :---: |
| Fire Chief | 1.0 FTE | $\$$ | 148,578 |
| Battalion Chief | 1.0 FTE | $\$$ | 125,692 |
|  |  |  |  |
| $\mathbf{4 1 1 0 4}$ Part-time Salaries |  | $\mathbf{\$}$ | $\mathbf{2 3 , 9 8 9}$ |

Administrative Secretary 0.5 FTE

## 41102 Overtime $\quad \$ 354,644$

Overtime is used for duty coverage for absences due to sick leave, vacation, industrial injury, and also for schooling and training attended on a firefighter's days off.

| Vacation Shift Coverage | $\$$ | 159,923 | (3,456 hours = 144 Shfits) |
| :--- | ---: | ---: | :--- |
| Sick Leave Shift Coverage | 59,971 | (1,296 hours = 54 Shifts) |  |
| Industrial Injury Coverage | 134,750 | (2,912 hours = 121 Shifts) |  |
|  |  |  |  |


| 41231 Equipment Maintenance | $\$ 45,795$ |  |
| :---: | :---: | :---: |
| Vehicle Maintenance | $\$ 45,795$ |  |
| $\mathbf{4 1 2 3 5}$ Professional Services | $\$$ | - |

Fire Chief Salary \& Benefits (Contract)
41241 Special Department Expense 66,000

Park Land Acquisition (Fire Station \#74 / Pinole Valley Park)
41312 Equipment $\quad \$ \quad 70,433$

Type-1 Vehicle Apparatus (Comercial Lease - 2nd of 7 pymts) $=\$ 70,433$

## 41423 Benefit Charges <br> \$171,419

This line item represents the Fire departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 47,684$ |
| :--- | ---: |
| Medical Insurance-Active | 51,497 |
| Medical Redirect | 0 |
| Life Insurance/A.D.D. | 348 |
| Unemployment Insurance | 669 |
| Long Term Disability Insurance | 896 |
| Medicare | 9,443 |
| Dental Insurance | 3,988 |
| Social Security | 0 |
| Employee Assistance Program | 141 |
| Liability Insurance | 18,579 |
| Vision | 590 |
| Vacation Buy-Back | 1,979 |
| Workers Comp. | 35,605 |
|  |  |
|  |  |
|  | TOTAL |
| 171,419 |  |


| Department/Division: 229 Fire |  |  | Fund 276 / 208 <br> Growth Impact / Grants |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | $\begin{gathered} \text { 2010/11 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries (Fund 208) | 0 |  |  | 177,100 | 301,408 |
| 41102 Overtime | 0 |  |  |  | 0 |
| 41103 Holiday Premium | 0 |  |  |  | 0 |
| 41104 Part-time Salaries | 0 |  |  |  | 0 |
| 41105 Vacation Accrual | 0 |  |  |  | 0 |
| Total Salaries | 0 | 0 | 0 | 177,100 | 301,408 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 0 |  |  |  | 0 |
| 41222 Communications | 0 |  |  |  | 0 |
| 41231 Equipment Maintenance | 0 |  |  |  | 0 |
| 41232 Maint. Structures/mprovemt./Grds | 0 |  |  |  | 0 |
| 41233 Memberships | 0 |  |  |  | 0 |
| 41234 Office Expense | 0 |  |  |  | 0 |
| 41235 Professional Services | 0 | 36,403 | 0 |  | 0 |
| 41236 Equipment Rental | 0 |  |  |  | 0 |
| 41241 Special Dept. Exp. (Fund 208) | 16,025 |  |  |  | 0 |
| 41242 Travel \& Training | 0 |  |  |  | 0 |
| 41243 Utilities | 0 |  |  |  | 0 |
| 41256 IS Special Department Exp. | 0 |  |  |  | 0 |
| Total Services \& Supplies | 16,025 | 36,403 | 0 | 0 | 0 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 |  |  |  | 0 |
| 41312 Equipment (Fund 276) | 65,945 | 32,047 |  |  | 0 |
| 41312 Equipment (Fund 208) | 0 | 302,849 | 16,838 | 0 | 0 |
| Total Fixed Assets | 65,945 | 334,896 | 16,838 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Debits | 0 | 92,241 | 46,224 |  |  |
| 41423 Benefit \& Insurance Charges | 0 |  |  | 75,900 | 137,863 |
| Total Expenditure Transfers | 0 | 92,241 | 46,224 | 75,900 | 137,863 |
| TOTAL BUDGET | 81,970 | 463,540 | 63,062 | 253,000 | 439,271 |
|  |  |  | Year Over Year Change |  | 186,271 |
|  |  |  |  |  |  |

## Line-item Detail

41101 Salaries \$301,408

For 2014/15 the SAFER approved staffing for the fire department consists of the following positions:
1-Firefighter/Paramedic
3-Firefighters
41423 Benefit Charges
\$137,863
This line item represents the Fire departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 41,692 |
| :--- | ---: | ---: |
| Medical Insurance-Active |  | 58,787 |
| Medical Redirect | 0 |  |
| Life Insurance/A.D.D. | 464 |  |
| Unemployment Insurance |  | 910 |
| Long Term Disability Insurance |  | 4,370 |
| Medicare | 5,079 |  |
| Dental Insurance | 0 |  |
| Social Security | 188 |  |
| Employee Assistance Program |  | 8,598 |
| Liability Insurance | 960 |  |
| Vision | 0 |  |
| Vacation Buy-Back |  | 16,479 |
| Workers Comp. |  |  |
|  |  |  |

# Public Works Operations Appropriation Summary 

|  |  | $\begin{gathered} \text { Actual } \\ 2007 / 08 \end{gathered}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2008/09 } \end{aligned}$ | $\begin{gathered} \text { Actual } \\ \text { 2009/10 } \end{gathered}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2010/11 } \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2011/12 } \end{aligned}$ | $\begin{gathered} \text { Actual } \\ \text { 2012/13 } \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & \text { 2013/14 } \end{aligned}$ | City Manager Recommended 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Vehicle Maintenance | 342 | 99,486 | 147,594 | 14,185 | 15,688 | 29,393 | 18,885 | 40,530 | 40,232 |
| General Maintenance | 343 | 532,538 | 387,467 | 340,656 | 344,415 | 296,494 | 386,023 | 331,287 | 360,511 |
| Parks Maintenance | 351 | 405,726 | 302,456 | 231,925 | 153,299 | 162,988 | 119,949 | 208,180 | 201,960 |
| General Fund |  | 1,037,750 | 837,517 | 586,766 | 513,402 | 488,875 | 524,857 | 579,997 | 602,702 |
| Admin. \& Engrg - Gas Tax | 341 | 498,666 | 393,777 | 403,907 | 379,841 | 493,275 | 450,310 | 521,993 | 516,657 |
| Infrastructure Maint. (105) | 343 | 393,750 | - | - | - | - | - | - | - |
| Restricted Maint. (155) | 343 | - | - | - | - | 358,584 | 86,158 | 91,500 | 105,000 |
| N.P.D.E.S. (Storm Drainage) | 344 | 346,455 | 283,791 | 158,260 | 150,810 | 213,846 | 234,346 | 250,478 | 271,718 |
| Traffic Congestion Relief | 345 | 60,707 | 108,815 | 84,459 | 85,516 | - | - | See Fund 200 | See Fund 200 |
| AB 939 (Solid Waste Mgmt) | 460 | 63,177 | 102,453 | 68,210 | 82,287 | 32,106 | 38,777 | 83,664 | 77,692 |
| Non General Fund |  | 1,362,755 | 888,836 | 714,836 | 698,454 | 1,097,811 | 809,591 | 947,635 | 971,067 |
| RDA Ops (Restricted R/E) | 463 | 90,609 | 11,296 | 11,890 | 12,165 | 0 | 0 | 0 | 0 |
| RDA Administration \& Projects | 8XX | 485,464 | 491,224 | 402,077 | 269,467 | 0 | 0 | 0 | 0 |
| Redevelopment Fund |  | 576,073 | 502,520 | 413,967 | 281,632 | 0 | 0 | 0 | 0 |
| PW Operations Total |  | 2,976,578 | $\underline{2,228,873}$ | 1,715,569 | 1,493,488 | 1,586,686 | 1,334,448 | 1,527,632 | 1,573,770 |
| Water Pollution Control Plant |  | 3,598,508 | 3,681,964 | 3,394,047 | 3,504,080 | 3,465,049 | 3,290,555 | 3,290,749 | 3,331,747 |
| Sewage Collection System |  | 608,267 | 403,865 | 410,077 | 396,770 | 327,446 | 450,704 | 900,944 | 1,010,561 |
| WPCP / Shared Equip. Costs |  | 75,931 | 39,924 | 126,188 | 301,581 | 19,536 | 562,206 | 3,620,000 | 22,183,000 |
| WPCP / Pinole Only D/S Costs |  | 447,972 | 501,550 | 632,889 | 642,044 | 642,712 | 435,566 | 725,507 | 753,826 |
|  |  | 4,730,678 | 4,627,303 | 4,563,201 | 4,844,475 | 4,454,743 | 4,739,031 | 8,537,200 | 27,279,134 |
|  |  |  |  |  |  |  | PW Ops | Increase to Prior <br> s Percent of Peak | $\begin{array}{r} 46,138 \\ 53 \% \end{array}$ |
|  |  |  |  |  |  |  | Sewer Ops | Increase to Prior | 178,934 |
|  |  |  |  |  |  |  | Sewer Cap | Increase to Prior | 18,563,000 |


| Department/Division: 0341 - Public Works |  | Fund 200 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended |  | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 314,289 | 285,990 | 283,842 | 292,707 | 292,635 |
| 41102 Overtime | 244 | 0 | 155 | 0 | 0 |
| 41103 Holiday Pay | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 31,775 |
| 41105 Vacation Accrued | 15,108 | 4,938 | 4,583 | 0 | 0 |
| Total Salaries | 329,641 | 290,928 | 288,580 | 292,707 | 324,410 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 525 | 192 | 175 | 175 | 200 |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 500 | 500 |
| 41232 Maint. Structures/Improvemt./Grounds | 4,182 | 4,182 | 3,833 | 2,500 | 2,500 |
| 41234 Office Expense | 2,729 | 1,853 | 457 | 7,500 | 7,500 |
| 41235 Professional Services | 46,295 | 38,484 | 3,819 | 17,000 | 17,000 |
| 41241 Special Department Expense | 2,102 | 18 | 70 | 3,700 | 3,700 |
| 41242 Travel \& Training | 85 | 135 | 12 | 500 | 500 |
| 41243 Utilities | 180,588 | 212,008 | 180,008 | 213,672 | 180,000 |
| Total Services \& Supplies | 236,506 | 256,872 | 188,374 | 245,547 | 211,900 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(511,893)$ | $(301,282)$ | $(265,733)$ | $(273,785)$ | $(330,834)$ |
| 41422 Administrative Charges | 86,584 | 70,024 | 51,223 | 90,816 | 94,269 |
| 41423 Benefit \& Insurance Charges | 180,119 | 136,330 | 144,311 | 106,465 | 163,164 |
| 41424 ISF Charge for Technology | 58,884 | 40,403 | 43,555 | 60,243 | 53,748 |
| Total Expenditure Transfers | $(186,306)$ | $(54,525)$ | (26,644) | $(16,261)$ | (19,653) |
| TOTAL BUDGET | 379,841 | 493,275 | 450,310 | 521,993 | 516,657 |
| Revenues | 492,173 | 553,783 | 518,712 | 518,712 | 497,931 |
| Net Operating Surplus or (Deficit) | 112,332 | 60,508 | 68,402 | $(3,281)$ | $(18,726)$ |

## Mission Statement

The mission of the Administration and Engineering Division is to provide overall Public Works departmental administration, provide supervision and design and administration for the City's Capital Improvement Program, review of private development projects, infrastructure and provide engineering advice to City Council and other departments as required.

## Workload Prioritization

$\diamond$ Day-to-day management of department
$\diamond$ Pursue grant-funding opportunities
$\diamond$ Evaluate additional privatization opportunities for city services
$\Delta$ Integrate the Planning / Engineering /Building Inspection functions of the Development Services Departmen to more effectively respond to the the needs of the private development community
$\diamond$ Project Management for non-enterprise portion of the Capital Improvement Program

## Line-item Detail

41101 Salaries
\$292,635
Three full-time positions' cost is reflected in this account as follows:
1 - Public Works Director/City Engineer
0 - Assistant City Engineer (RIF effective 07/01/09)
0 - Associate Civil Engineer (RIF effective 07/01/09)
0 - Management Analyst (RIF effective 05/15/11)
1 - Public Works Specialist
0 - Development Services Technician (RIF effective 07/01/09)
1 - Administrative Secretary
41104 Part-time Salaries \$ 31,775
Temporary p/t Mgmt Analyst for Grants/Loans
41221 Uniforms/Safety Equipment \$200

Shoe and uniform allowance for the Public Works Specialist.
41231 Equipment Maintenance $\$ 500$

Maintenance of office equipment.
41232 Maintenance - Structures, Improvements and Grounds
Reflects the costs of hardware supplies, heating/air-conditioning repairs. Also covers the cost of median maintenance.




#### Abstract

This line item represents the Public Works Administration/Engineering departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:


| PERS Retirement | $\$ 38,649$ |
| :--- | ---: |
| Medical Insurance - Active | 25,274 |
| Medical Insurance - Retirees | 52,008 |
| Medical Redirect | 7,200 |
| Vacation Buyback | 1,531 |
| Life Insurance/A.D.D. | 348 |
| Unemployment Insurance | 301 |
| Long Term Disability Insurance | 994 |
| Medicare \& Social Security | 6,778 |
| Dental Insurance | 4,499 |
| Employee Assistance Program | 141 |
| Bonds | 175 |
| Liability Insurance | 8,348 |
| Safety Equipment | 200 |
| Vision | 720 |
| Worker's Compensation |  |
|  |  |

41424 ISF Charges for Communication \& Technology
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: | Works - V | cle Mainte | Fund 100 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 0 | 0 | 0 | 0 | 0 |
| 41102 Overtime | 0 | 0 | 0 | 0 | 0 |
| 41105 Vacation Accrued | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 0 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 894 | 955 | 1,244 | 350 | 350 |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 0 | 0 |
| 41233 Memberships/publications | 0 | 0 | 0 | 0 | 0 |
| 41235 Contractual Services | 14,794 | 19,851 | 14,871 | 30,010 | 30,010 |
| 41241 Special Department Expense | 0 | 0 | 0 | 0 | 0 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities |  |  |  |  |  |
| Total Services \& Supplies | 15,688 | 20,806 | 16,115 | 30,360 | 30,360 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41423 Benefit \& Insurance Charges | 0 | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 0 | 8,587 | 2,770 | 10,170 | 9,872 |
| Total Expenditure Transfers | 0 | 8,587 | 2,770 | 10,170 | 9,872 |
| TOTAL BUDGET | 15,688 | 29,393 | 18,885 | 40,530 | 40,232 |
|  |  |  | Year Over Year Change |  | (298) |
|  |  |  |  |  |  |

## Mission Statement

The Vehicle Maintenance Division's mission is to perform preventative maintenance and repair on vehicles and equipment in the Public Works Department, Police Department, Community Development Department and assist in the maintenance and repair of Fire Department vehicles. Total fleet consists of 48 vehicles and numerous pieces of equipment (total excludes fire department vehicles). In many instances police vehicles are sent out to dealers to expedite repair work.

## Line-item Detail

| 41221 | Safety Clothing | $\$$ | 350 |
| :--- | :---: | :---: | :---: |
| 41233 | Memberships / Publications | $\$$ | - |
| 41235 Professional Services | $\$$ | 30,010 |  |
| Contract Vehicle Maintenance | $\$$ | 15,005 |  |
| Hilltop Ford |  |  |  |
| Goodyear (Jarvis) | $\$$ | 30,010 |  |
|  | $\$ 15,005$ |  |  |
| 41241 Special Department Expense | $\$$ | - |  |

41422 Administrative Charges (costs transferred from other departments) $\$ \quad \mathbf{9 , 8 7 2}$

| Position | Salary | Benefits | \% | Amount |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Worker | \$ 59,520 | \$ 39,200 | 10 | \$ 9,872 | Gen'I Maint. [343] |


| Department/Division |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 252,399 | 362,312 | 351,574 | 413,753 | 398,694 |
| 41102 Overtime | 704 | 2,394 | 3,517 | 0 | 0 |
| 41104 Part Time | 319 | 17,662 | 11,883 | 0 | 0 |
| 41105 Vacation Accrued | 4,328 | 1,562 | 2,254 | 0 | 0 |
| Total Salaries | 257,750 | 383,930 | 369,228 | 413,753 | 398,694 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 1,510 | 1,936 | 1,719 | 3,827 | 4,152 |
| 41231 Equipment Maintenance | 14,682 | 12,479 | 12,793 | 16,000 | 16,000 |
| 41232 Maint. Structures/Improvemt./Grounds | 19,038 | 20,399 | 14,745 | 18,000 | 28,500 |
| 41233 Memberships | 0 | 0 | 0 | 315 | 315 |
| 41234 Office Expense | 0 | 6 | 0 | 0 | 0 |
| 41235 Contract Services | 61,804 | 65,909 | 72,980 | 37,500 | 65,000 |
| 41236 Equipment Rental | 0 | 0 | 0 | 200 | 200 |
| 41241 Special Department Expense | 21,532 | 24,591 | 4,222 | 29,577 | 29,577 |
| 41242 Travel \& Training | 68 | 229 | 219 | 500 | 500 |
| 41243 Utilities | 9,399 | 7,611 | 27,875 | 8,000 | 8,000 |
| 41248 Swim Center Closure/Maint. | 0 | 14,333 | 0 | 0 | 0 |
| Total Services \& Supplies | 128,033 | 147,493 | 134,553 | 113,919 | 152,244 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(197,436)$ | $(413,684)$ | $(290,071)$ | $(403,629)$ | $(399,079)$ |
| 41422 Administrative Charges | 0 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 156,068 | 178,755 | 172,313 | 207,244 | 208,652 |
| Total Expenditure Transfers | $(41,368)$ | $(234,929)$ | (117,758) | $(196,385)$ | (190,427) |
| TOTAL BUDGET | 344,415 | 296,494 | 386,023 | 331,287 | 360,511 |
|  |  |  | Year Over Year Change |  | 29,224 |

## 343 - PUBLIC WORKS - GENERAL MAINTENANCE

## Mission Statement

The mission of the General Maintenance Division is to provide building, street median, traffic sign, traffic signal, streetlight, curb and sidewalk maintenance citywide, as well as vehicles and equipment maintenance.

## Workload Prioritization

$\diamond$ Building Maintenance
$\diamond$ Street and Median Maintenance

## Line-item Detail

41100 Salaries \$398,694

Staffing for this department includes:
1 - Public Works Manager
1 - PW Maintenance Supervisor
4 - Maintenance Workers
41221 Uniforms/Safety Equipment \$4,152
The worker classifications in this division are supplied:

| Uniforms, coveralls, and foul weather gear | 2,952 |
| :--- | ---: |
| Safety shoes | $\underline{1,200}$ |
|  | $\underline{\underline{\$ 4,152}}$ |

## 41231 Equipment Maintenance

\$16,000
Covers the cost of maintenance and repair to vehicles, rolling stock and the miscellaneous equipment.
41232 Maintenance/Structures/Improvements/Grounds \$28,500

Moved from 0117
This covers the cost to maintain the Corporation Yard maintenance buildings and grounds.

Includes: Repairs to heating, air-conditioning equipment
Lighting supplies \$7,000

500
Miscellaneous hardware and repair materials
Pest control
1,000
Elevator maintenance 700

Landscape maintenance 3,000
Janitorial service and supplies
5,000
Public Facilities Critical Deferred Maintenance
TOTAL

41233 Memberships
\$315
M.S.A. (Maintenance Superintendents Association) \& T.C.S.A. (Traffic Control Supervisory Association) and other memberships and technical publications.

41235 Contract Services
\$65,000
This covers the cost for traffic signal maintenance and repair of City-owned light poles and fixtures and incremental upgrades signal lights with energy efficient light \& testing equipment. Includes 800mhz EBRICS emergency radio system.

41236 Equipment Rental
This is used to rent infrequently used equipment.

41241 General Maintenance/Materials \$29,577

| This covers the cost of maintenance materials (asphalt, concrete, lumber, hardware, etc.), |  |  |
| :--- | ---: | ---: |
| street warning signs, street marking paint, small hand tools and vandalism repair |  |  |
| Street sign replacement program (fourth year of a 4-year project) |  |  |
|  | TOTAL | 22,577 <br> $\mathbf{\$ 2 9 , 5 7 7}$ |

## 41242 Training and Travel <br> \$500

Technical training programs for street maintenance, street markings, and street safety procedures.

## 41243 Utilities \$8,000

This covers the cost of gas, electricity and water.

41421 Administrative Credits (costs transferred to other departments)
\$(399,079)
Other departments receive benefit from services provided by workers from the General Maintenance Department. These costs are credited to this department via this account and charged to the benefiting department as follows:

| Position | Salary | Benefits | \% | Amount | Department Credited |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Public Works Manager | \$ 83,458 | 44,093 | 20 | \$ 25,510 | NPDES |
|  |  |  | 2.5 | 3,189 | AB939 |
|  |  |  | 15 | 19,133 | Gas Tax [341] |
|  |  |  | 6.5 | 8,291 | Measure J |
| PW Maint. Supervisor | 81,645 | 43,324 | 20 | 24,994 | NPDES |
|  |  |  | 2 | 2,499 | AB939 |
|  |  |  | 15 | 18,745 | Gas Tax [341] |
|  |  |  | 7 | 8,748 | Measure S |
|  |  |  | 7 | 8,748 | Measure J |
| Maintenance Workers (4) | 233,591 | 121,233 | 25 | 88,706 | NPDES |
|  |  |  | 2 | 7,096 | AB939 |
|  |  |  | 15 | 53,224 | Gas Tax [341] |
|  |  |  | 20 | 70,965 | Measure J |
|  | 59,520 | 39,200 | 10 | 9,872 | Vehicle Maintenance [342] |
|  |  |  | 50 | 49,360 | Parks Maintenance [351] |
|  |  |  | TAL | \$ 399,079 |  |

## 41423 Benefit Charges \$208,652

This line item represents the Public Works General Maintenance departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 47,734$ |  |
| :--- | ---: | ---: |
| Medical Insurance - Active | 95,302 |  |
| Medical Redirect | 7,200 |  |
| Workers Compensation | 21,797 |  |
| Life Insurance/A.D.D. | 696 |  |
| Unemployment Insurance | 410 |  |
| Medicare | 5,885 |  |
| Dental Insurance | 11,270 |  |
| Employee Assistance Program | 282 |  |
| Long Term Disability | 1,987 |  |
| Safety Equipment | 1,200 |  |
| Liability Insurance | 11,374 |  |
| Vacation Buy-back |  | 2,075 |
| Vision |  | 1,440 |
|  | TOTAL | $\mathbf{\$ 2 0 8 , 6 5 2}$ |



## 343 - PUBLIC WORKS - MAINTENANCE <br> RESTRICTED GENERAL FUND REVENUES

## Mission Statement

To provide infrastructure maintenance and renovation within the boundaries of the Redevelopment Project Areas with revenues generated from Deed Restricted real estate assets fromerly owned by the Pinole Redevelopment Agency.

## Workload Prioritization

$\diamond$ Maintaining City property in anticipation of sales
$\diamond$ Storm drain maintenance and upgrades
$\diamond$ Street maintenance and upgrades

## Line-item Detail

41232 Maint. Structures/Imp./Grounds \$ 36,000

| $\mathbf{4 1 2 3 5}$ | Professional Services | $\$ 36,000$ |  |
| :--- | :--- | :--- | :--- |
| Legal | $\$ 20,000$ |  |  |
| Appraisals of R/E Properties for Marketing/Sale |  | 16,000 |  |
| Business Assistance Program |  | $\underline{\$ 36,000}$ |  |

41243 Utilities
\$ 22,000

| Administrative Charges (costs xfr from other departments) |  |  |  |  |  | $\$$ <br> Department Credited |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position | Salary | Benefits | \% | Amount |  |  |  |
| PW Director/City Engineer | \$ 154,347 | \$ 45,510 | 0 | \$ |  |  | [341] |
| PW Specialist | 75,595 | 27,668 | 0 |  | - | Eng | [341] |
| Public Works Manager | 83,458 | 44,093 | 0 |  | - | Mai | [343] |
| PW Maint. Supervisor | 79,035 | 43,066 | 0 |  | - | Mai | [343] |
| Maintenance Workers (4) | 223,151 | 120,203 | 0 |  | - |  | [343] |
|  |  |  | TOTAL | \$ | - |  |  |


| $\mathbf{4 1 3 1 0} \quad$ Improvements | $\mathbf{1 1 , 0 0 0}$ |
| :--- | ---: |
| Paint Faria House | 3,500 |
| Old Bank Building Exterior Maintenance | 7,500 |
| Sidewalk Repair Program | - |
|  | 11,000 |


| Department/Division: | lic Works S. (Storm |  | Fund 207 NPDES |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 51,071 | 0 | 0 | 0 | 0 |
| 41102 Overtime | 120 | 0 | 0 | 0 | 0 |
| 41103 Holiday Pay | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-Time | 0 | 0 | 0 | 0 | 0 |
| 41105 Vacation Accrued | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 51,191 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 1,172 | 1,270 | 1,247 | 2,000 | 2,000 |
| 41231 Equipment Maintenance | 16,175 | 14,580 | 26,019 | 25,000 | 30,000 |
| 41232 Maint. Structures/Improvemt./Grounds | 2,828 | 1,171 | 1,791 | 10,000 | 10,000 |
| 41233 Memberships | 0 | 0 | 29 | 0 | 0 |
| 41234 Office Expense | 71 | 0 | 0 | 0 | 0 |
| 41235 Professional Services | 5,400 | 5,481 | 375 | 27,000 | 22,000 |
| 41236 Equipment Rental | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 6,305 | 12,427 | 17,653 | 34,500 | 34,500 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 0 | 0 | 118 | 0 | 0 |
| Total Services \& Supplies | 31,951 | 34,929 | 47,232 | 98,500 | 98,500 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 20,975 | 165,146 | 173,425 | 151,978 | 157,114 |
| 41423 Benefit \& Insurance Charges | 46,693 | 13,771 | 13,689 | 0 | 16,104 |
| 41424 ISF Charge for Technology | (Moved to 341) | (Moved to 341) | (Moved to 341) | (Moved to 341) | (Moved to 341) |
| Total Expenditure Transfers | 67,668 | 178,917 | 187,114 | 151,978 | 173,218 |
| TOTAL BUDGET | 150,810 | 213,846 | 234,346 | 250,478 | 271,718 |
| Revenues (Net of County Reductions)* | 275,227 | 251,608 | 268,922 | 269,799 | 269,799 |
| Net Operating Surplus or (Deficit) | 124,417 | 37,762 | 34,576 | 19,321 | $(1,919)$ |

NATIONAL POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES)
As a result of amendments to the Federal Clean Water Act, the Environmental Protection Agency was given the authority to regulate storm water discharges from municipal storm drains under the National Pollution Discharge Elimination System (NPDES) program. In the State of California, the permit program is implemented by the Regional Water Quality Control Board. The Board has directed the County and all of its jurisdictions to prepare Storm Water Pollution Control Plans that will eliminate discharge of pollutants into the creeks which ultimately discharge into San Pablo Bay.

Recognizing that cities General Funds would not be adequate to financially support the mandates of NPDES, legislation was passed in 1993 (Campbell AB2768) that allows counties to levy a benefit assessment fee on parcels within the City, which are used to fund the program. The County Flood Control agreed to take the lead to setup separate storm water benefit assessment areas for each jurisdiction that wishes to utilize the legislation of AB2768. Cities were required to adopt a resolution indicating their intent to participate in the assessment program and the Flood Control District handled the public hearings and engineering reports required to implement the program. The Equivalent Runoff Unit (ERU) cost associated with the implementation of NPDES Program for 2012-13 remains at $\$ 35$. Assessment fees are collected as a part of the annual property tax collection disbursed using the same schedule that is used for payment of property taxes to each participating city. The programs that the City of Pinole implements under its Storm Water Pollution Control Plan are primarily street sweeping, storm drain cleaning and maintenance.

## Mission Statement

The mission of the Public Works NPDES Division is to provide programs, projects and services that keep the City of Pinole in compliance with the Federal Clean Water Act, thereby improving the water quality of Pinole Creek and the San Pablo Bay.

## Workload Prioritization

$\diamond$ Install and maintain the grant funded litter collection devices in the City's Storm Drain System
$\diamond$ Inspect all construction sites
$\diamond$ Collect litter from city roadways
$\diamond$ Prepare an Annual Report of City Activities with respect to NPDES
$\diamond$ Public Outreach and Education
$\diamond$ Perform storm water inspections at commercial sites citywide

## Line-item Detail

```
4 1 1 0 1 ~ S a l a r i e s
        $
```

Staffing for this department includes:
0 - Maintenance Workers (Allocated from General Maintenance 07/01/11)
0 - Field Maintenance Mechanic (RIF 04/01/09)
41221 Safety Clothing \$ 2,000

41231 Equipment Maintenance
\$ 30,000

41232 Maint. Structures/Improv./Ground \$ 10,000

41235 Professional Services
\$ 22,000
Contract Support Services for Annual Clean Water Report.

## 41241 Special Department Expense \$ 34,500

Covers the cost of lumber, welding supplies, sand and sandbags, hardware supplies, film, hose and small tools. Also covers the cost of printing and promotional materials for clean water information and public education programming. Three residential mailings/year.

41422 Administrative Charges (costs transferred in from other departments)
\$157,114
The NPDES Department benefits from the labor provided by other city departments. The costs related to this labor is, therefore, charged back to NPDES via this account, as follows:

| Position | Salary | Benefits | \% | Amount | Department Credited |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Public Works Director | \$ 154,347 | \$ 45,510 | 2.5 | 4,996 | P.W. Admin/Engrg [341] |
| PW Specialist | \$ 75,595 | \$ 27,668 | 12.5 | 12,908 | P.W. Admin/Engrg [341] |
| Public Works Manager | \$ 83,458 | \$ 44,093 | 20 | 25,510 | General Maintenance [343] |
| PW Maintenance Supv. | \$ 81,645 | \$ 43,324 | 20 | 24,994 | General Maintenance [343] |
| PW Maint. Workers (4) | \$ 233,591 | \$ 121,233 | 25 | 88,706 | General Maintenance [343] |
|  | Total Costs Transferred In $\quad \underline{\underline{\text { 157,114 }}}$ |  |  |  |  |

## 41423 Benefit Charges \$16,104

This line item represents the Public Works General Maintenance departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

Medical Insurance - Retirees 16,104

| Department/Division: | fic Conges | on Relief Fu |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { 2010/11 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41235 Professional Services | 19,922 | [ moved to 341] | [ moved to 341] | [ moved to 341] | [ moved to 341] |
| 41241 Special Department Expense |  |  |  |  |  |
| Total Services \& Supplies | 19,922 | 0 | 0 | 0 | 0 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 |  | 0 |
| 41312 Equipment | 0 | 0 | 0 |  | 0 |
| 41316 Land | 0 | 0 | 0 |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 65,594 | [ moved to 341] | [ moved to 341] | [ moved to 341] | [ moved to 341] |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 65,594 | 0 | 0 | 0 | 0 |
| TOTAL BUDGET | 85,516 | 0 | 0 | 0 | 0 |
| Revenues | 185,608 | [moved to 200] | [moved to 200] | [moved to 200] | [moved to 200] |
| Net Results of Operations | 100,092 |  |  |  |  |

## 345 - PUBLIC WORKS - TRAFFIC CONGESTION RELIEF

## Mission Statement

This project provides funding for the City-wide pavement management program. Changes in State Law have exchanged these Sales Tax revenue generated by the sale of transportation fuels in Excise Taxes restricted to street and roadway maintenance and improvements. These funds are accounted for in the Gas Tax Fund [\#200], beginning 07/01/2010.

## Line-item Detail

All Appropriations now included in Department 0341 (Fund 200).

| Department/Division: |  | Fund 100 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | $\begin{gathered} 2014 / 15 \\ \text { City Manager } \\ \text { Recommended } \\ \hline \end{gathered}$ |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 215 | 0 | 0 | 0 | 0 |
| 41102 Overtime | 202 | 0 | 0 | 0 | 0 |
| 41105 Accrued Vacation | 1,319 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 1,736 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 981 | 1,284 | 801 | 0 | 0 |
| 41231 Equipment Maintenance | 2,110 | 1,529 | 3,907 | 3,250 | 4,500 |
| 41232 Maint. Structures/Improvemt./Grounds | 82,388 | 71,171 | 52,195 | 100,000 | 100,000 |
| 41233 Memberships | 0 | 0 | 0 | 142 | 142 |
| 41235 Professional Services | 6,471 | 5,626 | 10,420 | 10,630 | 10,630 |
| 41236 Equipment Rental | 0 | 0 | 0 | 200 | 200 |
| 41241 Special Department Expense | 2,446 | 3,231 | 1,647 | 0 | 0 |
| 41242 Travel \& Training | 21 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 41,530 | 37,137 | 37,128 | 41,530 | 37,128 |
| Total Services \& Supplies | 135,947 | 119,978 | 106,098 | 155,752 | 152,600 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 11,315 | 43,010 | 13,851 | 52,428 | 49,360 |
| 41423 Benefit \& Insurance Charges | 4,301 | 0 | 0 | 0 | 0 |
| 41424 ISF Charge for Technology | (Moved to 341) | (Moved to 341) | (Moved to 341) | (Moved to 341) | (Moved to 341) |
| Total Expenditure Transfers | 15,616 | 43,010 | 13,851 | 52,428 | 49,360 |
| TOTAL BUDGET | 153,299 | 162,988 | 119,949 | 208,180 | 201,960 |
|  |  |  | Year Over Year Change |  | $(6,220)$ |
|  |  |  |  |  |  |

## Mission Statement

The mission of the Park Maintenance division is to provide maintenance to parks, including structures, lighting, play equipment and irrigation systems as well as the grounds to City-owned buildings, and certain other maintained areas outside the public right-of-way.

## Workload Prioritization

$\diamond$ Maintain a safe, functional and attractive environment at the city's park system.

## Line-item Detail

41101 Salaries

| Staffing included in this budget is: |
| :--- |
| 0 - Senior Maintenance Worker (RIF 01/01/11) |

41231 Equipment Maintenance $\$ 4,500$
This covers the cost to maintain vehicles, off road equipment, and miscellaneous small equipment.
41232 Maintenance - Structures/Improvement/Grounds $\quad \$ \quad 100,000$


| $\mathbf{4 1 2 3 5} \quad$ Professional Services | $\mathbf{\$ 1 0 , 6 3 0}$ |  |
| :--- | :--- | :---: |
| 800 Trunking radio system with Richmond | - |  |
| Professional contract services | $\underline{10,630}$ |  |
|  | $\underline{\$ \quad 10,630}$ |  |

41236 Equipment Rental $\$ 200$

Cost to rent infrequently used equipment.
41243 Utilities \$ 37,128
41422 Administrative Charges (costs transferred from other departments) $\quad \$ 49,360$

Maintenance Worker $\quad \$ \frac{\text { Palary }}{59,520} \quad$| Benefits |
| :--- |
| $\$ 39,200$ |$\frac{\text { \% }}{50} \quad \underset{\$ 49,360}{\text { Amount }}$ Gen'l Maint. [343]



## Mission Statement

The mission of the Source Reduction Fund is to encourage both source reduction and recycling in accorandance with the mandates of California Assembly Bill 939.

## Workload Prioritization

$\diamond$ Install and maintain recycling containers in public areas
$\diamond$ Public Education and outreach
$\diamond$ Support recycling efforts

## Line-item Detail

## 41235 Professional Services \$ 15,000

Post Collection Consulting Services / Attorney Support \$ 15,000

41241 Special Department Expense $\quad \mathbf{1 2 , 5 0 0}$
Refuse Collection in Parks and Along Pinole Creek Trail
Community Assistance Program (local non-profit) 12,500
41422 Administrative Debits (costs transferred in from other departments)
\$50,192

| Position | Salary | Benefits | \% | Amount | Benefiting Department |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PW Director / City Engineer | \$154,347 | \$45,510 | 12 | \$ 23,983 | Eng \& Admin [341] |
| Public Works Specialist | \$75,595 | \$27,668 | 13 | \$ 13,424 | Eng \& Admin [341] |
| Public Works Manager | \$83,458 | \$44,093 | 2.5 | 3,189 | Maintenance [343] |
| PW Maint. Supervisor | \$81,645 | \$43,324 | 2 | 2,499 | Maintenance [343] |
| Maintenance Workers (4) | \$233,591 | \$121,233 | 2 | 7,096 | Maintenance [343] |
|  |  |  |  | \$ 50,192 |  |


| Department/Division: 648 Sewer/Treatment Plant |  |  | Fund 500 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 696,183 | 508,339 | 651,737 | 725,150 | 672,784 |
| 41102 Overtime | 26,844 | 24,250 | 24,389 | 25,000 | 26,500 |
| 41102x Plant Upgrade Overtime Support | 0 | 0 | 0 | 0 | 9,000 |
| 41103 Holiday Premium | 18,285 | 4,610 | 7,668 | 0 | 0 |
| 41104 Part-Time | 0 | 330,521 | 287,925 | 12,000 | 52,215 |
| 41105 Vacation Accrued | 17,984 | 0 | 27,070 | 0 | 0 |
| 41108 Medical Ins.-Retired (OPEB) | 281,498 | 0 | 0 | 0 | 0 |
| Total Salaries | 1,040,794 | 867,720 | 998,789 | 762,150 | 760,499 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 12,280 | 13,317 | 12,990 | 15,040 | 15,040 |
| 41231 Equipment Maintenance | 451,804 | 487,900 | 233,134 | 269,080 | 269,080 |
| 41232 Maint. Structures/Improvemt./Grounds | 5,994 | 12,746 | 10,230 | 30,000 | 30,000 |
| 41233 Memberships | 1,532 | 1,178 | 1,277 | 5,000 | 5,000 |
| 41234 Office Expense | 4,090 | 5,234 | 4,656 | 5,000 | 5,000 |
| 41235 Professional Services | 88,756 | 91,938 | 81,153 | 30,000 | 35,000 |
| 41236 Equipment Rental | 1,138 | 728 | 0 | 1,000 | 1,000 |
| 41241 Special Department Expense | 0 | 9,498 | 840 | 0 | 0 |
| 41801 WPCP - Sludge Removal | 57,002 | 67,560 | 53,182 | 85,000 | 85,000 |
| 41802 WPCP - Chemicals | 634,587 | 643,765 | 628,159 | 688,000 | 688,000 |
| 41803 WPCP - Permit Fees | 32,403 | 53,618 | 48,500 | 50,000 | 50,000 |
| 41804 WPCP - Lab Operations | 108,920 | 60,774 | 75,495 | 100,000 | 100,000 |
| 41246 Compliance Inspection | 4,531 | 11,436 | 19,040 | 25,000 | 25,000 |
| 41242 Travel \& Training | 5,269 | 1,110 | 2,753 | 4,500 | 4,500 |
| 41243 Utilities | 492,607 | 594,471 | 561,844 | 625,800 | 625,800 |
| Total Services \& Supplies | 1,900,913 | 2,055,273 | 1,733,253 | 1,933,420 | 1,938,420 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | $(62,751)$ | 0 | 0 |
| 41422 Administrative Charges | 174,580 | 236,243 | 286,339 | 202,291 | 208,470 |
| 41423 Benefit \& Insurance Charges | 382,256 | 284,619 | 310,415 | 352,537 | 396,410 |
| 41424 ISF Charge for Technology | 5,537 | 21,194 | 24,510 | 40,351 | 27,948 |
| 41427 Operations Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 562,373 | 542,056 | 558,513 | 595,179 | 632,828 |
| TOTAL BUDGET | 3,504,080 | 3,465,049 | 3,290,555 | 3,290,749 | 3,331,747 |
|  |  |  | Year Over Year Change |  | 40,998 |

## 648 - SEWAGE TREATMENT PLANT

## Mission Statement

The mission of the Sewage Treatment Plant is to produce an effluent that meets or exceeds State and Federal standards, minimize the emission of unpleasant odors, and meet the Air Quality Control Board requirements, while processing solids in a safe manner. Maintain facilities to keep pace with normal depreciation and growth.

## Workload Prioritization

$\diamond$ Continue to meet deadlines established by the Regional Water Quality Control Board in the permit for the Plant regarding facility upgrades.

## Line-item Detail

41101 Salaries \$ 672,784
Staffing for the sewer treatment plant consists of the following full-time positions:
1 Treatment Plant Manager
1 Treatment Plant Operations Supervisor
1 Environmental Analyst
1 Environmental Assistant
5 Treatment Plant Operators
1 Maintenance Mechanic
41104 Part-time Salaries \$ 52,215

| Student Intern for WPCP Operations (temporary unbenefited) | $\$ 12,000$ |
| :--- | ---: |
| $0.5-F T E$ Administrative Secretary (Salary \& Benefit Charges) | 40,215 |

41102 Overtime $\$ 26,500$
41102x Plant Upgrade Overtime Support $\quad \$ \quad 9,000$

## 41221 Safety Clothing \$ 15,040

Includes laundry service for uniforms, safety shoes/boots, gloves, etc.

## 41231 Equipment Maint. \$269,080

Repairs as needed to treatment plant equipment - i.e., pumps, seals, packing, motors, machine work, instrumentation, electric parts, gas, oil, tires and repairs as needed to all plant vehicles, hose replacement, etc.

41232 Maint.-Structures, Improvements, Grounds \$ 30,000
Maintenance and repairs to grounds and facilities including janitorial services

| Janitorial services. |  | $\$$10,000 <br> Bio-Assay structure refurbishment |
| :--- | :--- | :--- |
|  | TOTAL | 20,000 |

41233 Memberships $\quad \$ \quad 5,000$

41234 Office Expense \$ 5,000
Basic stationery, supplies, fax paper, copying paper, computer paper, books, maps and periodicals, etc.
41235 Professional Services \$ 35,000

| Engineering Services | $\$$10,000 <br> Attorney Services <br>  <br>  <br>  <br> $\$$ |  |
| :--- | :--- | ---: |

41236 Equipment Rental $\$ 1,000$
41801 WPCP - Sludge Removal ..... \$85,000
Sludge hauling to EBMUD and Landfill.
41802 WPCP - Chemicals ..... \$688,000
Chemicals for Plant Operations
41803 WPCP - Permit Fees ..... \$50,000County Fuel Tank Fees, and Air Toxic Fees.
41804 WPCP - Laboratory Operations ..... \$100,000NPDES renewal with anti-degradation study (SB709), Bay Protection, Aquatic Habitat, Air Quality,
Laboratory supplies, testing for metals,
41242 Travel and Training ..... \$ 4,500
41243 Utilities \$ 625,800
Represents the cost of electricity, gas and water for the treatment plant.
41246 Compliance Inspection Program ..... \$ 25,000Public outreach materials, Sampling and analysis, laboratory supplies and safety equipment.
41422 Administrative Charges (Costs Transferred in from Other Departments)\$ 208,470

The Treatment Plant Department benefits from administrative support provided by other Departments. Costs for these services are charged back via this line item.

| Position | Salary |  | Benefits |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | $\$$ | 185,185 | $\$$ | 52,350 |  |

This line item represents the Sewer Treatment Plant departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 92,027 |
| :--- | ---: | ---: |
| Medical Insurance-Active |  | 129,741 |
| Medical Insurance-Retirees | 50,688 |  |
| Medical Redirect | 17,100 |  |
| Vacation Buy-back | 6,227 |  |
| Life Insurance/A.D.D. | 1,160 |  |
| Unemployment Insurance | 782 |  |
| Long Term Disability Insurance | 3,312 |  |
| Medicare | 11,275 |  |
| Dental Insurance | 15,955 |  |
| Liability Insurance | 21,695 |  |
| Vision Insurance | 2,400 |  |
| Safety Equipment | 2,000 |  |
| Employee Assistance Program |  | 469 |
| Workers Comp. Insurance |  | 41,579 |

## 41424 ISF Charges for Communication \& Technology

## \$ 27,948

This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: 649 Sewer Collection |  |  | Fund 500 <br> Sewer Enterprise |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 230,176 | 197,571 | 197,025 | 202,655 | 202,655 |
| 41102 Overtime | 647 | 2,003 | 2,210 | 0 | 0 |
| 41103 Holiday Premium | 499 | 0 | 0 | 0 | 0 |
| 41105 Vacation Accrued | 0 | 0 | 1,383 | 0 | 0 |
| Total Salaries | 231,322 | 199,574 | 200,618 | 202,655 | 202,655 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 2,268 | 2,385 | 2,638 | 3,625 | 3,700 |
| 41231 Equipment Maintenance | 19,696 | 17,055 | 23,715 | 12,000 | 12,000 |
| 41232 Maint. Structures/Improvemt./Ground | 0 | 0 | 0 | 0 | 0 |
| 41233 Memberships | 411 | 73 | 427 | 500 | 500 |
| 41234 Office Expense | 0 | 163 | 0 | 150 | 150 |
| 41235 Professional Services | 1,966 | 0 | 113 | 3,000 | 13,000 |
| 41236 Equipment Rental | 0 | 0 | 0 | 500 | 500 |
| 41241 Special Department Expense | 7,656 | 11,698 | 7,351 | 10,000 | 10,000 |
| 41242 Travel \& Training | 409 | 225 | 151 | 1,000 | 1,000 |
| 41243 Utilities | 4,921 | 6,630 | 8,265 | 6,000 | 6,000 |
| Total Services \& Supplies | 37,327 | 38,229 | 42,660 | 36,775 | 46,850 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 16,700 | 450,000 | 450,000 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 16,700 | 450,000 | 450,000 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 16,138 | 0 | 106,146 | 136,262 | 187,294 |
| 41423 Benefit \& Insurance Charges | 111,983 | 89,643 | 84,580 | 75,252 | 98,551 |
| 41424 ISF Charge for Technology | Moved to 0648 | Moved to 0648 | Moved to 0648 | Moved to 0648 | 25,211 |
| Total Expenditure Transfers | 128,121 | 89,643 | 190,726 | 211,514 | 311,056 |
| TOTAL BUDGET | 396,770 | 327,446 | 450,704 | 900,944 | 1,010,561 |
|  |  |  | Year Over Year Change |  | 109,617 |

## 649 - SEWER COLLECTION

## Mission Statement

The mission of the sewer system maintenance division is to maintain an unobstructed flow from private sources to the treatment plant, provide preventive maintenance including cleaning (hydro flushing and mechanical cleaning), inspecting for root intrusion, pipe integrity, and removal of foreign objects. Additionally, two sewer pump stations are operated and maintained. 24 hour on call service is provided for overflows and other emergencies.

## Workload Priortization

$\Delta$ Continue work on the Inflow and Infiltration System
$\diamond$ Establish a sewer lateral ordinance
$\diamond$ Establish a sewer manhole lining program
$\diamond$ Continue to line segments of sewer lines

## Line-item Detail

41101 Salaries \$202,655
Staffing for the Sewer System Maintenance Department currently consists of:
1 Public Works Maintenance Supervisor
1 Senior Maintenance Worker
1 Maintenance Worker

41221 Safety Clothing \$3,700
The worker classifications in this division are supplied:
Uniforms, coveralls, foul weather gear
Safety shoes

## 41231 Equipment Maintenance $\$ \mathbf{1 2 , 0 0 0}$

Cost of maintenance and repair to vehicles, rolling stock and the miscellaneous equipment.

41233 Memberships \$500
CWEA \& T.C.S.A. (Traffic Control Supervisors Association) memberships, Water Environment Federation, State Water Resources Control Board fee, and technical publications.

41234 Office Expense \$150
Office supplies, includes reprinting of map books.
41235 Professional Services \$ 13,000
Emergency sewer line excavations in heavy traffic conditions by contractors.
800 Trunking radio system with Richmond.

| $\$$ | 3,000 |
| ---: | ---: |
|  | 10,000 |
| $\$ 13,000$ |  |

41236 Equipment Rental \$500
Includes: Rental of infrequently used equipment.

41241 Special Department Expense $\$ 10,000$
Maintenance materials (asphalt, concrete, pipe, hardware, etc.) for general sewer line repair.
41242 Travel and Training \$ 1,000
Technical training programs for sewer maintenance, confined space entry and street safety procedures.

41243 Utilities $\$ 6,000$
Utility costs of operating two pump stations.

41310 Improvements
\$450,000

41312 Equipment
Replacement of Equipment (prior charges in 500-41231-0648) previously charged to equipment maintenance.

41422 Administrative Charges (Costs Transferred in from Other Departments) \$187,294
The Sewer Collection Department derives the benefit from services provided by employees budgeted in other departments. The costs related to these services are charged back to this department via this line item as follows:

| Position | Salary | Benefits | \% | Amount |
| :---: | :---: | :---: | :---: | :---: |
| City Council | \$ | \$ 66,698 | 25 | \$ 16,675 |
| City Treasurer | \$ | \$ 10,924 | 25 | \$ 2,731 |
| City Manager | \$185,185 | \$ 52,350 | 50 | \$ 118,768 |
| Public Works Director | \$154,347 | \$ 45,510 | 0 | \$ |
| Administrative Secretary | \$ 62,693 | \$ 35,548 | 50 | \$ 49,121 |
|  |  |  | TOTAL | \$ 187,294 |

## 41423 Benefit Charges \$98,551

This line item represents the Sewer Collection departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 25,414$ |
| :--- | ---: |
| Medical Insurance-Active | 16,849 |
| Medical Insurance-Retirees | 19,656 |
| Medical Redirect | 8,100 |
| Vacation Buy-back | 1,383 |
| Life Insurance/A.D.D. | 348 |
| Unemployment Insurance | 208 |
| Long Term Disability | 994 |
| Medicare | 3,056 |
| Dental Insurance | 4,221 |
| Employee Assistance Program | 141 |
| Liability Insurance | 5,781 |
| Vision Insurance | 720 |
| Safety Equipment | 600 |
| Worker's Comp Insurance |  |
|  |  |
|  | TOTAL |
|  | $\underline{\$ 98,551}$ |

41424 ISF Charges for Communication \& Technology
\$ 25,211
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.


## Mission Statement

The mission of the sewer maintenance treatment plant is to maintain and replace outdated or worn equipment, and to make periodic upgrades to the plant and sewer system to ensure safe and efficient processing while complying with all state and federal standards. The City of Hercules shares the cost of these expenditures on a prorated basis based on usage.

## Line-item Detail

## 41235 Professional Services \$ 1,500,000

Final Engineering Design of Improvement to WPCP and Construction Management of Plant Upgrades

| 41310 | Improvements |  |  | \$20,000,000 |
| :---: | :---: | :---: | :---: | :---: |
| 41312 | Equipment |  |  | \$103,000 |
| Equipment Replacement: |  |  |  |  |
|  | Recirculation Pump | \$ | 20,000 |  |
|  | Shredder |  | 10,000 |  |
|  | Chemical Feed Pump |  | 7,000 |  |
|  | Climate Control System |  | 4,000 |  |
|  | Chemical Storage Tank |  | 12,000 |  |
|  | General Equipment Replacement |  | 50,000 |  |
|  |  | \$ | 103,000 |  |
| 6406x | Depreciation \$580,000 |  |  |  |


| Department/Division: <br> Account and Title: | 651 WPCP / Equipment \& Debt Service |  |  | Fund 500 Sewer Enterprise |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41235 Professional Services | 0 | 0 | 0 | 0 | 25,000 |
|  |  |  |  |  | 25,000 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 15,271 | 13,739 | 0 | 90,000 | 90,000 |
| 41312 Equipment | 0 | 0 | 2,575 | 0 | 0 |
| Total Fixed Assets | 15,271 | 13,739 | 2,575 | 90,000 | 90,000 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41502 Debt Service | 626,773 | 628,973 | 432,991 | 635,507 | 638,826 |
| Total Expenditure Transfers | 626,773 | 628,973 | 432,991 | 635,507 | 638,826 |
| TOTAL BUDGET | 642,044 | 642,712 | 435,566 | 725,507 | 753,826 |

## Mission Statement

The mission of the sewer maintenance treatment plant is to maintain and replace outdated or worn equipment, and to make periodic upgrades to the plant and sewer system to ensure safe and efficient processing while complying with all state and federal standards. It is also its mission to discharge bonded debt for the construction of the 4th digester.

## Line-item Detail

41235 Professional Services $\quad \$ \quad 25,000$
State Water Resources consulting report

| 41310 | Improvements |  | $\$ \mathbf{\$ 9 0 , 0 0 0}$ |
| :--- | :--- | :--- | :--- |
| Continue Manhole Lining Project | $\$ 15,000$ |  |  |
|  | Flow Monitoring | $\$ 75,000$ |  |
|  |  | $\$ 90,000$ |  |
|  |  |  |  |

41312 Equipment \$0

41502 Wastewater Revenue Bonds, Series 2006 $\quad \$ \mathbf{\$ 6 3 8 , 8 2 6} 9$| $\diamond$ Principal | 399,648 |
| :---: | ---: |
| $\diamond$ Interest | 5,678 |
| $\diamond$ Auditing Services | 3,500 |
| ${ } }$ | $\$ 638,826$ |
|  |  |

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## Development Services Appropriation Summary

|  |  | $\begin{array}{r} \text { Actual } \\ 2007 / 08 \end{array}$ | Actual 2008/09 | $\begin{aligned} & \text { Actual } \\ & \text { 2009/10 } \end{aligned}$ | Actual $2010 / 11$ | Actual 2011/12 | $\begin{gathered} \text { Actual } \\ \text { 2012/13 } \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & 2013 / 14 \end{aligned}$ | City Manager Recommended 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Planning | 461 | 369,093 | 165,578 | 95,479 | 96,080 | 31,448 | 32,599 | See Fund 212 | See Fund 212 |
| General Fund |  | 369,093 | 165,578 | 95,479 | 96,080 | 31,448 | 32,599 | 0 | 0 |
| Planning | 461 |  |  |  |  |  |  | 212,898 | 203,762 |
| Building Inspection | 462 | 665,519 | 584,157 | 311,548 | 308,759 | 306,798 | 361,578 | 231,907 | 316,230 |
| Non General Fund |  | 665,519 | 584,157 | 311,548 | 308,759 | 306,798 | 361,578 | 444,805 | 519,992 |
| Economic Development | 463 | 1,173,048 | 1,053,256 | 347,890 | 2,387,664 | 931,436 | 360,550 | 250,203 | 249,748 |
| Housing Programs | 464 | 357,676 | 325,711 | 3,906,302 | 1,031,263 | 233,642 | 69,362 | 59,280 | 64,547 |
| Programs / Activities | 465 | 260,891 | 245,168 | 471,082 | 345,711 | 66,345 | - | - | - |
| Bond Debt Service | 9111 | 5,007,834 | 5,025,527 | 5,243,291 | 5,142,976 | 5,125,043 | - | - | - |
| Redevelopment Fund |  | 6,799,449 | 6,649,662 | 9,968,565 | 8,907,614 | 6,356,466 | 429,912 | 309,483 | 314,295 |
| CDD Operations Total |  | 7,834,061 | 7,399,397 | 10,375,592 | 9,312,453 | 6,694,712 | 824,089 | 754,288 | 834,287 |
| COST REDUCTIONS |  |  |  |  |  |  |  | ncrease to Prior | 79,999 |
| As percent of Peak |  |  |  |  |  |  |  |  | 50\% |


| Department/Division:Account and Title: | lopment Se | ices - Plan | Fund 212 (was 100) Building Fund ${ }^{*}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 141,577 | 107,166 | 106,800 | 109,440 | 108,240 |
| 41102 Overtime | 908 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 49,521 | 0 |
| 41105 Vacation Accrued | 11,628 | 0 | 0 | 0 | 0 |
| Total Salaries | 154,113 | 107,166 | 106,800 | 158,961 | 108,240 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 1,376 | 3,593 | 1,277 | 1,600 | 1,600 |
| 41233 Memberships | 558 | 558 | 573 | 850 | 850 |
| 41234 Office Expense | 5,236 | 564 | 978 | 6,000 | 6,000 |
| 41235 Professional Services | 26,405 | 17,684 | 20,007 | 8,525 | 50,525 |
| 41236 Equipment Rent | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 804 | 1,238 | 1,221 | 864 | 6,864 |
| 41242 Travel \& Training | 40 | 450 | 0 | 800 | 800 |
| 41243 Utilities | 1,377 | 1,153 | 1,026 | 1,000 | 1,000 |
| Total Services \& Supplies | 35,796 | 25,240 | 25,082 | 19,639 | 67,639 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| 41313 Computer Equipment | 0 | 0 | 0 | 0 | 0 |
| 41425 Capital Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(153,687)$ | $(129,666)$ | $(130,649)$ | $(7,058)$ | $(7,164)$ |
| 41422 Administrative Debits | 1,471 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 58,387 | 28,708 | 31,366 | 41,356 | 35,047 |
| 41424 ISF Charge for Technology | Moved to 0462 | Moved to 0462 | Moved to 0462 | Moved to 0463 | Moved to 0462 |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | (93,829) | (100.958) | (99, 283) | 34,298 | 27,883 |
| TOTAL BUDGET | 96,080 | 31,448 | 32,599 | 212,898 | 203,762 |
| ${ }^{*}$ Was General Fund through 2012-13 |  |  | Year | ver Year Change | $(9,136)$ |

## Mission Statement

Planning will administer and implement the General Plan for the City and will provide zoning administration and processing, land use and development applications including use permits, sign and design review requests and programs to the community with the highest regard for time, accuracy, completion, customer satisfaction and the overall well-being of the City consistent with local, State, and Federal laws.

Community Development Department staff assist in city-wide activities that enhance the productivity of other departments and contribute to the general safety and welfare of the community. These activities include project environmental review, computer and communications support, participation in transportation and circulation issues, and training programs for all employees.

## Workload Prioritization

Mandates
$\diamond$ Annual General Plan and Housing Element Implementation Report
$\diamond$ Measure J Compliance
$\diamond$ County Local Hazard Mitigation Plan-In Progress
$\diamond$ Attend West Contra Costa Transportation Advisory Committee (WCCTAC) Meetings
$\diamond$ Attend Contra Costa Transit Authority (CCTA) Meetings
$\diamond$ Process Development Requests
$\diamond$ Inspections and Verification of Compliance with Conditions of Approval
$\diamond$ Environmental Review and Monitoring for Projects Affecting the City of Pinole
High Priority
$\diamond$ Building Fee Monitoring
Other Priorities
$\diamond$ Update Old Town Design Guidelines
$\diamond$ Initiate a Climate Action Plan

## Line-item Detail

41100 Salaries $\$ 108,240$
Staffing for this division includes:
1 - Planning Manager
0 - Associate Planner (RIF 01/01/11)
41104 Part-time Salaries

## 41231 Equipment Maintenance <br> \$1,600

Covers the cost of:
Maintenance of two vehicles is part of this category
41233 Memberships \$850

Includes membership in:
APA (American Planning Association) \$ 350
AICP (American Institute of Certified Planners)
150
AEP (Association of Environmental Planners)
TOTAL $\begin{array}{r}350 \\ \end{array}$

Includes:

- a portion of the cost for miscellaneous office supplies, updating of zoning maps, printing and binding of materials, and purchase of books, maps, and periodicals

|  | $\$ \quad 5,000$ |
| ---: | ---: |
| TOTAL $\quad$1,000 <br> $\underline{\$ 6,000}$ |  |

## 41235 Professional Services

\$50,525
Includes legal, environmental review services, and other professional services required for planning activities including preparation of priority implementation items identified in the General Plan. Also, includes updates/revisions to the General Plan.

| General Plan - Housing Element Update | $\$ 30,000$ |
| :--- | ---: |
| Attorney's Fees - Meyers-Nave | 12,000 |
| Other Professional Services | 8,525 |
|  | $\underline{\$ 50,525}$ |

## 41241 Special Department Expense

\$6,864
Publishing of legal notices and other public notices (\$864) and PCTV Planning Commission Meeting Broadcast (12 meetings @ \$500/each).

41242 Travel and Training $\quad \$ 800$
Includes:

- training and seminars on current planning and legal issues pertaining to planning for staff and appointed officials

41243 Utilities
\$1,000
Provides a portion of the utility (PG\&E) costs attributable to the Planning Division.
41421 Administrative Credits (costs transferred to other departments)
$(\$ 7,164)$
The Community Development/Planning Department provides labor which benefits several other departments. The costs associated with this labor is credited to this department as follows:

| Position | $\underline{\text { Salary }}$ | $\underline{\text { Benefits }}$ | $\underline{\%}$ | $\underline{\text { Amount }}$ | Department <br> Credited |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Planning Manager | $\$ 108,240$ | $\$ 35,047$ | 5 | $\$ 7,164$ | $\underline{\text { Housing }}$ |

## 41133 Benefit Charges

\$35,047
This line item represents the Community Development/Planning departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$ 14,444$ |
| :--- | ---: |
| Medical Insurance-Active | 0 |
| Medical Redirect | 7,200 |
| Life Insurance/A.D.D. | 116 |
| Unemployment Insurance | 111 |
| Long Term Disability Insurance | 331 |
| Medicare | 1,674 |
| Social Security - OASDI | 0 |
| Dental Insurance | 1,878 |
| Employee Assistance Program | 47 |
| Liability Insurance | 3,088 |
| Vision | 240 |
| Leave Buy-back | 0 |
| Worker's Compensation |  |
|  |  |

Department/Division: 462 Development Services Building, Rental Inspection, Code Enforcement

Fund 212
Building Fund

| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual <br> Expended |  | 2014/15 <br> City Manager <br> Recommended |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 98,501 | 74,549 | 54,809 | 76,097 | 76,098 |
| 41102 Overtime | 78 | 0 | 0 | 0 | 0 |
| 41103 Holiday Pay | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 61,776 |
| 41105 Vacation Accrual | 3,760 | 0 | 282 | 0 | 0 |
| Total Salaries | 102,339 | 74,549 | 55,091 | 76,097 | 137,874 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41221 Safety Clothing | 193 | 192 | 175 | 325 | 325 |
| 41231 Equipment Maintenance | 668 | 1,242 | 882 | 500 | 500 |
| 41233 Memberships | 283 | 125 | 125 | 600 | 600 |
| 41234 Office Expense | 4,222 | 1,796 | 1,127 | 4,450 | 4,450 |
| 41235 Professional Services | 20,800 | 0 | 75,417 | 15,000 | 15,000 |
| 41237 Repair \& Demolition | 0 | 0 | 0 | 3,000 | 3,000 |
| 41241 Special Department Expense | 2,500 | 897 | 1,306 | 2,500 | 2,500 |
| 41242 Travel \& Training | 0 | 200 | 200 | 1,000 | 7,500 |
| 41243 Utilities | 3,478 | 2,913 | 2,597 | 2,500 | 2,500 |
| Total Services \& Supplies | 32,144 | 7,365 | 81,829 | 29,875 | 36,375 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(37,940)$ | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 137,320 | 166,016 | 167,215 | 40,188 | 44,155 |
| 41423 Benefit \& Insurance Charges | 56,046 | 34,968 | 33,714 | 34,088 | 48,109 |
| 41424 ISF Charge for Technology | 18,850 | 23,900 | 23,729 | 51,659 | 49,717 |
| Total Expenditure Transfers | 174,276 | 224,884 | 224,658 | 125,935 | 141,981 |
| TOTAL BUDGET | 308,759 | 306,798 | 361,578 | 231,907 | 316,230 |
| Year Over Year Change $\quad 84,323$ |  |  |  |  |  |

## Mission Statement

The Building Services Division 's mission is to promote health and safety within the City of Pinole through the application and enforcement of building, health, and safety codes. This activity is fiscally self supporting through the assessment and collection of user fees. The Building Services Division issues construction
permits and provides building, electrical, mechanical, plumbing, Title-24 and ADA inspections for new construction, additions, and alterations of commercial, residential, and public projects to insure a safe environment for the residents, businesses, and employees in the City. The division investigates citizens' complaints of construction and/or health and safety issues in a prompt and courteous manner.

## Workload Prioritization



41235 Professional Services
\$ 15,000

Plan check services.

To cover the costs of repairs or demolition pursuant to Section 1401.3, Item 3 of the Uniform Housing Code.
41241 Special Department Expense $\quad \$ \quad \mathbf{2 , 5 0 0}$

This Division is responsible for land development files maintenance, requiring the purchase of change of ownership of parcels information.
Additionally, biannual updates of the assessor parcel information are required.
Blueprints and permits to be scanned.

|  | $\$ \quad 1,500$ |
| :---: | :---: |
|  | $\$ \quad 1,000$ |
|  | $\underline{\$ 2,500}$ |

41242 Travel \& Training

## \$7,500

Training will be required on the building codes updates and the Building Official will be required to have seven ICBO certification reexamination tests within the fiscal year. The Building Official is also required to attend ICBO codeupdate seminars.

41243 Utilities
\$2,500
Provides a portion of the utility costs attributable to the Building Division.

41422 Administrative Debits (costs transferred in from other departments]
\$44,155

| Position | Salary | Benefits | \% | Amount | Benefiting Department |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Public Works Director | \$154,347 | \$45,510 | 12.5 | \$24,982 | P.W. Administration |
| Public Works Specialist | \$75,595 | \$27,668 | 15.5 | 16,006 | P.W. Administration |
| Administrative Secretary | \$62,693 | \$35,548 | 0 | - | P.W. Administration |
| Accounting Tech | \$18,190 | \$2,924 | 15 | 3,167 | Finance |
| Planning Manager | \$108,240 | \$35,047 | 0 | - | Planning |
| City Manager | \$185,185 | \$52,350 | 0 | - | City Manager |
|  | Total Debited |  |  | \$44,155 |  |

## 41423 Benefit Charges \$48,109

This line item represents the Building Inspection's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 10,154 |
| :--- | ---: | ---: |
| Medical Insurance-Active | 16,849 |  |
| Vacation - Buyback | 1,129 |  |
| Life Insurance/A.D.D. | 116 |  |
| Safety Equipment | 200 |  |
| Unemployment Insurance | 142 |  |
| Long Term Disability Insurance | 331 |  |
| Social Security - OASDI | 3,830 |  |
| Medicare | 1,999 |  |
| Dental Insurance | 1,600 |  |
| Employee Assistance Program | 47 |  |
| Liability Insurance | 3,933 |  |
| Vision | 240 |  |
| Worker's Compensation |  | 7,539 |

41424 ISF Charges for Communication \& Technology
\$49,717
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.


## Mission Statement

To effectively administer the "close-out" of business affairs of the former Pinole Redevelopment Agency

```
Line-item Detail
41100 Salaries $0
Represents the cost of
    0 - Economic Development (RIF 02/01/12)
    0 - Senior Project Manager (RIF 02/01/12)
41231 Equip. Maint. $ -
4 1 2 3 2 ~ M a i n t e n a n c e - S t r u c t u r e ~
Moved to Department 343 (Fund 155), effective February 2011.
4 1 2 3 3 ~ M e m b e r s h i p s
Agency Membership in California Redevelopment Association (CRA) new fees not yet determined.
41234 Office Expense
41235 Professional Services $ 12,000
```

Meyers-Nave attorney support services retainer $(\$ 9,500)$ External Audit Report from MUN CPA's $(\$ 2,500)$
41241 Special Dept. Expense \$ 2,000
Oversight Board Meeting video recording and rebroadcasting (2 meetings at \$1,000/meeting).
41501 Debt - Principal Payment \$ -

Debt payment 2810 Pinole Valley Road. Maturity and final payment in 2014 now included as Enforceable Obligations of the Successor Agency no longer a budgeted activity.

Debt payments on 648 Tennent Avenue for 2011-12. Final payment and maturity in 2017 now included as Enforceable Obligations of the Successor Agency no longer a budgeted activity.

Debt payments on 613-635 Tennent Avenue (PYC). Final payment and maturity in 2018 now included as Enforceable Obligations of the Successor Agency no longer a budgeted activity.

## 41502 Debt - Interest Payment \$

Became non-budgetary Enforceable Obligations effective 02/01/12.
41422 Administration Charges (costs transferred from other departments) $\quad$ 235,748

The Redevelopment Agency receives the benefit of labor supplied by employees budgeted in several city departments; these costs are charged back to the Agency via this account, as follows:

| Position | Salary |  | Benefits |  | 12 months <br> \% <br> Amount |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| City Manager | \$ | 185,185 | \$ | 52,350 | 25 | 59,384 | City Manager | [111] |
| Assistant City Manager | \$ | 163,627 | \$ | 47,584 | 30 | 63,363 | Personnel | [116] |
| Finance Director | \$ | 139,113 | \$ | 58,852 | 30 | 59,390 | Finance | [115] |
| City Clerk | \$ | 130,482 | \$ | 49,161 | 30 | 53,611 | City Clerk | [112] |
|  |  |  |  | ransfer |  | 235,748 |  |  |


| Department/Division: 464 Housing - Programs |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

## 464 - HOUSING ADMINISTRATION

## Mission Statement

To effectively manage and develop housing programs that meet or exceed the needs of our customers, and to maintain effective relationships with our residents and customers with which we interact. The Community Development Department Staff assigned to Redevelopment-Housing to carry out the Implementation Plan as it relates to the use of Housing Set Aside Funds and the provision of affordable housing within the community.

## Line-item Detail

41104 Part-time Salaries $\quad \$ \quad-\quad$
41231 Equipment Maintenance \$0

Includes a portion of the equipment costs for this activity.
41232 Maintenance - Structures/Improvements/Grounds \$0
Provides for maintenance and upkeep of property acquired by the Redevelopment Agency for housing activities.

## 41233 Memberships <br> \$0

Includes a portion of the membership in Community Redevelopment Association and appropriate publications and subscriptions.

41234 Office Expense
$\$ 0$
Includes a portion of the cost for miscellaneous office supplies, printing and binding of materials, and purchase of books, maps, and periodicals.

## 41235 Professional Services \$ 25,920

Includes legal, loan service, and other professional services required for rehabilitation, fiscal, and land acquisition activities. AmeriNational Loan Service Contract and Contract for Annual Housing Certification Report.

## 41241 Special Department Expense

Preparation of advertising and informational material on redevelopment activities.

## 41242 Travel \& Training <br> $\$ 0$

Includes training, travel and accommodations for seminars on housing rehabilitation, and managing housing activities.

41243 Utilities \$0
Provides a portion of the utility costs attributable to the Community Development Department.
41310 Improvements \$0
Covers the cost of improvements as required.
41501 Debt - Principal Payment \$ -
Debt payments on 612 Tennent Avenue. Final payment and maturity in 2017.
41502 Debt - Interest Payment $\quad$ \$

Debt payment on 612 Tennent Avenue (Collins House)

The PRA Housing (Low/Mod) Department benefits from services provided by several other departments. Related costs are charged back to the Housing Department via this account as follows:

| Position | Salary |  | Benefits |  | $\begin{array}{lr}  & 12 \text { months } \\ \% & \text { Amount } \end{array}$ |  |  | Contributing Department |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| City Manager | \$ | 185,185 | \$ | 52,350 | 2.5 | \$ 5,938 | City Manager | [111] |
| Assistant City Manager | \$ | 163,627 | \$ | 47,584 | 5 | 10,561 | Human Resources | [116] |
| Planning Manager | \$ | 108,240 | \$ | 35,047 | 5 | 7,164 | Planning | [461] |
| HR /Housing Specialist | \$ | 74,174 | \$ | 27,138 | 5 | 5,066 | Personnel | [116] |
| Finance Director | \$ | 139,113 | \$ | 58,852 | 5 | 9,898 | Finance | [115] |
| Total Costs Charged |  |  |  |  |  | \$ 38,627 |  |  |

## 41423 Benefit Charges

\$0
This line item represents the Low/Mod Housing departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | - |
| :--- | ---: | ---: |
| Social Security - OASDI |  | 0 |
| Life Insurance/A.D.D. |  | 0 |
| Unemployment Insurance |  | 0 |
| Long Term Disability |  | 0 |
| Medicare | 0 |  |
| Dental Insurance | 0 |  |
| Employee Assistance Program | 0 |  |
| Liability Insurance | 0 |  |
| Vision |  | 0 |
| Benefit Concessions |  | 0 |
| Worker's Compensation |  | 0 |
|  | TOTAL | $\underline{\underline{\$ 0}}$ |


| Department/Division: 465 Redevelopment - Programs/Activities <br> (Activities Discontinued with Dissolution of Redevelopment Agency 02/01/12) |  |  |  | Fund 250/280 Redevelopment |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2007/08 <br> Actual Expended | $\begin{gathered} 2008 / 09 \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 2009/10 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended |
| PROGRAMS \& ACTIVITIES |  |  |  |  |  |
| 40702 First Time Homebuyers (280) | 50,717 | 4,797 | 259,710 | 0 | 0 |
| 40709 Residential Rehabilitation Prog (280) | 22,147 | 40,945 | 45,183 | 0 | 0 |
| 40813 Community Group Funding (250) | 25,710 | 6,653 | 41,044 | 25,207 | 1,227 |
| 40816 Commercial Rehabilitation (250) | 7,954 | 4,395 | 1,854 | 195,838 | 0 |
| 40831 Neighborhood Cleanup Prog (250) | 9,190 | 30,951 | 20,000 | 3,522 | 0 |
| 40832 Graffiti Eradication Program (250) | Was 0463 | Was 0464 | Was 0465 | 11,606 | moved to 0343 |
| 408332300 San Pablo Ave Sublease (250) |  |  |  |  | 7,500 |
| 40841 Marketing and Promotion (250) | 145,173 | 157,427 | 91,786 | 95,946 | 57,618 |
| 40868 Bus Reloc \& Job Inc Pgm (BRIP)(250) |  |  | 0 | 13,592 | 0 |
| 40880 Branding Program (250) |  |  | 11,505 | 0 | 0 |
| 40842 Economic Development (250) |  |  | 0 | 0 | 0 |
| 41700 Housing Contingency Account (280) |  |  |  | 0 | 0 |
| TOTAL BUDGET | 260,891 | 245,168 | 471,082 | 345,711 | 66,345 |
|  |  |  |  |  |  |
| Effective 02/01/12 the Pinole Redevelopment Agency was dissolved and program activities not under contract as of |  |  |  |  |  |
| 06/28/12 were discontinued at that time. |  |  |  |  |  |


| Department/Division: 9111 Debt Service(Debt Management tranferred to Successor Agency 02/01/2012) |  |  | Fund 404, 405, 406, 407, 408, 409 Debt Service |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | $2007 / 08$ <br> Actual Expended | 2008/09 <br> Actual Expended | 2009/10 <br> Actual Expended | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41235 Professional Services |  |  | 23,213 | 14,741 | 21,000 |
| Total Services \& Supplies | 0 | 0 | 23,213 | 14,741 | 21,000 |
| OTHER |  |  |  |  |  |
| 41501 Principal | 2,245,000 | 2,365,000 | 2,665,000 | 2,675,000 | 2,800,000 |
| 41502 Interest | 2,762,834 | 2,660,527 | 2,555,078 | 2,453,235 | 2,304,043 |
| Total Other | 5,007,834 | 5,025,527 | 5,220,078 | 5,128,235 | 5,104,043 |
| TOTAL BUDGET | 5,007,834 | 5,025,527 | 5,243,291 | 5,142,976 | 5,125,043 |

Recreation Operations Appropriation Summary

|  |  | $\begin{gathered} \text { Actual } \\ 2007 / 08 \end{gathered}$ | Actual 2008/09 | $\begin{aligned} & \text { Actual } \\ & 2009 / 10 \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & 2010 / 11 \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { 2011/12 } \end{aligned}$ | $\begin{gathered} \text { Actual } \\ 2012 / 13 \end{gathered}$ | $\begin{aligned} & \text { Revised } \\ & 2013 / 14 \\ & \hline \end{aligned}$ | City Manager <br> Recommended 2014/15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund Transfers Out <br> To Recreation Programs | 552 | 445,458 | 455,658 | 249940 | 288,406 | 131532 | 69,416 | 39541 | 45,000 |
| General Fund |  | 445,458 | 455,658 | 249,940 | 288,406 | 131,532 | 69,416 | 39,541 | 45,000 |
| Recreation Administration | 552 | 10,606 | (175) | 115,833 | 97,793 | 86,104 | 49,421 | 171,561 | 158,214 |
| Senior Center | 553 | 362,576 | 321,110 | 317,295 | 338,893 | 301,618 | 298,627 | 244,118 | 237,575 |
| Senior Center Club | 553 | 249,478 | 251,568 | 332,767 | 292,737 | 326,655 | 267,422 | 274,042 | 281,960 |
| Swim Center | 555 | 70,362 | 61,380 | 63,329 | 58,186 | 37,539 | 42,409 | 55,300 | 51,764 |
| Memorial Hall | 556 | 18,006 | 15,363 | 4,030 | 7,208 | 5,279 | 4,955 | 5,000 | 5,000 |
| Tiny Tots | 557 | 123,345 | 110,296 | 99,912 | 97,716 | 150,811 | 128,386 | 143,684 | 144,066 |
| Performing Arts | 559 | 123,742 | 99,775 | 90,528 | 57,429 | 71,906 | 46,713 | 59,680 | 44,780 |
| Tennis | 581 | 2,507 | 3,162 | 2,652 | 2,020 | 2,261 | 2,310 | 2,500 | 2,500 |
| Youth Camp | 592 | 89,399 | 87,467 | 103,822 | 73,975 | 135,498 | 75,685 | 60,500 | 80,500 |
| Youth Center | 595 | 274,448 | 262,389 | 211,376 | 164,967 | 188,159 | 200,924 | 190,036 | 162,918 |
| Non General Fund |  | 1,324,469 | 1,212,335 | 1,341,544 | 1,190,924 | 1,305,830 | 1,116,852 | 1,206,421 | 1,169,277 |
| RDA Administration | 463 | 241,468 | 231,159 | 449,206 | 485,173 | 0 | 0 | 0 | 0 |
| Redevelopment Fund |  | 241,468 | 231,159 | 449,206 | 485,173 | 0 | 0 | 0 | 0 |
| Recreation Operations Total |  | 2,011,395 | 1,899,152 | 2,040,690 | 1,964,502 | 1,437,362 | 1,186,268 | 1,245,962 | 1,214,277 |
|  |  |  |  |  |  |  | Decrease to PriorAs Percent of Peak |  | $\begin{array}{r} (31,685) \\ 60 \% \end{array}$ |


| Department/Division: 552 Recreation - Administration |  |  | Fund 209 <br> Recreation Fund |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 102,519 | 89,088 | 0 | 64,480 | 59,196 |
| 41102 Overtime | 0 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 18,616 | 472 | 14,599 | 14,040 | 14,040 |
| 41105 Vacation Accrual | 6,531 | 21,302 | 0 | 0 | 0 |
| Total Salaries | 127,666 | 110,862 | 14,599 | 78,520 | 73,236 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance |  |  | 0 | 2,200 | 2,200 |
| 41233 Memberships |  |  |  |  |  |
| 41234 Office Expense |  |  |  |  |  |
| 41235 Professional Services |  |  |  |  | 2,409 |
| 41241 Special Department Expense | 962 | 6,778 | 6,372 | 7,000 | 7,000 |
| 41242 Travel \& Training |  |  |  |  |  |
| 41243 Utilities |  |  | 2,016 | 4,000 | 4,000 |
| Total Services \& Supplies | 962 | 6,778 | 8,388 | 13,200 | 15,609 |
| FIXED ASSETS |  |  |  |  |  |
| 41312 Equipment | 0 | 0 | 0 |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(88,904)$ | $(65,692)$ | 0 | 0 | 0 |
| 41422 Administrative Charges | 0 | 0 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 58,069 | 34,156 | 1,937 | 37,522 | 27,616 |
| 41424 ISF Charge for Technology | Moved to 0553 | Moved to 0553 | 24,497 | 42,319 | 41,753 |
| Total Expenditure Transfers | $(30,835)$ | $(31,536)$ | 26,434 | 79,841 | 69,369 |
| TOTAL BUDGET | 97,793 | 86,104 | 49,421 | 171,561 | 158,214 |
| Revenues | 41,300 | 49,307 | 142,500 | 62,000 | 54,000 |
| Operations Surplus or (Deficit) | $(56,493)$ | $(36,797)$ | 93,079 | $(109,561)$ | $(104,214)$ |

## 552 - RECREATION - ADMINISTRATION

## Mission Statement

The mission of the Recreation Department is to create community through people, parks and programs. The Department aims to provide safe, high-quality parks and recreation facilities that meet the needs of the diverse Pinole community. The City has 14 parks totaling 358 acres with recreational facilities including the Senior Center, Swim Center, Tennis Courts, Youth Center and Community Playhouse. Resources in the Administration budget are utilized for printing and distributing the Pinole Community Activity Guide and general office supplies.

## Workload Prioritization

## Mandates

$\checkmark$ Staff the Community Services Commission
$\diamond$ Staff the Pinole Youth Commission
$\diamond$ Fundraising Activities for Full Cost Recovery for all Recreation programs
$\diamond$ Project Management of Measure WW projects Funded as of March 2010 ( $\$ 877,216$ total grant funds)

Other Priorities
$\diamond$ Park and Facility Rental (100\% Cost Recovery)
$\diamond$ Design and Publish Community Activity Guide (2 times/year)
$\diamond$ Holiday Tree Lighting Festival

## Line-item Detail

## 41101 Salaries \$ 59,196

1 Recreation Manager
\$ 59,196

## 41104 Part-time Salaries $\$ 14,040$

0 - Office Assistant (RIF 01/01/11)
Hourly Gym Rental Attendant(s) \$ 14,040
41231 Equipment Maintenance $\quad \$ \quad 2,200$
Copier and other equipment maintenance

## 41235 Professional Services <br> \$ 2,409

Various professional services during recruitment, testing and qualifying candidates for city employment
Pre-employment physicals, drug screens, et \$ 1,000
Restroom Services, Farmers market, PVP 1,059
Broadcast Music Services
350

| $\$ \quad 2,409$ |
| :---: |

41241 Special Department Expense \$ 7,000
Recreation Activity Guide publication three times per year.

| Postage Machine | $\$$ | 500 |
| :--- | ---: | ---: |
| Office Supplies | 500 |  |
| Recreation Activity Guide | 6,000 |  |
|  | $\$ 7,000$ |  |

41421 Administrative Credits (costs transferred to other departments)

| Position | Salary | Benefits | \% | Amount |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recreation Manager | \$ 59,196 | \$28,692 | 33.3 | \$ | - | Sr. Center |
|  |  |  | 33.3 |  | - | Tiny Tots |
|  |  |  | 33.3 |  |  | Youth Center |
|  |  |  |  | \$ |  |  |

## 41423 Benefit Charges \$27,616

This line item represents the Recreation - General department share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | \$ | - |
| :--- | ---: | ---: |
| Social Security - OASDI | 870 |  |
| Medicare | 1,062 |  |
| Medical Insurance-Active | 16,849 |  |
| Life Insurance/A.D.D. | 116 |  |
| Unemployment Insurance | 75 |  |
| Long Term Disability | 662 |  |
| Dental Insurance | 1,600 |  |
| Employee Assistance Program | 47 |  |
| Liability Insurance | 2,089 |  |
| Vision |  | 240 |
| Worker's Compensation |  | 4,006 |
|  | TOTAL | $\underline{\underline{\$ 27,616}}$ |

41424 ISF Charge for Technology
\$41,753
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.

| Department/Division: 553 Senior Center |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

## 553 - SENIOR CENTER - Facility Operations

## Mission Statement

The Pinole Senior Center provides adults, age 50 and over, with a full service active Senior Center. It is a regional center that serves Pinole and other local cities. The Center has a membership with over 1,500 participants. The Center provides social activities, classes, fitness, health and wellness, daily healthy lunches, homebound services, salon services, local, domestic and international trips and special services including legal, insurance counseling, financial and support services. The Pinole Senior Center has an outstanding established reputation as the best Senior Center in the County. Under the guidance and leadership of an 11-member Board of Directors (elected by the membership), over 175 volunteers provide hands-on assistance with all aspects of the Center's programs and fundraising. The Senior Center has two budgets: Facility Maintenance and Staffing; and Programs. The programs budget is managed by the Board of Directors. Resources are utilized for staffing, facility maintenance, utilities, supplies and volunteer recognition. Revenue for the Facility Maintenance and Staffing Budget (fund 209, Dept. 553) is generated by rentals, annual donation from the Board of Directors and reimbursement from the Board for staffing costs. Revenue for the Programs Budget (Fund 211, Dept. 553) is generated by fundraising, donations, program fees, lunch program, travel income, salon service income, gift shop and other social program income. This program revenue funds all program expenses plus additional revenue generated toward donations to the Facility Maintenance and Staffing Budget.


| 41233 Memberships | \$0 | \$ |  |
| :---: | :---: | :---: | :---: |
| 41234 Office Expense | 300 |  | 85 |
| Office Supplies |  |  |  |
| Locking Key Box |  |  | 40 |
| Other Office Expenses |  |  | 175 |
|  |  | \$ | 300 |


41421 Administrative Credits (costs transferred to other departments) $(\$ 3,514)$

| Position | Salary | Benefits | \% | Amount |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Custodian | \$ 11,383 | \$1,831 | 16 | \$2,114 | Youth Center |
|  |  |  | 0 | \$1,400 | Memoral Hall |
|  | Total Credits |  |  | \$3,514 |  |

41422 Administrative Charges (costs transferred from other departments) \$0

$\frac{\text { Position }}{\text { Recreation Director }} \quad$| $\$ 59,196$ | $\frac{\text { Benefits }}{\$ 28,692}$ | $\frac{\%}{0}$ | Amount |
| :--- | :--- | :--- | :--- |
| $\$ 0$ | General Recreation |  |  |

## 41423 Benefits and Insurance

\$ 46,353
This line item represents the Senior Center's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | \$,098 |
| :--- | ---: |
| Medical Insurance-Active | 12,637 |
| Medical Insurance-Retirees | 3,948 |
| Medical Redirect | 2,430 |
| Vacation Buy-back | 0 |
| Life Insurance/A.D.D. | 232 |
| Unemployment Insurance | 137 |
| Long Term Disability | 579 |
| Medicare | 1,968 |
| Social Security | 4,025 |
| Dental Insurance | 2,721 |
| Employee Assistance Program | 94 |
| Liability Insurance | 3,802 |
| Vision | 397 |
| Worker's Compensation | 7,285 |

41424 ISF Charge for Technology \$0
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula. (Charges moved to General Recreation -- Budget Unit 0552 for 2012-13 and thereafter).


## 553 - SENIOR CENTER - Program Activities

## Mission Statement

The purpose of the Pinole Senior Center is to provide Pinole area adults, age 50 and over, with a full service, multipurpose Senior Center. The Center currently provides social, educational, recreational, health, nutritional, and consumer services and activities to our more than 1500 yearly participants. The cost for all program activities is offset by participant fees.

## Line-item Detail

|  |  | 2012-13 |  | 2013-14 |  | 2014-15 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 48221 | Class Fees | \$ | 34,368 | \$ | 36,600 | \$ | 34,000 |
| 48222 | Personal Service | \$ | 2,348 | \$ | 6,000 | \$ | 2,500 |
| 48230 | Food Program | \$ | 110,304 | \$ | 98,000 | \$ | 110,000 |
| 48235 | Travel | \$ | 12,364 | \$ | 8,000 | \$ | 10,000 |
| 48240 | Dance Program | \$ | 6,779 | \$ | 7,092 | \$ | 7,100 |
| 48242 | Wednesday Night Program | \$ | - | \$ | - | \$ | - |
| 48243 | Senior Singles | \$ | 27 | \$ | 250 | \$ | 60 |
| 48250 | Fundraising | \$ | 13,716 | \$ | 7,000 | \$ | 10,000 |
| 48252 | Gift Shop | \$ | 2,165 | \$ | 2,000 | \$ | 2,000 |
| 48255 | Newsletter | \$ | 6,608 | \$ | 6,000 | \$ | 5,500 |
| 48265 | Center Maint. | \$ | - | \$ | - | \$ | - |
| 48270 | Memberships | \$ | 57 | \$ | 100 | \$ | - |
| 48275 | Supplies | \$ | 731 | \$ | - | \$ | 800 |
| 48265 | Payment to City | \$ | 77,955 | \$ | 103,000 | \$ | 100,000 |
|  |  | \$ | 267,422 | \$ | 274,042 | \$ | 281,960 |


| Department/Division: 555 Swim Center |  | Fund 209 <br> Recreation Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual <br> Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 0 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 500 | 0 |
| 41232 Maint. Structures/Improvemt./Grounds | 22,741 | 20,456 | 20,096 | 31,000 | 28,844 |
| 41234 Office Expense | 0 | 0 | 0 | 0 | 0 |
| 41235 Professional Services | 0 | 757 | 0 | 0 | 0 |
| 41241 Special Department Expense | 333 | 0 | 377 | 1,700 | 1,700 |
| 41242 Travel \& Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 35,112 | 16,326 | 21,936 | 22,100 | 21,220 |
| Total Services \& Supplies | 58,186 | 37,539 | 42,409 | 55,300 | 51,764 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 |  | 0 |
| 41312 Equipment | 0 | 0 | 0 |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 0 | 0 | 0 |  | 0 |
| 41423 Benefit \& Insurance Charges | 0 | 0 | 0 |  | 0 |
| 41424 ISF Charge for Technology | 0 | 0 | 0 |  | 0 |
| Total Expenditure Transfers | 0 | 0 | 0 | 0 | 0 |
| TOTAL BUDGET | 58,186 | 37,539 | 42,409 | 55,300 | 51,764 |
| Program Revenues | 22,716 | 20,060 | 30,500 | 12,500 | 10,000 |
| Transfer-in from General Fund | 35,704 | 33,500 | 24,800 | 24,800 | 45,000 |
| Net Program Cost | 234 | 16,021 | 12,891 | $(18,000)$ | 3,236 |

## 555 - SWIM CENTER

## Mission Statement

The Pinole Swim Center provides high-quality recreational swimming opportunities for the Pinole community as well as instructional opportunities for children, competitive swimming through the Pinole Seals and adult exercise. The pool is managed and operated cooperatively by the City, Hilltop YMCA and the Pinole Seals Swim Club/Team.

| Program Funding | Tax Subsidy | 2014/15 | 2013/14 | Tax Subsidy |
| :---: | :---: | :---: | :---: | :---: |
| Program Cost | 87\% | 51,764 | 55,300 | 45\% |
| Fee Revenue (External Reimbursements) |  | $(10,000)$ | $(12,500)$ |  |
| General Fund Contribution/Subsidy |  | $(45,000)$ | $(24,800)$ |  |
|  | Net Program Costs | $(3,236)$ | 18,000 |  |


| 41231 Equipment Maintenance | \$ | - |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Equipment Maintenance |  |  |  |  |
| 41232 Maint Struct/Improve/Grnds | \$ | 28,844 | \$ | 14,144 |
| Pool Maintenance |  |  |  | 7,500 |
| Pool Supplies \& Chemicals |  |  |  | 3,000 |
| Landscape Maintenance |  |  |  | 3,000 |
| Janitorial |  |  |  | 1,200 |
| Building Maintenance |  |  | \$ | 28,844 |


| 41241 Special Department Expense | \$ | 1,700 | \$ | 1,700 |
| :---: | :---: | :---: | :---: | :---: |
| County Hazardous Material Fee, Annual Permit \& Inspect |  |  |  |  |
| 41243 Utilities | \$ | 21,220 | \$ | 9,000 |
| Electricity |  |  |  | 9,970 |
| Natural Gas |  |  |  | $(2,750)$ |
| Allocation to Tiny Tots Program |  |  |  | 5,000 |
| Water |  |  | \$ | 21,220 |


| Department/Division: 556 Memorial Hall |  | Fund 209 <br> Recreation Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | $\begin{gathered} \text { 2011/12 } \\ \text { Actual } \\ \text { Expended } \end{gathered}$ | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 0 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 0 | 0 | 0 | 100 | 100 |
| 41232 Maint. Structures/Improvemt./Grounds | 4,978 | 2,673 | 2,660 | 2,500 | 2,500 |
| 41235 Professional Services | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 1,796 | 2,023 | 2,295 | 1,000 | 1,000 |
| Total Services \& Supplies | 6,774 | 4,696 | 4,955 | 3,600 | 3,600 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | 430 | 583 | 0 | 1,400 | 1,400 |
| 41423 Benefit \& Insurance Charges | 4 | 0 | 0 | 0 | 0 |
| 41424 ISF Charge for Technology | Moved to 0553 | Moved to 0553 | Moved to 0553 | Moved to 0554 | Moved to 0553 |
| Total Expenditure Transfers | 434 | 583 | 0 | 1,400 | 1,400 |
| TOTAL BUDGET | 7,208 | 5,279 | 4,955 | 5,000 | 5,000 |
| Program Revenues | 5,300 | 5,300 | 5,000 | 5,300 | 5,300 |
| Transfers In | 2,312 | 0 | 0 | 0 | 0 |
| Net Program Cost | 404 | 21 | 45 | 300 | 300 |

## Mission Statement

To maintain the Pinole Community Playhouse as a community theatre for performing arts programs for youth and adults. There are six or more performances annually. It is utilized by the Pinole Recreation Department's School of Performing Arts and a local nonprofit organization, the Pinole Community Players. Resources are for facility maintenance and utilities. Revenue generated by rental fees.

| Program Funding | Tax Subsidy | 2014/15 | 2013/14 | Tax Subsidy |
| :---: | :---: | :---: | :---: | :---: |
| Program Cost | 0\% | 5,000 | 5,000 | 0\% |
| Fee Revenue (External Reimbursements) |  | $(5,300)$ | $(5,300)$ |  |
| General Fund Contribution/Subsidy |  | 0 | 0 |  |
|  | Net Program Costs | (300) | (300) |  |

## Line-item Detail

| 41231 Equipment Maintenance | \$ 100 | \$ | 100 |
| :---: | :---: | :---: | :---: |
| Equipment Maintenance |  |  |  |
| 41232 Maint Struct/Improv/Grnds | \$ 2,500 | \$ |  |
| Building Maintenance |  |  | 1,186 |
| Pest Control |  |  | 322 |
| Fire Alarm Service |  |  | 278 |
| Elevator Inspection |  |  | 125 |
| Sanitary Supplies |  |  | 157 |
| Plumbing Supplies |  |  | 88 |
| Miscellaneous Maintenance |  |  | 345 |
|  |  | \$ | 2,500 |
| 41243 Utilities | \$ 1,000 | \$ | 350 |
| Gas and Electric |  |  |  |
| Water |  |  | 650 |
|  |  | \$ | 1,000 |

41422 Administrative Charges (costs transferred from other departments) $\quad \mathbf{1 , 4 0 0}$
After 2009-10, the Senior Center Custodian's salary and benefits will be charged to this budget and credited back to the Senior Center budget (cost center).

| Department/Division: 557 Tiny Tots |  | Fund 209 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | $\begin{gathered} \text { 2011/12 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41102 Overtime | 97 | 0 | 0 | 0 | 0 |
| 41104 Part-time Salaries | 78,771 | 83,927 | 83,131 | 91,936 | 91,869 |
| 41105 Vacation Accrued | 0 | 0 | 0 | 0 | 0 |
| Total Salaries | 78,868 | 83,927 | 83,131 | 91,936 | 91,869 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 0 | 0 | 146 | 300 | 300 |
| 41232 Maint. Structures/Improvemt./Grounds | 4,128 | 3,971 | 3,367 | 3,700 | 4,608 |
| 41234 Office Expense | 338 | 486 | 763 | 1,500 | 1,500 |
| 41241 Special Department Expense | 1,204 | 1,384 | 986 | 2,725 | 1,860 |
| 41242 Travel and Training | 0 | 0 | 0 | 0 | 0 |
| 41243 Utilities | 1,979 | 2,280 | 1,588 | 2,600 | 2,500 |
| Total Services \& Supplies | 7,649 | 8,121 | 6,850 | 10,825 | 10,768 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 |  | 0 |
| 41312 Equipment | 0 | 0 | 0 |  | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(42,016)$ | 0 | 0 | 0 | 0 |
| 41422 Administrative Charges | 0 | 10,949 | 0 | 0 | 0 |
| 41423 Benefit \& Insurance Charges | 51,480 | 42,481 | 38,405 | 40,923 | 41,429 |
| 41424 ISF Charge for Technology | 1,735 | 5,333 | Moved to 0552 | Moved to 0552 | Moved to 0552 |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 11,199 | 58,763 | 38,405 | 40,923 | 41,429 |
| TOTAL BUDGET | 97,716 | 150,811 | 128,386 | 143,684 | 144,066 |
| Program Revenues | 129,691 | 132,962 | 132,500 | 155,000 | 167,870 |
| Carryover from prior years | 0 | 0 | 8,210 | 0 | 0 |
| Net Program Cost | 31,975 | $(17,849)$ | 12,324 | 11,316 | 23,804 |

## Mission Statement

Pinole Tiny Tots provides an affordable, high quality learning environment for preschool children ages 3 $1 / 2$ to 5 years of age. These programs are designed to offer children a social and educational experience with activities including age-appropriate academics, crafts, cutting with scissors, using glue and paste, painting, circle time, show-and-tell, music, science and story time. Resources are utilized for staffing, facility maintenance, utilities, program and office supplies.

| Program Funding | Subsidy | $2014 / 15$ | $2013 / 14$ | Subsidy |
| :--- | :---: | :---: | :---: | :---: |
|  | Program Cost | $0 \%$ | 144,066 | 143,684 |
| Fee Revenue |  | $(167,870)$ | $(155,000)$ |  |
| Cost Allocation of General Recreation |  | - | - |  |
|  |  |  | $(23,804)$ | $(11,316)$ |

## Line-item Detail

## 41104 Part-time Employees

\$91,869
Includes the salary of: 1 Director and 2 Assistants.

| 41231 Equipment Maintenance | \$ | 300 | \$ | 300 |
| :---: | :---: | :---: | :---: | :---: |
| Equipment Maintenance |  |  |  |  |
| 41232 Maint Struct/Improve/Grounds | \$ | 4,608 |  |  |
| Landscape Maintenance |  |  |  | 2,500 |
| Alarm Monitoring |  |  |  | 636 |
| Pest Control |  |  |  | 332 |
| Building Maintenance |  |  |  | 500 |
| Sanitary Supplies |  |  |  | 250 |
| HVAC Maintenance |  |  |  | 390 |
|  |  |  |  | 4,608 |
| 41234 Office Expense | \$ | 1,500 | \$ | 1,500 |
| Miscellaneous Office Supplies |  |  |  |  |
| 41241 Special Department Expenses | \$ | 1,860 | \$ |  |
| Advertising |  |  |  | 360 |
| Learning Materials |  |  |  | 750 |
| Project Materials |  |  |  | 450 |
| Banner |  |  |  | - |
| Other Special Dept Expenses |  |  |  | 300 |
|  |  |  | \$ | 1,860 |
| 41243 Utilities | \$ | 2,500 | \$ |  |
| Gas and Electric (Allocation from Swim Center) |  |  |  | 1,100 |
| Water |  |  |  | 200 |
| Contra Costa Tax Collector |  |  |  | 1,200 |
|  |  |  | \$ | 2,500 |


| Position | Salary | $\frac{\text { Benefits }}{\$ 28,692}$ | $\frac{\%}{0} \quad \frac{\text { Amount }}{\$ 0} \quad$ Recreation Admin. |
| :--- | :--- | :--- | :--- | :--- | :--- |

This line item represents the Tiny Tot's departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 12,259 |
| :--- | ---: | ---: |
| Medical | 0 |  |
| Medical Redirect | 15,408 |  |
| Dental | 3,062 |  |
| Unemployment Insurance | 94 |  |
| Long Term Disability | 707 |  |
| Medicare | 1,556 |  |
| Employee Assistance Program | 141 |  |
| Liability Insurance | 2,621 |  |
| Vision | 211 |  |
| Life Insurance | 348 |  |
| Worker's Compensation |  | 5,022 |
|  | Total | $\underline{\$ 1,429}$ |

## 41424 ISF Charge Tech

\$ -
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.
(Charges moved to General Recreation -- Budget Unit 0552 for 2012-13 and thereafter).

| Department/Division 0559 Performing Arts |  | Fund 209 <br> Recreation Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual Expended | 2013/14 <br> Revised <br> Budget | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 0 | 0 | 0 |  | 0 |
| Total Salaries | 0 | 0 | 0 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41234 Office Expense | 8,828 | 10,240 | 0 | 8,000 | 1,200 |
| 41235 Professional Services | 39,834 | 33,817 | 25,160 | 34,000 | 30,100 |
| 41232 Maint. Structures/Improvemt./Grounds | 0 | 0 | 0 | 0 | 0 |
| 41240 Rent | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 8,767 | 16,900 | 21,553 | 16,900 | 12,700 |
| 41243 Utilities | 0 | 0 | 0 | 780 | 780 |
| Total Services \& Supplies | 57,429 | 60,957 | 46,713 | 59,680 | 44,780 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | 0 | 0 | 0 |  | 0 |
| 41422 Administrative Charges | 0 | 10,949 | 0 |  | 0 |
| 41424 ISF Charge for Technology | Moved to 0552 | Moved to 0552 | Moved to 0552 | Moved to 0552 | Moved to 0552 |
| 41425 Facilities Replacement Charges | 0 | 0 | 0 |  | 0 |
| 41426 Equipment Replacement Charges | 0 | 0 | 0 |  | 0 |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 0 | 10,949 | 0 | 0 | 0 |
| TOTAL BUDGET | 57,429 | 71,906 | 46,713 | 59,680 | 44,780 |
| Program Revenues | 69,406 | 66,797 | 59,700 | 59,700 | 44,900 |
| Carryforward Revenues | 0 | 0 | 0 | 0 | 0 |
| Net Program Cost | 11,977 | $(5,109)$ | 12,987 | 20 | 120 |

## 559 - PERFORMING ARTS

## Mission Statement

The Performing Arts Theatre Program is for youth and young adults ages 8-25. It creates a positive recreation experience through participation in musicals and theatre activities. Youth perform Broadway musicals and attend a Teen Summer Camp with over 150 participants annually and hundreds of audience members. Resources are utilized for instructors, costumes, sets, royalties and supplies. Revenue generated from ticket sales, advertisements, registration fees, donations, and grants.

## Program Funding

Program participants and Performance Ticket Sales.

## Line-item Detail

41232 Maintenance - Structures/Improvements/Grounds
This covers the cost for custodial supplies, and Western Exterminator service.

| 41234 | Office Expense | \$1,200 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Supplies and materials: |  |  |  |  |  |
| 41235 | Professional Services | \$ | 30,100 |  |  |
|  | Director | \$ | 9,000 |  |  |
|  | Instruction |  | 21,100 |  |  |
|  |  | \$ | 30,100 |  |  |
| 41241 | Special Department Expense | \$ | 12,700 |  |  |
| Production Contracts |  |  |  | \$ | 2,000 |
| Prop/Costume Rentals |  |  |  |  | 2,000 |
| Misc Supplies |  |  |  |  | 1,200 |
| Royalties |  |  |  |  | 7,500 |
|  |  |  |  | \$ | 12,700 |

41243 Utilities $\$ 780$
Covers the cost for gas and electricity.
41422 Administrative Charges (costs transferred from other departments)

$\frac{\text { Position }}{\text { Recreation Manager }} \quad \frac{\text { Salary }}{\$ 59,196} \quad \frac{\text { Benefits }}{\$ 28,692} \quad \frac{\%}{0} \quad$| $\$ 0$ | Amount |
| :--- | :--- |
| Recreation Admin. |  |



## 581 - TENNIS

## Mission Statement

To provide high-quality recreational use tennis courts with the goal of managing clean, well-lit tennis courts for community public use. Resources are utilized for court maintenance and utilities. Revenue generated by tennis court reservation fees.

41232 Maint. Structures/Improve/Grounds $\quad \$ \quad 500$

| $\mathbf{4 1 2 4 3}$ Utilities |  | $\mathbf{\$}$ | $\mathbf{2 , 0 0 0}$ |
| :--- | :--- | ---: | :--- |
| Gas and Electric | $\$$ | 1,800 |  |
| Water |  | 200 |  |
|  | $\$ 2,000$ |  |  |


| Department/Division: 592 Youth Camp Programs |  |  | Fund 209 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual Expended | $\begin{gathered} \text { 2011/12 } \\ \text { Actual } \\ \text { Expended } \\ \hline \end{gathered}$ | 2012/13 <br> Actual Expended |  | 2014/15 City Manager Recommended |
| SALARIES |  |  |  |  |  |
| 41104 Part-time Salaries | 43,354 | 67,757 | 34,016 | - | - |
| Total Salaries | 43,354 | 67,757 | 34,016 | 0 | 0 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41232 Maint. Structures/Improvemt./Grounds |  |  |  |  |  |
| 41234 Office Expense | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 43,183 | 44,231 | 37,895 | 40,500 | 40,500 |
| 41242 Travel \& Training | 0 | 0 | 0 |  | 0 |
| Total Services \& Supplies | 43,183 | 44,231 | 37,895 | 40,500 | 40,500 |
| FIXED ASSETS |  |  |  |  |  |
| 41337 Youth /TV FFE |  |  |  |  |  |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41422 Administrative Charges | $(18,992)$ | 8,744 | 0 | 20,000 | 40,000 |
| 41423 Benefit \& Insurance Charges | 6,430 | 14,766 | 3,774 | - | - |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | $(12,562)$ | 23,510 | 3,774 | 20,000 | 40,000 |
| TOTAL BUDGET | 73,975 | 135,498 | 75,685 | 60,500 | 80,500 |
| Program Revenues | 122,576 | 148,434 | 129,651 | 116,000 | 138,000 |
| Transfers out to Youth Center Programs | $(45,851)$ | 0 | 0 | $(49,406)$ | 0 |
| Net Program Costs | 2,750 | 12,936 | 53,966 | 6,094 | 57,500 |
|  |  |  |  |  |  |

## 592 - DAYCAMP PROGRAM

## Mission Statement

To provide constructive, structured summer programming for youth ages 5-18 in Pinole

## Program Funding

Program Cost
Fee Revenue

| Subsidy | $2014 / 15$ | $2013 / 14$ | Subsidy |
| :---: | :---: | :---: | :---: |
| $0 \%$ | 80,500 | 60,500 | $82 \%$ |
|  | $(138,000)$ | $(116,000)$ |  |
| Net Program Cost | - | 49,406 |  |
|  | $(57,500)$ | $(6,094)$ |  |

## Line-item Detail

41104 Part-time Salaries
Recreation leaders to run this program for 10 weeks.
Summer Camp Seasonal Recreation Leaders (see allocation from Youth Center)

| 41241 Special Department Expense |  |  |
| :--- | :---: | ---: |
| Field Trips | $\$$ | 20,500 |
| Snack Bar | 10,000 |  |
| Bus Tickets | 1,500 |  |
| Camp Shirts | 2,500 |  |
| Project Supplies | 2,500 |  |
| Misc Supplies |  | 3,500 |
|  |  | 40,500 |

41423 Benefit Charges \$ -
This line item represents the Youth Camp Program departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| Medicare |  | \$ | - |
| :---: | :---: | :---: | :---: |
| Social Security |  | 0 |  |
|  | Total | \$ | - |

41422 Administrative Charges (costs transferred from other departments) 40,000
$\frac{\text { Position }}{\text { Salary }} \quad \underline{\text { Benefits }} \quad$ \% $\quad \underline{\text { Amount }} \quad$ 40,000 Summer Camp

| Department/Division: 595 Youth Center |  | Fund 209 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account and Title: | 2010/11 <br> Actual <br> Expended | 2011/12 <br> Actual Expended | 2012/13 <br> Actual <br> Expended | 2013/14 <br> Revised Budget | 2014/15 <br> City Manager <br> Recommended |
| SALARIES |  |  |  |  |  |
| 41101 Salaries | 59,651 | 43,824 | 51,926 | 0 | 0 |
| 41102 Overtime | 535 | 829 | 680 | 0 | 0 |
| 41104 Part-time Salaries | 55,138 | 50,180 | 67,852 | 134,138 | 136,980 |
| 41105 Vacation Accruals | 0 | 581 | 8,134 | 0 |  |
| Total Salaries | 115,324 | 95,414 | 128,592 | 134,138 | 136,980 |
| SERVICES AND SUPPLIES |  |  |  |  |  |
| 41231 Equipment Maintenance | 2,884 | 5,375 | 5,018 | 6,000 | 6,000 |
| 41232 Maint. Structures/Improvemt./Grounds | 5,115 | 6,152 | 5,394 | 5,500 | 5,500 |
| 41234 Office Supplies | 653 | 1,620 | 859 | 750 | 500 |
| 41235 Professional Services | 0 | 0 | 0 | 0 | 0 |
| 41241 Special Department Expense | 26,222 | 17,942 | 15,476 | 18,250 | 16,575 |
| 41242 Travel \& Training | 0 | 823 | 39 | 1,200 | 750 |
| 41243 Utilities | 7,903 | 7,050 | 7,023 | 7,000 | 3,500 |
| Total Services \& Supplies | 42,777 | 38,962 | 33,809 | 38,700 | 32,825 |
| FIXED ASSETS |  |  |  |  |  |
| 41310 Improvements | 0 | 0 | 0 | 0 | 0 |
| 41312 Equipment | 0 | 0 | 0 | 0 | 0 |
| Total Fixed Assets | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURE TRANSFERS |  |  |  |  |  |
| 41421 Administrative Credits | $(49,390)$ | $(8,744)$ | 0 | $(20,000)$ | $(40,000)$ |
| 41422 Administrative Charges | 6,173 | 24,940 | 2,900 | 1,988 | 2,114 |
| 41423 Benefit \& Insurance Charges | 37,131 | 26,583 | 35,623 | 35,210 | 30,999 |
| 41424 ISF Charge for Technology | 12,952 | 11,004 | 0 | 0 | 0 |
| 41425 Facilities Replacement Charges |  |  |  |  |  |
| 41426 Equipment Replacement Charges |  |  |  |  |  |
| 41427 Operating Carry Forward |  |  |  |  |  |
| Total Expenditure Transfers | 6,866 | 53,783 | 38,523 | 17,198 | (6,887) |
| TOTAL BUDGET | 164,967 | 188,159 | 200,924 | 190,036 | 162,918 |
| Program Revenues | 124,802 | 214,760 | 162,954 | 134,535 | 171,000 |
| Transfers In from Summer Camp | 15,214 | 0 | 0 | 49,406 | 0 |
| Net Program Surplus (Expense) | $(24,951)$ | 26,601 | $(37,970)$ | $(6,095)$ | 8,082 |

## 595 - YOUTH CENTER

## Mission Statement

The Pinole Youth Center provides after school and summer programs for youth ages 5-18. This includes an after school program, school break camps and summer camp at the Youth Center at 635 Tennent Avenue in addition to after school programs onsite at local schools, Shannon and Ellerhorst Elementary. These programs provide homework help, arts, sports, games, intergenerational activities, youth leadership and health and wellness activities. Resources are utilized for facility maintenance, utilities, staffing and program supplies. Revenue is generated by registration fees, snack bar, donations, and rentals. The Pinole Youth Foundation is a nonprofit organization that serves to raise funds and support the Pinole Youth Center programs.

## Program Funding

Program Cost
Fee Revenue
Transfer-in from Summer Camps

| Subsidy | $2014 / 15$ | $2013 / 14$ | Subsidy |
| :---: | :---: | :---: | :---: |
| $0 \%$ | 162,918 | 190,036 | $-26 \%$ |
|  | $(171,000)$ | $(134,535)$ |  |
|  | - | $(49,406)$ |  |
|  |  |  |  |

## Line-item Detail

## 41101 Full-Time \$0

Budgeted in this Department is the following position:
0 - Recreation Manager
0 - Youth Services Coordinator

## 41104 Part-Time \$ 136,980

1 - Recreation Coordinator (0.9 FTE)
2 - Sr. Recreation Leader (1.0 FTE)
3 - Temporary Part-time (1.25 FTE) Recreation Leaders (15 hrs/wk)
9 - Temporary (2.25 FTE) Recreation Leaders (10 hrs/wk)
41231 Equipment Maintenance $\quad \$ \quad \mathbf{6 , 0 0 0}$

41232 Maintenance - Structures/Improvements/Grounds \$ 5,500
Covers costs of repairs to the building. Includes ongoing servicing for elevator and kitchen.

| Building Maintenance | $\$$ | 2,500 |
| :--- | ---: | ---: |
| Elevator Maintenance | 550 |  |
| Fire Alarm Maintenance | 550 |  |
| Sanitary Supplies | 750 |  |
| Cleaning Supplies | 450 |  |
| Pest Control | 300 |  |
| Other Maintenance |  | 400 |
|  | $\$ 8,500$ |  |

41234 Office Supplies \$ 500
Covers the cost of supplies for the office.
Miscellaneous Office Supplies \$ 500

41235 Professional Services \$0
Covers the cost of workshop fees paid to instructors.

41241 Special Department Expense \$ 16,575
Covers costs of supplies, games, etc. Includes snack bar supplies. Water dispenser rental. Fire extinguisher service. Includes youth commission activities (previous reported as Department number 597).

| Snack Bar | $\$$ | 7,000 |
| :--- | ---: | ---: |
| Supplies | 2,125 |  |
| Tutoring Services | 3,000 |  |
| Field Trips | 1,775 |  |
| Youth Commission | 700 |  |
| Legal Services | 500 |  |
| Van Repairs | 900 |  |
| Personnel Costs | 500 |  |
| Fire Extinguish Maintenance | 75 |  |

41242 Travel and Training \$ 750
Covers the costs of seminars, conferences, hourly staff training, first aid/CPR training.
Training Expense $\$ 750$
41243 Utilities \$ 3,500
Covers 50 \% of EBMUD and PG\&E charges. These are shared costs with Cable Access TV.
Gas and Electric

| $\$$ | 3,350 |
| ---: | ---: |
|  | 150 |
| $\$ \quad 3,500$ |  |

41421 Administrative Credits (costs transferred to other departments) \$ $(40,000)$

| Position | Salary | Benefits | Amount |  |
| :---: | :---: | :---: | :---: | :---: |
| Allocate Recreation Leaders |  |  | $(40,000)$ | Summer Camp |

41422 Administrative Charges (costs transferred from other departments) \$2,114

| Position | Salary | Benefits | \% |  | Amount |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Custodian | \$11,383 | \$1,831 | 16 |  | \$2,114 | Senior Center |
| Recreation Director | \$59,196 | \$28,692 | 0 |  | - | Recreation Admin |
|  |  |  |  | \$ | 2,114 |  |

## 41423 Benefit Charges \$30,999

This line item represents the Youth Center departmental share of employee benefit costs and insurance. These costs are charged in total to a clearing account (\#0118) and redistributed back to department cost centers based on a cost distribution formula. Costs included for this budget are:

| PERS Retirement | $\$$ | 2,714 |
| :--- | ---: | ---: |
| Medical Insurance-Active |  | 7,582 |
| Life Insurance/A.D.D. | 116 |  |
| Unemployment Insurance | 141 |  |
| Long Term Disability | 331 |  |
| Medicare | 1,986 |  |
| Social Security | 5,800 |  |
| Dental Insurance | 668 |  |
| Employee Assistance Program | 47 |  |
| Liability Insurance | 3,908 |  |
| Vision |  | 216 |
| Worker's Compensation |  | 7,490 |
|  | Total | $\underline{\$ 10,999}$ |

41424 ISF Charges for Technology
This line item represents the departmental share of communication and technology services provided by the Information Services Department. These costs are charged in total to a clearing account (\#0121) and redistributed back to department cost centers based on a cost distribution formula.
(Charges moved to General Recreation -- Budget Unit 0552 for 2012-13 and thereafter).

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