

City of Pinole Salary Ranking

Bargaining Unit	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly
<u>ELECTED @ 7/1/98 budget</u>										
City Treasurer	3,000 ANNUALLY									
Councilmember	3,600 ANNUALLY									
<u>CONTRACTS</u>										
Assistant City Manager	9948	57.3923	as of 10/2008							
City Clerk	9734	56.1548	as of 12/2008							
City Manager	14617	84.3269	as of 12/2008							
Development Services Director/ City Engineer	12305	70.9882	as of 10/2008							
Economic Development Manager	8300	47.8846	as of 12/2008							
Finance Director	11283	65.0926	as of 10/2008							
Fire Chief	vacant									
Planning Manager	8800	50.7692	as of 9/2008							
Police Chief	12381	71.4317	as of 6/2011							
Police Commander	10318	59.5264	as of 8/2011							
Public Works Manager	6447	37.1919	as of 7/2008							
Recreation Director	8776	50.6292	as of 10/2008							
Support Services Manager	7917	45.6750	as of 3/2010							
WWTP Manager	7917	45.6731	as of 11/2011							
<u>CONFIDENTIAL @ 07/01/08</u>										
Human Resources Specialist	4718	27.2213	4954	28.5824	5202	30.0115	5462	31.5122	5735	33.0878
Human Resources Analyst	5202	30.0111	5462	31.5117	5735	33.0873	6022	34.7417	6323	36.4788
Assistant to the City Manager	5524	31.8701	5800	33.4637	6090	35.1369	6395	36.8938	6715	38.7385
Executive Secretary to the CM	4049	23.3604	4252	24.5284	4464	25.7549	4687	27.0426	4922	28.3948
<u>LOCAL 1230 @ 7/01/07</u>										
Firefighter	5199	21.4239	5459	22.4952	5732	23.6200	6018	24.8010	6319	26.0410
Firefighter/Paramedic	5719	23.5663	6005	24.7446	6305	25.9819	6620	27.2810	6951	28.6451
Fire Engineer	5969	24.5956	6267	25.8254	6580	27.1167	6909	28.4725	7255	29.8962
Fire Engineer/Paramedic	6565	27.0551	6894	28.4079	7238	29.8283	7600	31.3198	7980	32.8858
Fire Captain	6605	27.2169	6935	28.5778	7282	30.0067	7646	31.5071	8028	33.0824
Fire Captain w/o EMT	6475	26.6833	6799	28.0175	7139	29.4184	7496	30.8893	7871	32.4338
<u>PPEA @ 1/1/10</u>										
Community Safety Specialist	4055	23.3950	4258	24.5648	4471	25.7931	4694	27.0827	4929	28.4369
Dispatcher	4612	26.6058	4842	27.9361	5084	29.3329	5339	30.7996	5606	32.3396
Lead Dispatcher	4937	28.4802	5183	29.9042	5443	31.3995	5715	32.9695	6000	34.6180
Police Officer	5846	33.7242	6138	35.4105	6445	37.1810	6767	39.0401	7105	40.9922
Police Sergeant	6847	39.5038	7190	41.4790	7549	43.5530	7927	45.7307	8323	48.0173

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<u>AFSCME @ 7/01/09</u>										
Accounting Specialist	4860	28.0380	5103	29.4399	5358	30.9119	5626	32.4575	5907	34.0804
Associate Civil Engineer	6753	38.9625	7091	40.9106	7446	42.9562	7818	45.1041	8209	47.3593
Associate Planner	5690	32.8262	5974	34.4675	6273	36.1910	6587	38.0005	6916	39.9006
Building Inspector	5030	29.0173	5281	30.4682	5545	31.9917	5822	33.5913	6114	35.2709
Cable Access Coordinator	5368	30.9691	5636	32.5176	5918	34.1435	6214	35.8507	6525	37.6433
Code Enforcement Officer	5030	29.0173	5281	30.4682	5545	31.9917	5822	33.5913	6114	35.2709
Comm Redev Specialist	4681	27.0062	4915	28.3566	5161	29.7744	5419	31.2632	5690	32.8264
Environmental Compliance Inspector	5030	29.0173	5281	30.4682	5545	31.9917	5822	33.5913	6114	35.2709
Information Systems Administrator	5368	30.9691	5636	32.5176	5918	34.1435	6214	35.8507	6525	37.6433
Information Systems Specialist	5141	29.6599	5398	31.1429	5668	32.7001	5951	34.3352	6249	36.0520
Management Analyst	5056	29.1706	5309	30.6292	5575	32.1607	5853	33.7687	6146	35.4572
Police Services Supervisor	5233	30.1885	5494	31.6979	5769	33.2828	6057	34.9470	6360	36.6944
Public Works Specialist	5056	29.1706	5309	30.6292	5575	32.1607	5853	33.7687	6146	35.4572
Redevelopment Analyst	5056	29.1706	5309	30.6292	5575	32.1607	5853	33.7687	6146	35.4572
Rental Inspector	5030	29.0173	5281	30.4682	5545	31.9917	5822	33.5913	6114	35.2709
Senior Center Coordinator	4380	25.2689	4599	26.5323	4829	27.8590	5070	29.2520	5324	30.7146
Senior Project Manager	5690	32.8262	5974	34.4675	6273	36.1910	6587	38.0005	6916	39.9006
Tiny Tot Program Coordinator		20.0391		21.0411		22.0932		23.1979		24.3578
WWTP Operations Supervisor	5915	34.1251	6211	35.8314	6521	37.6230	6847	39.5042	7190	41.4795
WPCP Supervisor	5533	31.9191	5809	33.5150	6100	35.1908	6405	36.9504	6725	38.7980
Youth Services Coordinator	4424	25.5240	4645	26.8003	4878	28.1403	5122	29.5474	5378	31.0248

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<u>LOCAL ONE @ 12/13/10</u>										
Accounting Assistant I	2389	13.7833	2509	14.4725	2634	15.1961	2766	15.9560	2904	16.7538
Accounting Assistant II	2585	14.9155	2715	15.6613	2850	16.4444	2993	17.2666	3143	18.1300
Accounting Technician	3609	20.8212	3789	21.8623	3979	22.9555	4178	24.1033	4387	25.3084
Administrative Secretary	3998	23.0668	4198	24.2201	4408	25.4311	4628	26.7027	4860	28.0379
Cable Access Technician	4344	25.0605	4561	26.3136	4789	27.6293	5029	29.0108	5280	30.4613
Cook		14.5771		15.3060		16.0713		16.8749		
Community Service Officer	3608	20.8161	3789	21.8569	3978	22.9498	4177	24.0973	4386	25.3022
Custodian	2259	13.0299	2371	13.6814	2490	14.3655	2615	15.0838	2745	15.8380
Fleet Maintenance Mechanic	4672	26.9517	4905	28.2993	5150	29.7143	5408	31.2000	5678	32.7600
Field Maintenance Mechanic	4118	23.7555	4323	24.9433	4540	26.1904	4767	27.5000	5005	28.8750
Information Systems Technician I	2434	14.0397	2555	14.7417	2683	15.4788	2817	16.2527	2958	17.0654
Information Systems Technician II	4424	25.5217	4645	26.7978	4877	28.1377	5121	29.5447	5377	31.0219
Laboratory Analyst	4497	25.9425	4722	27.2396	4958	28.6016	5206	30.0317	5466	31.5334
Lead Records & Property Specialist	3978	22.9526	4177	24.1002	4386	25.3053	4606	26.5705	4836	27.8991
Office Assistant	3393	19.5747	3563	20.5534	3741	21.5811	3928	22.6602	4124	23.7932
Permit Technician	4027	23.2339	4229	24.3956	4440	25.6154	4662	26.8962	4895	28.2411
PW Maintenance Worker	3793	21.8833	3983	22.9775	4182	24.1264	4391	25.3328	4611	26.5994
PW Senior Maintenance Worker	4119	23.7624	4325	24.9505	4541	26.1981	4768	27.5080	5006	28.8835
PW Maintenance Supervisor	5153	29.7265	5410	31.2129	5681	32.7736	5965	34.4123	6263	36.1329
Police Property Specialist	3608	20.8161	3789	21.8569	3978	22.9498	4177	24.0973	4386	25.3022
Records & Property Specialist	3609	20.8217	3790	21.8628	3979	22.9560	4178	24.1038	4387	25.3091
Recreation Activities Specialist		19.9829		20.9820		22.0312		23.1327		24.2894
Tiny Tot Program Assistant		11.7948		12.3845		13.0038		13.6540		14.3367
Tiny Tot Senior Program Assistant		13.0037		13.6539		14.3367		15.0535		15.8062
WWTP Operator	4620	26.6538	4851	27.9865	5094	29.3859	5348	30.8552	5616	32.3980
WWTP Senior Operator	5101	29.4264	5356	30.8977	5623	32.4426	5905	34.0648	6200	35.7681
WWTP Senior Maint. Mechanic	5101	29.4264	5356	30.8977	5623	32.4426	5905	34.0648	6200	35.7681
WWTP Operator in Training	3787	21.8461	3976	22.9384						

